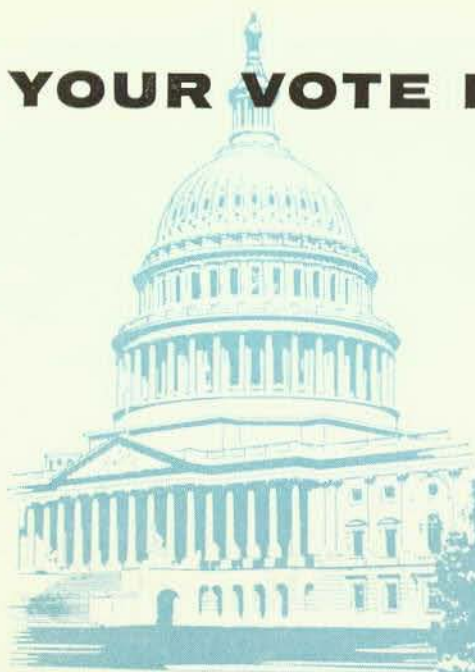


# The ELECTRICAL WORKERS' Journal

OCTOBER  
1956

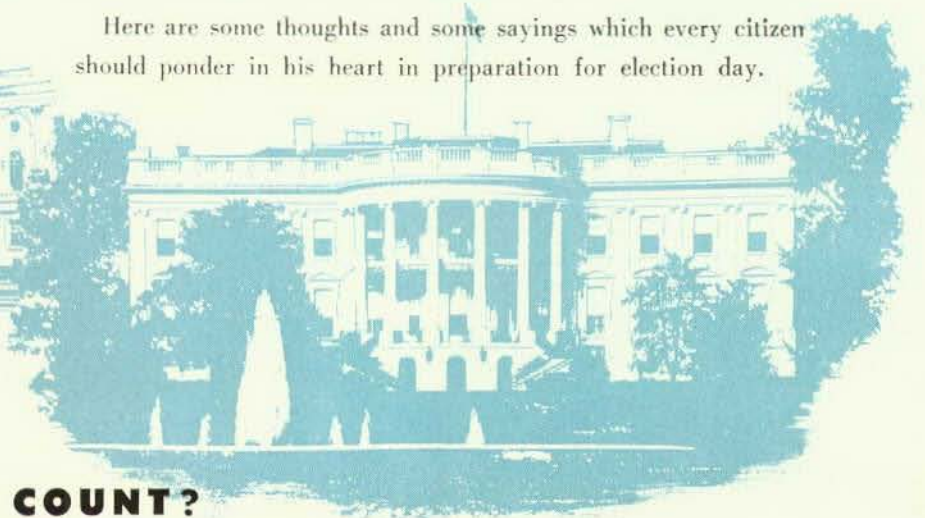


# YOUR VOTE IS IMPORTANT



The most valuable part of being a citizen of a democratic country is having the right to vote. This means having a say in how the country is to be run and by whom. The right to vote is our most precious privilege. It should never be regarded lightly and God forbid it should ever be ignored.

Here are some thoughts and some sayings which every citizen should ponder in his heart in preparation for election day.



## DOES ONE VOTE COUNT?

- ★ California, Idaho, Oregon, Texas and Washington were made states by just one vote in Congress.
- ★ President Rutherford B. Hayes was elected by a majority of only one electoral vote in 1876.
- ★ Andrew Johnson, the only President ever to have been impeached, would have been removed—but for one vote in the United States Senate.

These are examples of the power of just one vote. In an election booth all Americans are surely equal and the vote of working man or millionaire is exactly the same—each has one important vote.

## HERE ARE THOUGHTS SOME OF OUR DISTINGUISHED CITIZENS HELD ON VOTING

"I do solemnly bind myself in the sight of God that when I shall be called to give my voice touching any such matter of this state in which freemen are to deal, I will give my vote and suffrage as I shall judge in my own conscience may best conduce and tend to the public weal of the body, without respect to persons, or favors of any man."

—Stephen Daye (1639)

"Your every voter, as surely as your chief magistrate, under the same high sanction, though in a different sphere, exercises a public trust."

—Grover Cleveland (1885)

★ "THE BALLOT:"

★ "A weapon that comes down as still  
★ As snowflakes fall upon the sod,  
★ But executes a freeman's will  
★ As lightning does the will of God,  
★ And from its force, no doors nor locks  
★ Can shield you—'tis the ballot-box."

—John Pierpoint (1830)

"The man who can right himself by a vote will seldom resort to a musket."

—J. Fennimore Cooper (1838)

★ "I not only believe majority rule is just, I believe  
★ it is best. All men know more than a few; all experience  
★ is better than new and untried theory."

—E. W. Howe (1917)



# The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



OF ELECTRICAL WORKERS

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VOLUME 55, NO. 10

OCTOBER, 1956

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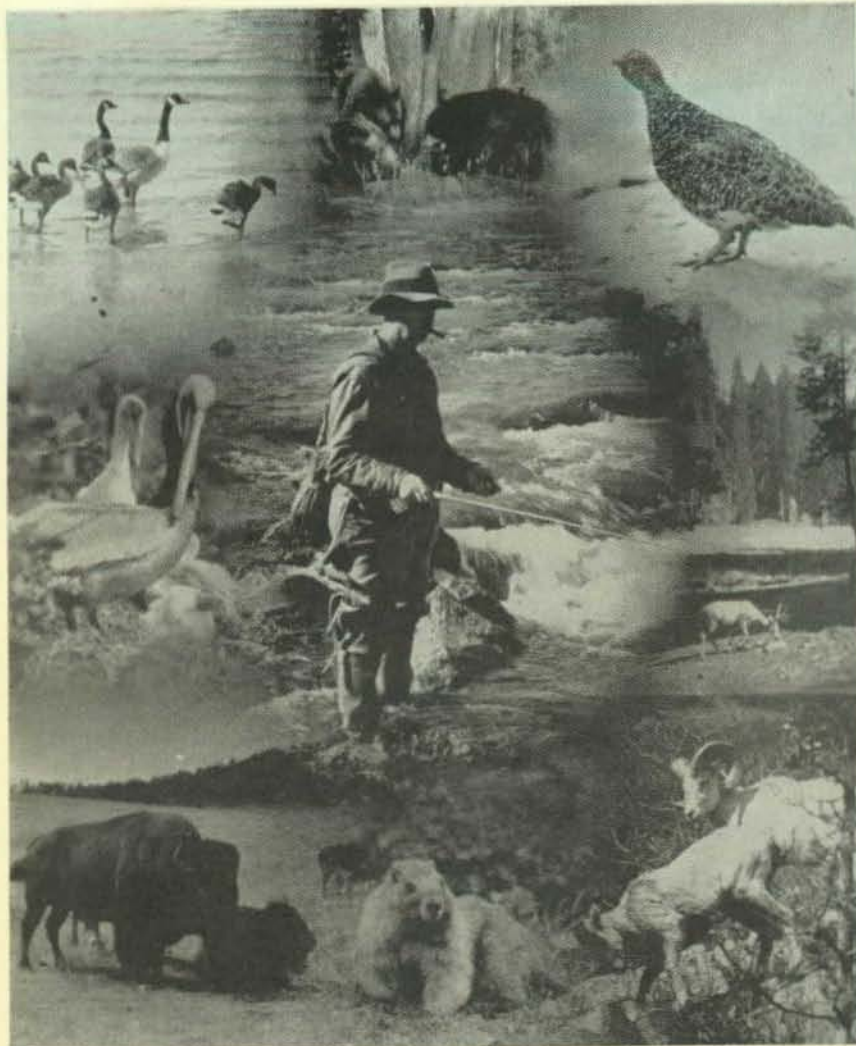
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*"A nation deprived of its liberty may win it, a nation divided may reunite, but a nation whose natural resources are destroyed, must inevitably pay the penalty of poverty, degradation and decay."*  
—Gifford Pinchot.

**W**HILE all the nations of the world may disagree on innumerable topics, there is one on which they all agree. Everywhere the fact is accepted that the United States is the wealthiest nation in the world and its citizens enjoy the highest standards of living anywhere in the world.

In our patriotic fervor—in our natural pride of country, we like to believe that American intelligence and ability and "know-how" have made the United States the economic success it is today. Those factors contributed, true, but the principal reason why Americans enjoy more automobiles, more elec-

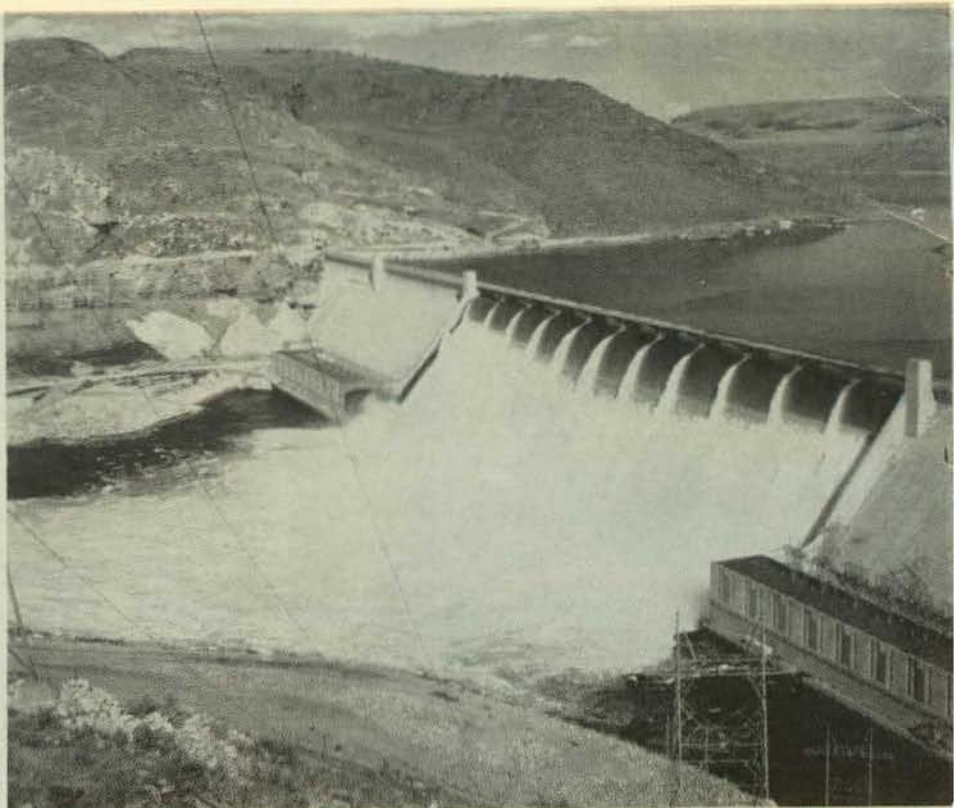
# LOOK TO

Above: The sportsman is king so long as wild life, water and foliage are conserved. Hunting, fishing, camping and hiking are a few of the great pastimes we have inherited and should pass on to those who follow.

Right: Many great dams, particularly in the Northwest, have been erected to utilize the energy needed for power while creating lakes for fishing and boating, plus stockpiling one of our greater resources—water.

Center right: Great forests, such as the giant redwood stands in California, have managed to resist huge forest fires, fortunately, but many valuable stands of timber are wiped out each year in these blazes.

Far right: Forest fires burn away an average of 30 million acres of trees each year, an area larger than the state of New York. In addition, water supplies are cut, floods follow and thousands of game animals are killed.





tric lights, more food, more airplanes, more radios and TV sets, books, newspapers and knick-knacks, is because this continent has been endowed with a vast abundance of natural resources. We have so much that we forget where it came from.

We look at one of our beautiful cities which is a masterpiece formed from a combination of engineering skill and the gifts of nature. We are some of the thousands who live there. We turn on a faucet and expect water. We turn on a stove and gas or electricity cooks our food. We select that food at a supermarket from thousands of items in grocery bins and on shelves. We ride, we phone, we watch TV—and we never give a thought to the source of the many varieties of material goods that make life so pleasant. We take their source for granted. And that's when and where the danger lies. For when 165 million Ameri-

cans take nature and her resources for granted and go merrily on their way, using them up as rapidly as possible with no thought to the future—our own and that of coming generations, we are headed for destruction.

No warring nation is ever likely to separate Americans from their resources. We have a better defense policy than that. No, in this instance, we Americans are our own worst enemy. The enemy we must patrol against is reckless waste and too speedy consumption of the natural resources we have. We pride ourselves on being a nation which has a heritage to leave to its coming generations. We can leave those future generations comparatively destitute unless we work toward prevention of such a catastrophe by the means known as conservation.

On our Archives Building in Washington, D. C., is a motto—a grim reminder carved in stone—

“What is past is prologue.”

Other nations were once mighty, and reckless use of their resources brought them to their knees. Take China for example. For as long as most of us remember, China has been caught in the grip of poverty and famine. It was once prosperous and its people well fed. Then China's hill farmers rooted out her trees and subsequent floods washed away her precious topsoil.

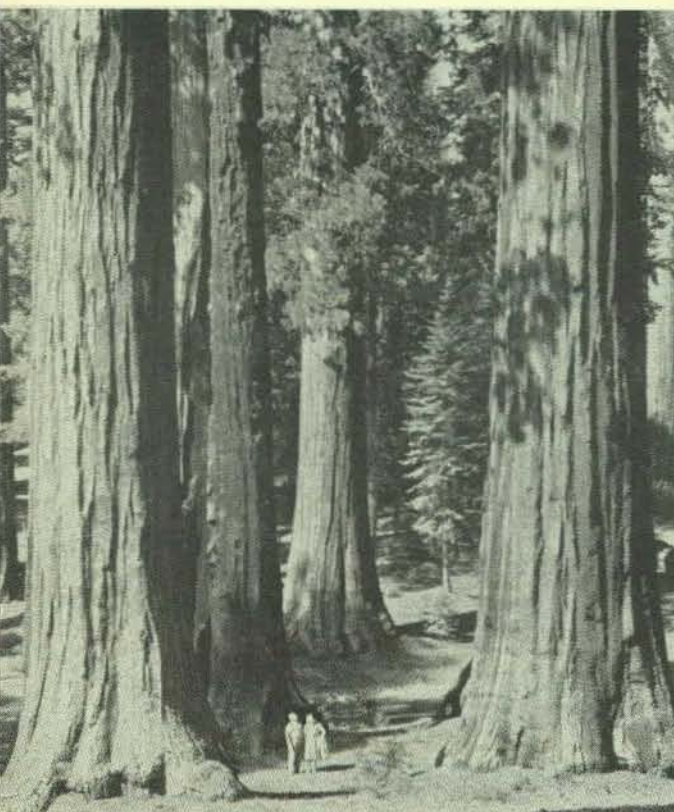
Dr. W. C. Lowdermilk, an expert on the subject of conservation, has written that through the ages the surface land of Palestine was plowed and worked down to bedrock, without regard for the future. Today modern Israel is struggling desperately to reclaim what soil remains.

Spain once had some of the most beautiful forests in the world but ugly brush now occupies many of her slopes, choking off reforestation, where no trees have stood for centuries.

Silting and erosion have been the downfall of many cities, for example cities of Iraq once profitable seaports, have been moved some 150 miles inland by erosion.

It is not difficult, in the midst of plenty to say “It can't happen

## THE FUTURE





A striking contrast between land that is finely contoured to prevent erosion and that which has been permitted to wash away, cutting gorges through once-valuable topsoil, is shown in the picture at right and the one below. The clean, sturdy buildings where the land is conserved also compare favorably with the unpainted tenant shanty amid the wasted farmland.



sources? Take coal for example. The steel industry alone consumes more than 100,000,000 tons of coal a year. And every year the coal that is mined lies deeper in the earth and costs a little more to bring to the surface, and more than 40 percent of our anthracite is already used up.

Our oil situation is already critical. Consumption has jumped more than 50 percent since 1940.

The known supply of some of our minerals like lead and copper will last less than 15 years.

We might also mention wildlife because the animal kingdom is something that seems to touch a spark of interest in all of us.

Let us consider what happens when wild creatures are slaughtered indiscriminately. When Lewis and Clark made their famous expedition, at least 50,000,000 bison roamed our Western plains. With the opening of the West, these beasts were slaughtered literally by the millions—some just for rifle practice. Today, our bison can be counted in the few hundreds—on reservations.

An example given in a pamphlet on conservation written by Senator Richard Neuberger of Oregon, demonstrates even more graphically what indiscriminate hunting can do to a species. Once passenger pigeons were so numerous in the United States, that their mass

(Continued on page 20)

here." But one day in May, 1934, a single dust storm blew away 300,000,000 tons of our best topsoil. It can happen here, it is happening here, and it is up to us and all responsible citizens to take the measures which are necessary to conserve our natural resources.

Every year, on the average, 300,000 forest fires burn over 30,000,-

000 acres—an area larger than the great State of New York.

Each year a great part of our life-giving waters is wasted in destructive floods. Silt clogs our rivers and our harbors, and the equivalent of half a million acres of farmland is washed away—every year.

And what about our mineral re-

Horsemen set out on a camping trip into mountainous country of Idaho where they'll find fish and game, but with little thanks to millions of Americans whose carelessness has caused death to untold numbers of wildlife and fish from shockingly wasteful fires.





# CALLING ALL CITIZENS

WE have said many things in these last few months before election—points intended to make our people think, and weigh issues and learn the facts. We have not told our members *for whom to vote* because we felt that was a pretty sacred prerogative. However, we have urged them *to vote* and we've urged them to vote according to the issues.

Sometimes it is pretty difficult for our people in many parts of the country, to get a clear picture of the issues—particularly the economic issues—which concern them and the future of our country as a whole.

Too many of our daily papers, under the influence of the big advertising accounts which are their life blood and which they are most anxious to retain, are reluctant to give all the facts clearly and without prejudice. Many times the picture painted by our daily newspapers is anything but the truth, the whole truth and nothing but the truth.

We'd like to bring you just a few examples.

To read most of our newspapers, "we never had it so good," as we have it today. In pointing out the fact that there are more people employed today than ever before, the fact that since 1947 our population has increased by 18 million persons and that 700,000 new job seekers enter the employment market each year, is never mentioned, yet those statistics play a most important part in our employment picture.

In speaking of individual prosperity, our newspapers fail to point out that in the years 1949 to 1952, personal savings *rose 170 percent*, while from 1952 to 1955, they *declined 8 percent*! They fail to point out that factory employment was *up 21 percent*—1949 to 1952 and *down 1 percent* 1952-1955.

comment of ours, how working people, our own people, are being

hurt today in the midst of what is being touted as our greatest period of prosperity:

"Within the last two weeks we were forced to cut our building operations in half and lay off a large number of carpenters, laborers, and other mechanics, due to the inability to get banks or other financial institutions to purchase FHA and VA loans made to purchasers of our homes.

"This condition is so serious. There is a lot of talk in our newspapers about recent tax cuts—\$1.4 billion in tax cuts. They are singularly uncommunicative in pointing out who benefitted by those tax cuts. Perhaps it's because of the tax-cut dollar, corporations got 73 cents and families earning more than \$5,000 got 18 cents. And what happened to the little fellow—the families (and they make up 80 percent of our population) which earn less than \$5,000? They got 9 cents.

Let's look at it this way. Take two families each with two children, each family earning \$5,000. One family gets its \$5,000 because its breadwinner, the husband and father, works 8 hours in a steel mill every day.

The other family derives its money as a steel stockholder. Its \$5,000 is mailed to the husband and father in the form of dividends.

What about the tax?

The steelworker who sweats in the heat of an open-hearth furnace for his \$5,000, pays \$120 in taxes.

The coupon clipper pays \$200.

That's the story behind the story that few newspapers have the courage to print.

There are many evidences abroad today that all is not sweetness and light on our economic front. Here's a quote from a letter from a West Coast builder which may illustrate better than any that within the next 60 to 90 days we shall be compelled to close down our entire homebuilding operations

for this reason. It will involve the lay-off of approximately 200 carpenters and laborers, plus a like number of men employed by the various subcontractors we use in building our homes."

There are other ways in which we are being hurt. Legislators who sponsor or who permit, laws like "Right-to-Work" on state statute books, are knifing organized labor and contributing to a lowering of wages and standards for workers everywhere. Just recently General Electric Corporation, a firm that employs many of our people, announced its decision to operate three of its manufacturing plants in Virginia because of that state's "Right-to-Work" law. This is a "runaway" shop—the vicious anti-labor deal we've had to fight ever since Section 14-B of Taft-Hartley enabled state "Right-to-Work" laws to be crammed down the throat of organized labor. (More about GE and its "runaway" shops in our "Research Notes" this month.)

Month after month we've been calling to our members as citizens to be good citizens, to be alert citizens, to vote to safeguard the rights and privileges that have been attained so slowly and at so great sacrifice through the years.

Election day is soon over but we hope that a few of the seeds of thoughtful responsibility we have endeavored to plant, will live on to influence every city and state and national election that will ever concern a member of ours, in all the years to come.



**BALLOT  
BOX**



# EDITORIAL

By GORDON M. FREEMAN, *Editor*

## *The Highway Program*

A decision made by the United States Senate last spring was important and very good news to all workmen in the building trades. That decision was, that the Davis-Bacon Act would apply to all construction carried on under the multi-billion dollar program of the "Federal-Aid Highway Act of 1956."

This highway program is tremendous. It will extend into every State in the Union and will provide millions of man-hours of work for members in every branch of the construction industry. In considering a program of this size, the general work of the road builders comes to mind, rather than the work which is involved for our own people in electrical construction. Such a construction project, however, includes electrical work vast in its scope.

In nearly every area where the highway is put through, electric light and power lines, telephone and gas lines will have to be realigned, moved, rebuilt or installed from scratch. In every instance power and communication lines will have to be connected, and there will be extensive work to be performed in the way of traffic lights, warning signals, road and street lighting. Where bridges come into the picture, there will be even more electrical work.

In addition to permanent installations, our members will be called upon to provide temporary lighting and power facilities to enable other phases of the highway construction to proceed.

This program will provide a lot of work for our people. We are extremely glad that the prevailing wage as provided by the Davis-Bacon Act will apply to all phases of construction. We are glad that the Labor Department will set the prevailing wage determinations and not the individual states, as was proposed and nearly put into effect by certain legislators who have never distinguished themselves by being sympathetic to the cause of organized labor. In states controlled by anti-labor administrations, we could not have been assured fair operation of the Davis-Bacon Act, if state controlled.

This tremendous work project is in the offing. Davis-Bacon will prevail. We now ask all our local unions to cooperate with us by submitting their "Certification of Wage Rates" to the International Office promptly and in duplicate. We will then do all that is necessary to obtain Davis-Bacon approval of these wage rates, and thus set one important factor in motion, toward the end that thousands of our construction members will find employment in this coast-to-coast Federal road-building project.

## *Filling The Need*

The 1956 annual convention of the National Electrical Contractors Association was recently concluded in San Francisco. Keynote for the meeting was "The Need—Who Will Fill It?"

For months, the International Officers of your Brotherhood have been striving to do everything in their power to cooperate with the NECA to prevent an acute shortage of skilled manpower, which most certainly is in the offing if our inside locals do not move and move quickly to step up their apprenticeship programs. And this is not enough. Post graduate courses for journeymen are going to have to be conducted extensively if we are going to keep pace in this electronic age in which we live.

More and more people are becoming educated to "Living Better Electrically." With increase in population and more and more emphasis on use of electronic devices and electrical appliances, stepping up the demand for electrical goods and service, there will be plenty of work for us and for all the men we can train. If we do not train men to eventually take our places and to supply our growing population's electrical needs, we are going to find that someone else will.

When we wake up some morning to find that the best part of electrical work has gone non-union and we are out of jobs, it will be too late to wish we had looked to the future, instead of just from day to day.

While we are trying to blast some of our unions out of their lethargy, we have only warmest praise for the many locals that know the need, feel the responsibility and have assumed extensive training both apprentice and journeyman, with a will. Every month our list of such locals grows. Each month more items appear in our "Local Lines" section concerning training programs put into effect. This is gratifying and encouraging. To these locals we say "well done. Thank you for looking ahead. Congratulations to you for caring about your personal future and about the future of your children, your industry, your union and your country."

## *"Right-to-Work" Statistics*

One of the most prevalent arguments of proponents of "Right-to-Work" laws in States throughout our country has just been effectively blasted by a report from the Census Bureau.

The general propaganda in favor of "Right-to-Work" legislation claims that such legislation con-



tributes to the population and financial growth and general welfare of the state.

Our national population figure is rising rapidly everyday. We would expect this rise to be spread pretty evenly throughout our 48 states and if the anti-labor guys know what they are talking about, the greatest increase in population should come in the "Right-to-Work" states' column.

But does it? Here's what the Census Bureau statistics point out. Twelve of the 17 states which have "Right-to-Work" laws not only show no increases in population, they have lost 1,694,000 of the residents they did have by migration.

In spite of the workers forced by necessity to move into "Right-to-Work" states with "runaway" shops, there were more than a million and a half people who preferred to breathe the free air of collective bargaining, and proceeded to get up and get out.

---

## UN Anniversary

This month the United Nations passed its eleventh anniversary. To most people October 24th was just another day on the calendar. To too many of our American citizens, the UN is a building in New York where "A lot of foreigners make speeches and the Russians disagree with everything the United States says or does."

It is the desire of the AFL-CIO that its members realize the value of the UN and its actual potential influence on international affairs and the lives of all the citizens of the world.

The way we see it, the United Nations was when it was founded, is now, and will be for all the years of its existence, "the last best hope on earth." If we are ever to have peace in the world, if we are ever to be free of the terrible scourge of war, it will be through men of good will of all countries, sitting down together and mapping a course. It will not be a course that suits everyone, but if it suits the majority and they stand behind it and work for it, there can be peace. The United Nations isn't perfect but it's the best we have. It deserves our interest and our fullest support.

---

## Age Is No Barrier

Among other objectives for which organized labor has crusaded through the years, has been the right of older workers to be hired and to hold their jobs. Organized labor has always contended in striving to maintain seniority clauses, that experience and know-how are as important or more important to a job than the stamina and effervescence of youth.

More and more studies being made today bear out organized labor's theory. Without casting any reflection on today's youth, which is as competent, as intelligent and as willing as the youth of any decade that has gone before, many surveys of job performance prove that older workers are usually

more stable and more reliable and accurate in their work, and many of the studies further show that age is no handicap to production on a job. A Department of Labor study made recently in the clothing and shoe industry, showed that average output per man hour remained stable through age 54 and that production in the 54-64 age group was at least 90 percent as high as in any younger group.

In our industry, where experience is so vital, we have learned great respect for our older workers. We have many members eligible for pension who are still working and doing a good job. They remain in the industry because they are needed, both to answer the tremendous need for electrical service which is increasing every day, and also to train younger workers to carry on the work of the electronic age.

The IBEW has had a full and rewarding experience with regard to its old-timers. It is to be hoped that studies like this most recent one by the U. S. Department of Labor will encourage other unions and other industries to be mindful of the older worker in their midst and of the two-way street on which he stands. He needs and deserves consideration and help. In return he has a real and lasting contribution to make.

---

## We've Been Called Everything

The latest and one of the most vicious attacks leveled at organized labor was delivered by Cola G. Parker, president of the National Association of Manufacturers in Detroit recently.

Parker specifically attacked organized labor on its current political activity, stating that "the leaders of organized labor have boldly announced their intention of seizing political control in a power grab."

He then went on to state "Like Hitler when he wrote *Mein Kampf* and like Karl Marx when he wrote *Das Kapital* and the Communist Manifesto, the leaders of the AFL-CIO have proclaimed exactly what they intend to do."

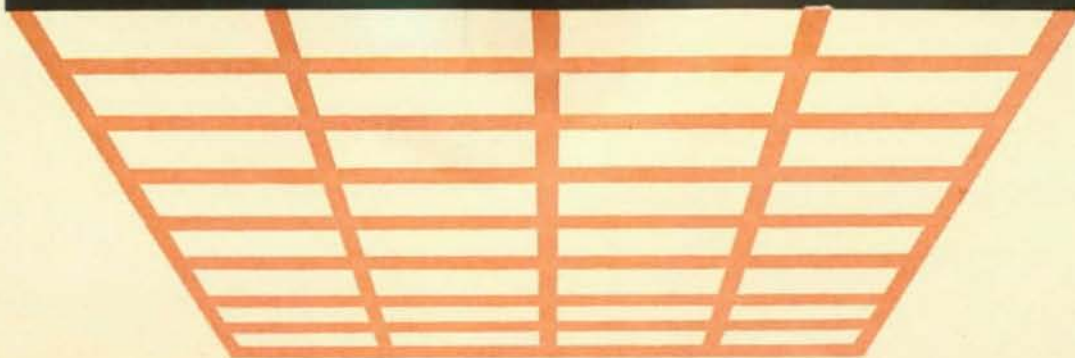
Now it has never been a secret to organized labor that the NAM and similar big business organizations have no use for organized labor except to use as a whipping boy. However, as fellow Americans, living in the same free country, governed by democratic processes, we did not expect to be put in the same class with Adolph Hitler and Karl Marx.

Organized labor has suffered too many "slings and arrows of outrageous fortune" to be sensitive, but it can certainly recognize a low insult when it hears one. When Mr. Parker compares the elected leaders of the AFL-CIO with madman Hitler, he not only insults these leaders but the millions of men and women who elected them to be their leaders.

There is another point readily recognized. Those same men and women of American labor have never been scared, bluffed or insulted out of a fight. It is remarks like those handed out by Mr. Cola G. Parker that make organized labor more determined than ever to see that the rights of working people are protected.



# CEILINGS OF LIGHT



**T**HE title given to this article, "Ceilings of Light" is a term popularly used to describe a particular type of lighting installation which every day is coming into general use. We of the Electrical Workers prefer to title it a "luminous diffusing system," since it is not a ceiling in the usual sense.

Some months ago, in February 1956, an agreement was signed between our Brotherhood and the United Brotherhood of Carpenters and Joiners of America, the specific object of which was "to prevent jurisdictional disputes between the Carpenters and Electrical Workers with respect to the installation and erection of luminous and acoustical suspended ceilings."

Copies of that agreement were sent to all inside local unions, and in addition to the specific terms of agreement, in the text, detailed drawings illustrating typical installations under the jurisdiction of each union, were included.

Briefly, the agreement provides that installation of suspended acoustical ceilings shall be the work of mem-

bers of the Carpenter's Union.

When electric fixtures fitting into a grid system are used, the grid system supporting acoustical tile and electric fixtures are installed by Carpenters.

If additional supports are required for lighting fixtures, they are installed by Electricians, who also install all tees and hangers which support lighting fixtures only.

When the electric fixture is suspended from the ceiling which in turn forms part of the grid system, Electricians install all supporting hangers, electric fixtures, cross members and wall angle. Carpenters install acoustical materials therein.

Where the electrical fixture is fastened to the basic ceiling and the light diffuser is suspended on a grid system, Electricians install the electric fixtures, the grid system, the diffusing panels, hangers and wall angles necessary to hold the diffusing panels and grid in place.

Examples of such luminous ceilings installed by our members are Wakefield, Benjamin, Sylvania, Acousti-Luminous Ceilings, Smith Craft Light-

ing Division, and Daylight Luminous Ceilings.

The specific installation pictured for our readers here on these pages, is a Wakefield Sigma Illuminated Ceiling Fixture. The job, an extensive one in factory and offices, was performed by Ryan Electric Company of Lorain, Ohio. It took 2,110 man hours of work including some power work in the factory. Members of L. U. 867, Sandusky, Ohio performed the work. Members of this local installed the same Wakefield fixtures at the Citizens Banking Company—Traut Electric Company, contractors.

Our members work closely with members of other trades as these installations are made. As the final picture shows, the finished luminous diffusing system is both practical and beautiful. It is expected that more and more builders will employ this type of lighting.

We are grateful to Brother Forrest A. Kistler, business manager of L. U. 867 and to International Representative J. M. Parker who provided us with the pictures and information for this article.



Three I.B.E.W. members install fixtures on rods suspended from Unistrut. Workers are from L. U. 867, Sandusky, Ohio.

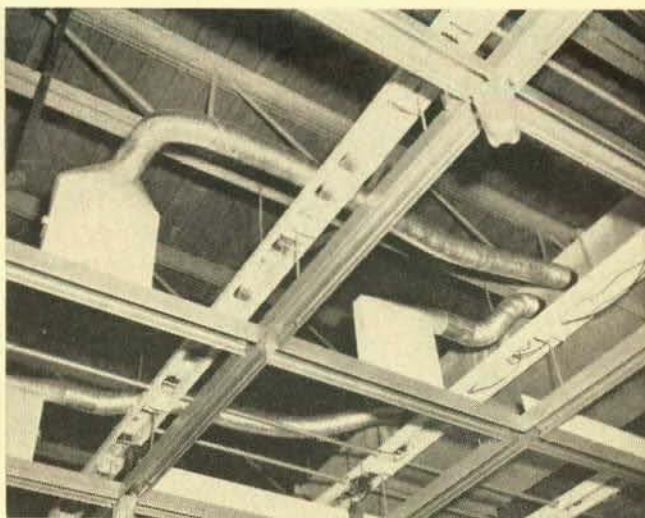


This is an overall view of fixtures in place. Carpenters next come on the scene to install required acoustical materials.

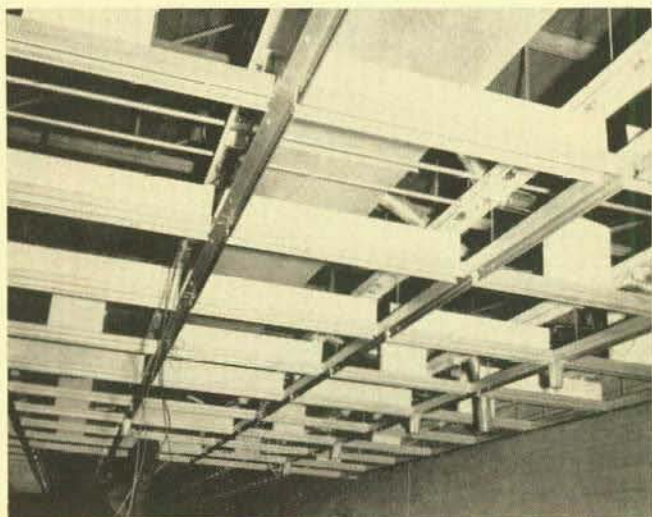




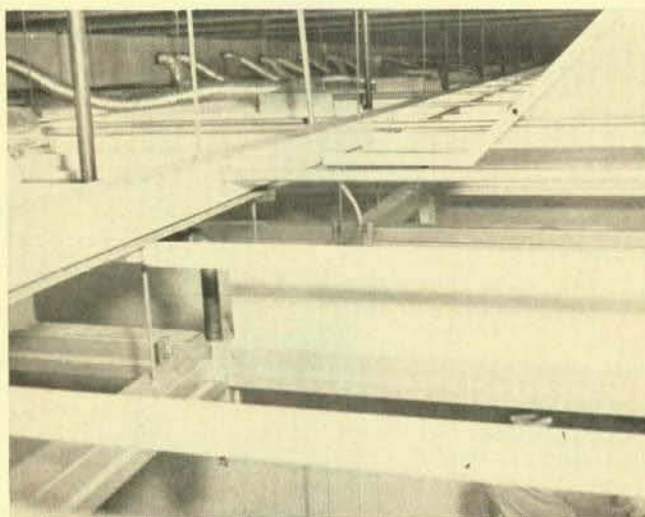
Pipefitters have jurisdiction over the installation of sprinkler systems which fit into the complicated new ceilings.



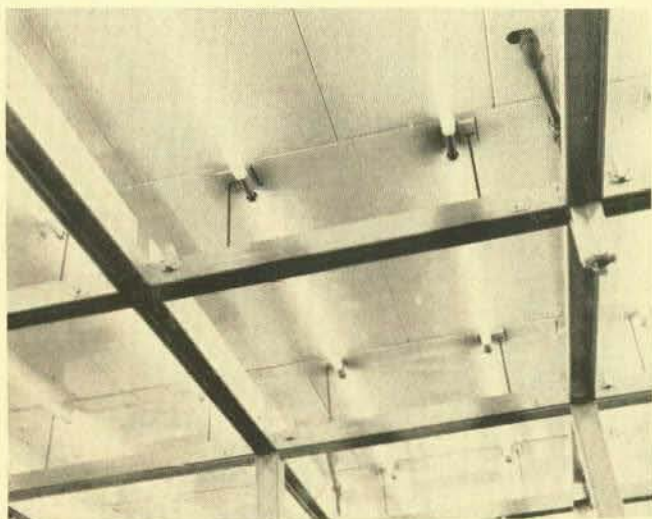
This is a view of the air-conditioning ductwork which is worked into the Wakefield Sigma illuminated fixture overhead.



The view above shows the ceiling installation as seen from the floor before the acoustical materials have been installed.



This is a view taken from above the ceiling installation and showing the neatness with which the systems interlock.



The work has progressed in the picture above to where the I.B.E.W. members are ready to install diffusing panels.



Here is the finished job where some lucky office worker can enjoy the ultimate in lighting and soundproofing to conduct business.





# THE HALLOWEEN PARTY

"MOTHER, please may we have a Halloween Party? Please, please may we?" Pretty little nine-year old Debby Dobson was speaking to her mother and begging with all the persuasion she could muster in her blue eyes and pleading voice.

Mrs. Dobson was seated in the living room, sewing, and she waited for what seemed to Debby to be a very long time before she answered.

"Darling," she said, "I wish we could let you and Denny have a Halloween party. But parties cost money and Daddy and I just can't afford one right now."

Debby's blue eyes filled with tears. Just then her 11-year-old brother, Denny, came running in, tossed his school books on the chair and came over to kiss his Mother.

"Hi Mom," he said. "Hi Debby! Did you ask Mom about the party?"

"Oh Denny," his sister replied, "Mom says we can't afford a party just now."

Denny's bright little face fell. "No Halloween party, Mom? But you promised. You said if we didn't have a birthday party for me in June, Debby and I could have a Halloween party."

It was Mom's turn to have her eyes fill with tears.

"Oh darlings, I know how disappointed you are and I did promise. But Daddy was out of work so long and so many bills have piled up. And Dad should have an operation but we don't have the money."

Just about that time the children's father came in.

"Why all the long faces?" he cried. Then his face grew sad too when he saw the distress on his wife's face and the disappointment written on those of Debby and Dennis.

"Martha," he said to his wife. "That settles it. It doesn't cost so much for some apples and doughnuts and cocoa. We'll pinch a few pennies somewhere else and manage somehow. Our children are good kids and deserve a good time."

"All right, Tom," said Mrs. Dobson. "You are right, and we'll try to give them a good party to make up for so many things they've wanted and couldn't have when you were out of work."

"If only we could find the deed to that ranch property, Martha, our troubles would be over," said Mr. Dobson.

"That's just wishful thinking, Tom," said Mrs. Dobson, "I don't believe there ever was a deed to it."

Perhaps we should explain what they were talking about to you little boys and girls who read this page.

You see, there was a very valuable piece of ranch property, rich in oil, which Mr. Dobson always believed belonged to his father. However, he had never been able to claim it since his father's death because he never could locate the deed—the paper that states to whom the property belongs.

But enough about that. Let's get back to the Halloween party.

Debby and Denny were delighted about the Halloween party. They cut pumpkins out of orange paper and printed invitations to the party on them and gave them to their friends. They cut out more pumpkins and witches and black cats from colored paper and pasted them in the windows for decorations.

On the Saturday before Halloween Daddy went to the country market and bought a big pumpkin and he and Denny and Debby,





scooped it out and cut triangle eyes and a nose and a big grinning mouth. Mother found a candle to put in it and it made a wonderful jack-o-lantern centerpiece for their party table.

Mama made doughnuts and gingerbread and bought lots of real apples in the store to eat and to play "bob for apples" at the party.

Denny and Debby were so excited, they could hardly wait for Halloween to come. The day finally came and Denny and Debby could scarcely pay attention in school, they were so anxious for evening to come and their party to begin.

Seven-thirty, the appointed time finally arrived.

When all their little friends began to gather, Denny and Debby hardly recognized them at all.

Jimmy Brown came as a big black cat and Howie Thomas was a clown, and his little sister, Kathy, was dressed like a nurse. Ann Timmons had a Mickey Mouse costume and Bobby Driscoll was a hobo. Denny and Debby couldn't tell who they were at all until they began to talk.

But then the guests wouldn't have known the Dobson children either except that they met them at the front door, because Denny was dressed as a fierce pirate, with gold rings in his ears and a rubber bowie knife tucked into his belt. And Debby was a scarey-looking witch with long black dress and pointed cap.

And what fun the children had at the party. They ducked for apples and they played "thread the needle" and they tried to bite marshmallows bobbing on strings to win little prizes, and Mrs. Dobson told everybody's fortune by gazing into a crystal ball. (It was really an old fish bowl turned upside down but nobody knew that and Mrs. Dobson made everybody's fortune sound very exciting.)

But then came the best part of the evening—the Treasure Hunt. Mr. Dobson hid a treasure (which was a little pirate chest holding a lot of shiny new pennies) and he made maps for the children to follow to find it. Not even Denny

and Debby knew where he hid it, so that they could have the fun of hunting too.

Well, those children had the most fun! The treasure map took them upstairs and down, out into the yard and back again, down in the cellar and finally up in the attic. Mr. Dobson had hidden the little toy pirate chest inside a trunk in the attic and the children were hunting everywhere among the



stored boxes and cartons and stored trunks for it.

All of a sudden, one of the boys, Billy Byrnes, shouted out, "I believe I've found it, way up here behind the rafter!" And he pulled out a dusty, rusty old box like grownups keep important papers in.

The children all dashed down to the dining room where Mr. and Mrs. Dobson were busy putting doughnuts and gingerbread on plates and bringing in the pitchers of hot cocoa.

"We found it, we found it, Billy found it!" they shouted. And they laid the dusty box on the table for Mr. and Mrs. Dobson to see.

"Why children, whatever have you found?" said Mr. Dobson, for he saw at once that the children had not brought down the little toy treasure chest he had hidden.

Slowly he turned the rusty key that was still hanging in the lock. He lifted the lid and looked at the dusty yellowed paper inside.

A shout of disappointment went up from the children, but a look of surprise and pleasure crossed the face of Mr. Dobson when he scanned the contents of the old tin box.

"It's the deed, Martha," he shouted delightedly, "the long lost deed to the ranch property. Our worries are over!"

And Mrs. Dobson came and looked and she was so happy she

almost cried. The children didn't know what it was all about but they were happy too.

And as soon as Mr. Dobson had sufficiently recovered from his pleasant shock, he sent the children back to the attic for the other treasure, for truly the one they had found for him was a treasure worth its weight in gold.

And all the happy children and Denny and Debby's mother and father sat around the dining room table and had Halloween refreshments. And when the children went home a little later, they all said it was the nicest party they'd ever attended.

"And you know," said Mr. Dobson as he waved goodbye to the children and thought of the deed in his pocket that would enable him and Mrs. Dobson to clear up their bills and pay for his operation and all the rest, "it was the nicest party we ever gave."

And Denny and Debby and Mrs. Dobson said "Yes, it was, the very nicest." The end.



## Metal Trades Department Meets



These members of the I.B.E.W. attended a recent meeting of the Metal Trades Department in Atlantic City, N. J. Seated, from left, are J. J. Thompson, business manager, L.U. 390; T. J. Keirn Jr., president, L.U. 916; Orrin Burrows, I.O. Legislative Representative; Christopher Plunkett, L.U. 3, of New York Metal Trades Council, and John F. Schilt, business manager, L.U. 713. Standing: Joseph Ziff, L.U. 6, and International President Gordon M. Freeman.

## Railroad Retirement Improvements

**F**OR the benefit of all our railroad members we publish a summary of the 1956 Amendments to the Railroad Retirement Act. In general the amendments mean increases of up to 10 percent in the monthly benefits of over 400,000 of the 650,000 persons now on the Railroad Retirement Board's monthly benefit rolls.

As stated above, about two-thirds of the 650,000 persons now on the rolls, will receive higher benefits as a result of the amendments. Most of these are retired employees whose benefits had not been increased since the 1951 amendments to the Railroad Retirement Act, even though survivor and wives' benefits have been raised. The 1956 amendments will also give higher benefits to some 40,000 wives and 65,000 survivors.

Let us take an example to show how much a retired employee will receive under the amendments. Suppose an employee has 30 years of service and his average

monthly compensation is \$200.

The following formula will be applied to the employee's average monthly compensation, and the result multiplied by his years of service:

3.04% of the first \$50	... \$1.52
2.28% of the next \$100	... 2.28
1.52% of the remainder (\$50)	..... .76

Total	..... \$4.56
\$4.56 x 30 years = \$136.80,	
the monthly amount of the employee's annuity.	

Now with regard to *minimum* annuity—the amended law provides for a minimum annuity under the railroad formulas equal to the lowest of the following:

(a) \$75.90, (b) \$4.55 times years of service, or (c) the average monthly compensation.

(Under the former provision, factors (a) and (b) were \$69.00 and \$4.14 respectively.) This formula is used only if it will yield a higher annuity to the retiring railroad employee.

As to *maximum* retirement an-

nunity, for an employee who retired August 1, 1956 with 30 years of service and the maximum creditable earnings (\$300 for any month of creditable service before July 1954 and \$350 a month thereafter), the maximum annuity is \$184 a month. It is now possible for such a retired employee and his wife to draw over \$238 in monthly retirement benefits. For employees who retire after August 1, 1956, the maximum annuity will continue to go up, depending on the number of additional months after June 1954 in which he was credited with \$350 a month.

The question arises—how do the amendments affect the benefits payable to former carrier pensioners taken over by the Board in 1937? These are increased by a flat 10 percent.

What about wives' annuities? Most of those receiving less than \$54.30 will receive increases.

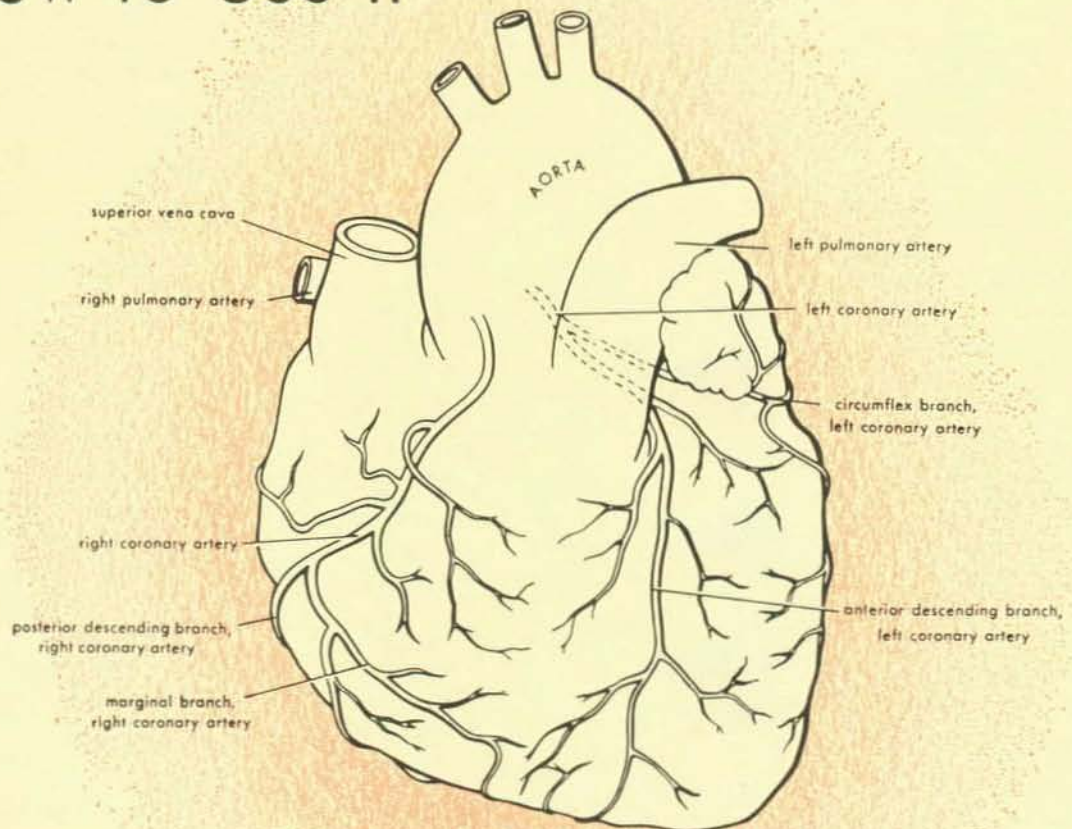
With regard to benefits for survivors—the formula factors used to compute the *basic amount* on which survivor benefits are based have been raised by 10 percent.

There are some beneficiaries who  
(Continued on page 20)

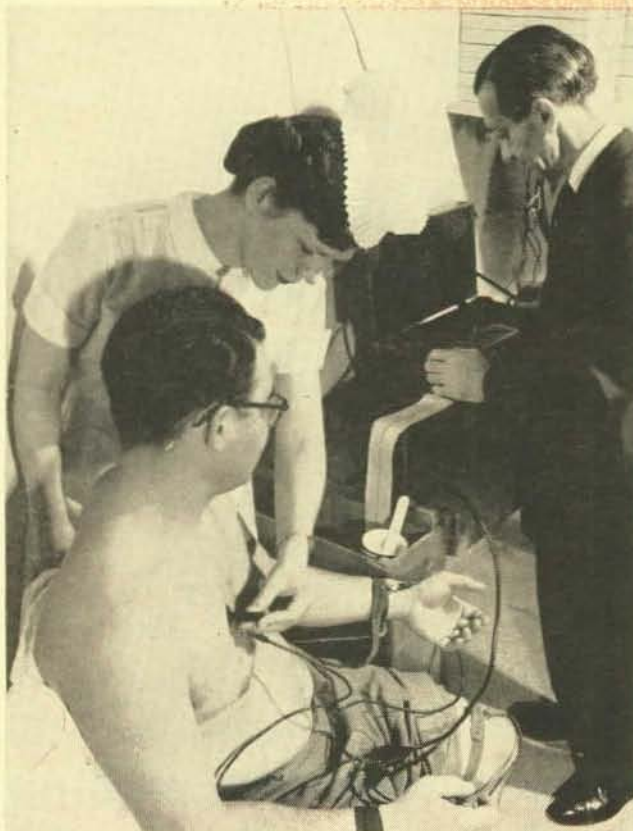


# YOUR HEART

## And How to Use it



This is a cross section drawing of the most vital organ in your body, the heart, showing the principal parts.



**T**HE heart is that most wonderful organ of ours that nobody stops to think much about unless it decides to "act up." About the size of a large fist, it is the toughest, strongest muscle in the entire body. It is the vital motor that starts pumping blood through our bodies months before we are born and keeps going until the day we die.

The heart contracts when we are quiet and resting, about 70 times a minute. Thus, if we live out our allotted fourscore and 10 that remarkable organ will have contracted at least two and a half





Armand Ragnani, a member of Amalgamated Meat Cutters and Butcher Workmen of North America, looks at a replica of the "bouncing ball" valve which serves him as an aortic valve.

billion times. Pumping every drop of blood in our bodies to all body tissues and back once every minute, in a day, this powerhouse has forced approximately 10 tons of blood through literally miles of blood vessels. The energy that the human heart produces in a lifetime is equivalent to the power that it would take to lift the largest battleship in the U. S. fleet 14 feet out of the water.

When we consider the work that our hearts do, and the punishment that they are forced to stand at times, it seems quite logical that so many persons die of heart trouble each year, and rather amazing that more of our citizens are not claimed by this killer.

And that brings us to the real purpose of this article, the dangers of heart disease and what you can do to keep your "ticker" in good running order.

Today in these United States, heart disease is our No. 1 killer. One out of every two deaths in our country is due to diseases of the heart and blood vessels. Diseases of the heart and blood vessels take 800,000 lives each year, nearly double the combined total of the next five leading causes of death. (Cancer — 237,000; accidents—92,000; pneumonia—41,000; diabetes — 25,000; tuberculosis — 17,000.)

Heart trouble is no respecter of youth either. Rheumatic fever and

the resulting rheumatic heart disease cause more deaths among children and teen-agers than all other diseases combined.

Heart disease takes a heavy toll in sickness and disability as well as death. It strikes down thousands of men and women in the prime of life, just when they are beginning to make their richest contribution to society. The cost of heart disease to our nation economically is simply staggering. It is estimated that 165,000,000 work days, which represent billions of dollars in productivity are lost each year because of heart disorders.

Before we discuss the types and symptoms of heart trouble, you may be interested in knowing which occupational groups are most severely affected by diseases of the heart. Comparing mortality of men in selected occupations, from heart trouble, as compared with that of all men taken as 100, agricultural workers have the lowest rate of deaths from heart disease—their figure as compared with the 100 average being 68. Carpenters, bricklayers and plumbers come along next with their 74 average. Office clerks rate 96. Painters hit the average 100 right on the head. Coal miners come up with 110, metal grinders and polishers' figure is 131, physicians, 135, barbers, 136, and bartenders hit the all high mark of 142. *(The particular sampling we reviewed gave no figures for Electrical Workers.)*

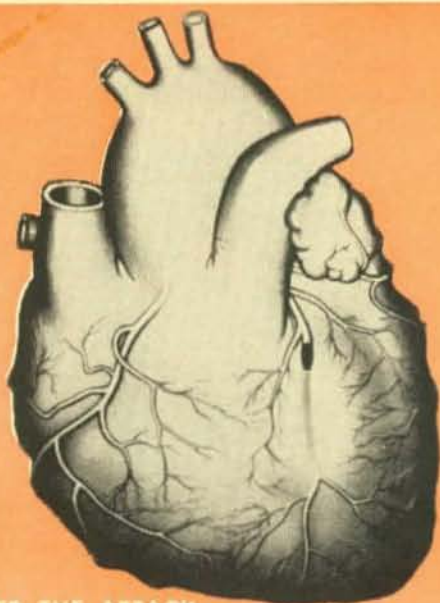
There are 21 varieties of heart trouble, including congenital defects which develop before birth and which account for two percent of heart ailments, heart trouble caused by syphilis, over-activity of the thyroid gland, acute bacterial endocarditis, tuberculosis and cancer of the heart and others, but these cause relatively few of the annual heart deaths. The three major types of heart trouble which cause the vast majority of deaths, are rheumatic heart disease, high blood pressure and coronary heart disease.

(1) Rheumatic heart disease is the most common heart trouble occurring in early life. It comes

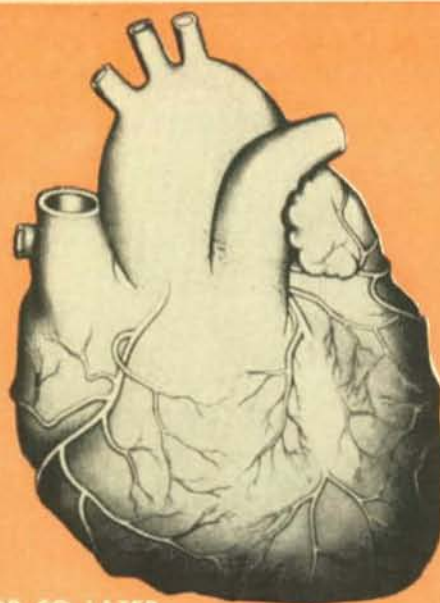


Below left: White cells are clearing away the dead tissue four days after the attack. Scar tissue is beginning to form at the edges of the damaged area (just below the clot). The patient must remain quiet because during the first two weeks or so there is danger that this weak spot will rupture. At right is the same organ eight weeks

after the attack. Tough scar tissue has formed. The patient begins to resume activities. He must keep his weight down, avoid severe mental and physical strain. Moderate physical activity is encouraged. If all goes well, the patient may be in excellent health and free of symptoms in a relatively short time.



DAYS AFTER THE ATTACK



8 WEEKS OR SO LATER



Benjamin Murphy, 74, left, and Carl Smith, 70, both of Los Angeles and both retired AFL-CIO members, held a reunion recently to compare notes on their convalescence from artery transplant surgery in which damaged portions of their aortas (main blood vessel from the heart) were replaced. The lives of both were saved by the operation.

from rheumatic fever that strikes mainly in childhood.

(2) High blood pressure or hypertension is an ailment well known to many and it is a major cause of heart trouble. It is by no means confined to old age. It affects even young adults.

(3) Coronary heart disease includes two distinct troubles—coronary arteriosclerosis (hardening and narrowing of the coronary arteries which supply the heart muscle with its blood) and coronary thrombosis (the formation of a clot in a sclerotic coronary artery). Both affect the coronary arteries which are the sole source of blood supply to the heart muscle. Arteriosclerosis or hardening of the arteries is not in itself a direct cause of heart trouble except when it involves the coronary arteries.

Let's discuss rheumatic heart disease first. Since this is a killer of so many of our children, we will want to know how to recognize and combat it. First, what is this rheu-



matic fever that causes the trouble? It is a chronic disease that usually begins between the ages of five and 10 and is commonly preceded by an infection caused by a germ known as *Hemolytic streptococcus*. This bacteria is the common cause of such illnesses as tonsillitis, scarlet fever, erysipelas, inflammation of the ear and the so-called "strep" sore throat.

Rheumatic fever attacks the connective tissues of the body and causes inflammation of the muscle, valves and outer lining of the heart. Rheumatic fever has no one characteristic symptom but if your child is affected by any of the following danger signals, you should consult a doctor at once. These symptoms are: pain in the joints, continued fever, repeated nosebleeds, jerking limb movements. Your child may not have this disease but when you realize that he may have it and that if not properly treated his heart can be crippled for life—then the extra precautions taken are certainly worthwhile.

Now, just how is the heart involved? Because rheumatic fever always affects the heart to some extent and in some cases permanently. This effect takes the form of a scarring of one or more of the four valves between the heart chambers. The scar forms when the inflammation subsides. Persons with such scars are said to have rheumatic heart disease—the disease means the person has a leaking valve. Fortunately, the injury is often so slight that it interferes very little if at all with normal living. However, an attack of rheumatic fever may damage the heart seriously, therefore all precautions and the best possible care should be taken with our children.

Now how is rheumatic fever treated? Well it usually passes through two stages, active and inactive. In the active state which usually lasts a few weeks, the patient has severe joint pains and high fever. Drugs can be given to alleviate pain and the patient is best treated in this active stage in a hospital. Now, this is the crucial part of this discussion of rheumatic fever. In a relatively short

time the attack wears off and the patient may look almost well and be eager to get up. This is the danger point, for the disease may still be active. The only effective treatment for rheumatic fever is a long rest in bed under good medical and nursing supervision. It may have to continue even when all outward signs indicate the patient is well. During an attack of rheumatic fever the heart is inflamed and usually enlarged and one or more of the valves may be damaged. Rest free from exertion and strain enables the damaged heart to heal and return to normal.

We hope all this talk about the seriousness of rheumatic fever and its resulting heart damage will not frighten the mothers and fathers among our readers. We want you to know the dangers so you can insist on rest and a proper period of convalescence as ordered by the doctor. If you do this there is little danger that your child will suffer serious heart injury.

Now let us consider high blood pressure which is the most common cause of heart disease in middle age. Hypertension (high blood pressure) throws an additional load on the heart, causing it to dilate and enlarge, leading at times to heart failure and death. The heart arteries wear out sooner than they would if blood pressure were normal.

The physician measures blood pressure by an apparatus known by the complicated name of sphygmomanometer. You are all familiar with this inflatable cuff. Those who have been mystified by blood pressure reading may like to know that the physician reads the height of the column of mercury in the glass tube attached to the inflatable cuff just as the heart completes a contraction or beat. This is the point at which the pressure is strongest and is known as the "upper" or systolic pressure. Then he reads the diastolic or lower pressure which is the pressure in the arteries at its lowest point—when the heart is temporarily at rest. For all practical purposes, physicians agree that systolic blood pressure exceeding 140 and diastolic exceeding 90 is termed "high" blood

pressure and recommend precautions. Of course there are varying degrees of hypertension, some not serious. The normal blood pressure of children is less than that of adults, but after the age of 21 years it should remain about the same all through adult life.

Now we want to say here, that while high blood pressure should be checked for safety's sake, we do not wish to alarm anyone, and want to emphasize that hypertension is frequently NOT a serious disease.

As for symptoms of high blood pressure, there are often no noticeable ones, and that is why yearly physical check-ups are recommended for all persons over 35 years of age. However, persistent headache, dizziness, shortness of breath, poor vision, pain over the heart, weakness, irritability, increased frequency of urination, particularly at night, all may be symptoms of high blood pressure.

Now, what do you do if you have high blood pressure? First, put yourself under the care of a physician. By following his advice you can live for years and years and perhaps enjoy better health than you have in a long time. You should avoid anxiety, fear and anger as much as possible. Mental strain is worse for patients with hypertension than physical exertion. Rest is a valuable factor in halting high blood pressure. Nine hours of rest at night is recommended and you should be sure to take a vacation period every year and short vacation periods as often as you can. Those who are overweight should reduce their weight and always avoid overeating. Use of alcohol and tobacco should be moderate. High blood pressure seldom strikes suddenly. It comes gradually and in no case should be considered "the beginning of the end." With just reasonable care the heart will respond and go ticking steadily on for years and years.

Now about that third major type of heart trouble. Coronary heart disease is the most frequent cause of heart deaths from middle age onward. This is the disease that is noted for claiming so many ex-



ecutives in all fields of endeavor, many of them prematurely.

The name coronary is given to the two arteries that supply the heart muscle with blood. These two arteries form a sort of crown around the heart—hence the name “coronary.” Many thousands of small arteries branch from these main ones.

Coronary heart disease takes two forms, one of which is coronary sclerosis which means hardening and narrowing of the coronary arteries, reducing the supply of blood to the heart. When these become so hardened and thickened that insufficient blood reaches the heart, death occurs. Reduction of the blood supply to the heart in coronary sclerosis frequently results in the symptom known as “angina pectoris”—severe pain in the center of the chest brought on by exertion and relieved by rest.

The other coronary disease is the well-known coronary thrombosis in which a coronary artery is suddenly closed by the formation of a clot in it. This coronary thrombosis hits like the blow of an axe—but if it does not kill quickly, the person who recovers may live a long time—his complete life span.

The usual symptoms in an attack of this kind are: severe painful sensation of pressure under the breastbone, often lasting for hours (mild attacks are sometimes mistaken for acute indigestion); sudden intense shortness of breath; sweating; loss of consciousness (occasionally).

So many people labor under the false impression that once a coronary thrombosis has occurred it invariably occurs again and more severely. This is not true, a thrombosis may never recur. However, the patient needs a period of rest for the healing of the damaged heart muscle and to enable what is known as collateral circulation to develop. By this last term is meant that when a usual blood passage is blocked off, the body diverts the blood to other channels. This often takes a long time in a critical place like the heart muscle. But that remarkable body of ours can do it every time if given a chance and just a little cooperation.

Again let us stress—coronary heart disease is not necessarily fatal. It is not something that should frighten us to death—for this is literally why many people do die of it—they are so tense and worried about their condition that they aggravate it. About 15 out of 100 people who suffer heart attacks die as a result of them. But only a small minority of the 85 survivors are disabled. The great majority recover and can carry on normal business and social activities.

In fact some doctors say that heart disease is one of the “safest” of diseases to have, if cared for, for people affected, often begin to take care of their abused bodies, treat them with more respect, correct other ills they perhaps never knew existed, and lead healthier lives than they did before.

Now what can a healthy person do to avoid heart disease? For one thing a moderate amount of activity and exercise is important to health. And right here and now a fallacy that should be set straight is that climbing stairs is bad for the normal heart. Running up stairs may be, but walking up is usually good for it. Any walking or other exercise that doesn't put too great strain on the heart is good. You often read in the paper an item about some fellow who dropped dead just as he reached the ninth hole on the golf course. Don't let that scare you. Physicians agree that just as likely as not he'd have died five to 10 years sooner if he'd stayed home in an easy chair and gotten no exercise.

BUT don't overdo it. High pressure business men and others who are always on the go are inviting trouble. Dr. Paul D. White recounts the story told of the head of a large corporation who said that he paid his executives \$100,000 a year to compensate for the fact that their jobs would probably kill them in 10 years. Dr. White says:

“The same risk holds for anyone who works so hard that he neglects his health.”

The man who plows through

his week's work going like a house afire, eats heavy lunches and dinners and expects to make up for the strain with a little rest on the weekend, is inviting heart trouble. Learn to relax. Don't skip vacations. Don't overeat. Too much weight puts a strain on the heart and in addition fat deposits lead to hardening of the arteries. If you think you might have heart trouble go see your doctor at once. Perhaps you do not have it. When your heart skips a beat, this does not necessarily mean you have heart trouble by any means. If you have a heart murmur, it may not mean a thing—but again it's better to be safe than sorry.

And if you get heart trouble, don't worry. Do what your doctor tells you and 10 to one you'll come through all right.

We want to add one additional comment here. During the past 10 years a new science of surgery has been perfected and is being employed every day to give heart victims not only a new lease on life but life itself. We refer to the tremendous strides made in heart surgery whereby surgeons can insert plastic valves, and even new aortas, after which doomed patients can lead normal, useful lives.

Heart research is going on every day. It has accomplished miracles in recent years and the future is bright with hope.

Meanwhile we ask our readers to read and heed. Use your faithful heart well.

Now before we conclude, no article on the heart would be complete without some mention of the American Heart Association which is doing such a wonderful job of fighting heart disease. Research to discover more about the fundamental causes of heart disease as conducted by the American Heart Association is steadily increasing, the findings are encouraging and give much promise of aid to patients in the future. Clinics maintained by the American Heart Association are doing splendid work today. So support this organization as fully as you can.



# With the Ladies



## Trick or Treat

**Y**OU know it's that time of year again when our children, yours and mine, go from house to house, calling on neighbors and friends, shouting "Trick or Treat!" and gathering up a store of goodies to be consumed later.

Well now, this article really hasn't a thing to do with what the kiddies do on Halloween, but the words "Trick or Treat," gave me an idea for a bit of a philosophic article this month.

It concerns us, our families and our friends, our attitude toward them and whether we shall trick them or treat them in the future.

Here's how it works. It's Monday morning. Your husband gets up, cross as a bear, he fights about his eggs being too hard, his coffee too hot and leaves in a general huff. "I'll fix him," you think. "Who does he think he is anyhow! I'll just fix a rotten supper tonight and see how he likes it. Maybe he'll learn to appreciate me more."

### Treat Him "Right"

That's where you "trick" him. But gals—that isn't the way! The better way is to "treat" him. How about fixing all the things he likes for supper ending with his favorite homemade cake. Ten to one he'll come home feeling rather sheepish about the outburst of the morning. And when he finds a smiling you and a wonderful dinner waiting, he'll be convinced! He's a complete heel—



and he's married to the sweetest girl in the world. It will pay dividends, lady, really it will—to forget the retaliation—the "trick" and "treat" your husband and incidentally yourself to a real piece of marital bliss.

Now let's go on to other fields with our "trick or treat" idea.

### Treat the Little Ones Gently

How about our children? Let's take an example. You are going to the grocery store and little Betty wants to go with you. You are in a hurry and when you look at her, her face and dress are dirty. Your first impulse is to shout angrily, "Look at you, why can't you ever keep yourself clean. I haven't time to get you cleaned up so you'll just stay home. Maybe that will teach you a lesson." That would be the "trick" technique. Don't use it!

Remember she's just a child. All children make mistakes. All children get dirty. Don't be cross. What difference do a few minutes make. Wash her face, comb her hair and take her with you. Let her help you select the items from the grocery shelf and put them in the cart. Decide to buy something she likes and let her find it for you. That's the "treat" method.

Someday little Betty may grow up and tell children of her own, "I used to have such fun shopping with my mother." And maybe pleasant memories of your patience and thoughtfulness will help her to be a better wife and mother, when her turn comes.

### Be a Real Neighbor

The same old philosophy works wherever you want to apply it. Take your friend Mary Brown. When you called her this morning, she was almost rude to you. She said she was in a hurry because her husband's folks were coming to dinner and she didn't have time to talk.

"Well," you think, "it will be a hot day in November when I call her again. And the next time she calls up I'll be too busy to talk to her!" There you go—that's the mean old "trick" routine! There's a better way—the "treat" method!



Instead of getting mad and staying mad, why not do something nice for Mary Brown, rushed and harassed by the thought of a house full of company. So along about three o'clock you appear on Mary's doorstep. When she comes to the door, you say, "I won't keep you a minute, Mary, because I know you're busy. But I just thought I'd bring over a batch of fresh cookies and a jar of my damson preserves. I thought they might help out tonight."

That's the "treat" technique and you'd know if you heard Mary Brown describing you to her mother-in-law that it really pays off.

"My neighbor," she says, "is just the nicest person. She's always the same, always calm and thoughtful and kind."

By now, I'm sure lots of real situations in your own life come to mind, in which you can "treat" instead of giving into your first impulse to "trick."

### At the Grocery Store

At the grocery store, for example,

The Electrical Workers'



you reach for a can and several come tumbling down and roll on the floor. You stalk off, determined to tell the manager that the stock boy never stacks the cans right and you are getting tired of it—you can play a "trick" like that.

Or—you can "treat" the situation as you'd like it done if your boy was replenishing stock. You could pick up the cans and put them back sturdily. You could smile at the boy, working hard at tasks perhaps too heavy for him, and give a word of friendly encouragement, "People do eat a lot don't they? Keeps you fellows pretty busy!"

#### At PTA

At the PTA meeting, that new Mrs. Johnson suggests that the committee which you are chairman of, might do such and such. You'll show her. Who does she think she is, coming into a group cold and trying to tell them how to run it. You'll just ignore her! Wait—that's the old "trick" spirit coming to the fore.

How about going up to Mrs. Johnson after the meeting, welcoming her to the group and saying something like this, "Mrs. Johnson, that was a good suggestion you made. It's so nice to have some new ideas. I hope you'll work with us on it." Good old "treat" technique.

Mrs. Johnson goes home feeling wanted and welcome and important. She'll think you're wonderful and will work her head off to help you.

Get it, gals? It's really just the good old "Golden Rule" in action again—sometimes hard to do but very worthwhile.

Next time you feel inclined to do something cross or mean, just say to yourself "Trick or Treat?" And you'll find that when you "treat" more than you "trick," more treats and love and satisfaction will come back to you.



## Hearty Harvest Recipes

Here are some recipes just right for the brisk days of fall.

### Roast Stuffed Spareribs

2 2-pound rib sections  
Salt

Pepper  
Apple Stuffing

Have butcher crack breast bone so it will be easy to carve. Make stuffing. Lay one section of ribs out flat, sprinkle with salt and pepper and spread with stuffing. Cover with other section and sew the two together. Sprinkle outside with salt and pepper. Lay stuffed ribs on rack in roasting pan. Cook uncovered in moderate oven (350° F.) until meat is tender and well done, about 1½ hours. Make gravy from pan drippings. Serves 4-5.

### Apple Stuffing

5 cups coarse dry bread crumbs	1 teaspoon sage or poultry seasoning
1 large apple (chopped)	2 tablespoons grated onion
½ cup butter or margarine, melted	2 tablespoons chopped parsley
½ teaspoon salt	½ cup chopped celery or celery leaves
½ teaspoon pepper	

Cut bread into small cubes. Add melted butter or margarine and toss crumbs and chopped apple in it. Sprinkle with salt, pepper, sage, onion, parsley, and celery, and mix together well.

### Scalloped Sweetpotatoes and Pineapple

3 medium sized sweetpotatoes	4 tablespoons melted butter
1 can crushed pineapple	¼ teaspoon salt

Select a dry mealy variety of sweetpotatoes and cook in the skins in water to cover. When tender, scrape, cut in slices of uniform thickness, and place in a shallow greased baking dish. Pour the pineapple over the sweetpotatoes, sprinkle with salt, and add the fat. Bake in a moderate oven for 30 minutes, or until light brown on the surface and the syrup of the pineapple has become thickened. Serve from the baking dish.

### Apple Salad

Select medium sized, firm, tart apples, pare, and core. Cook in a covered pan in syrup made in the proportion of 2 cups water and 1 cup sugar. Use enough syrup to cover the apples. Red cinnamon candies added to the syrup give the apples an attractive rose color. After cooking, drain the apples, chill, and fill with cottage or cream cheese which has been mixed with salt, paprika, and a little finely chopped green pepper. Or form the cheese into balls, roll in ground nuts, and place beside the apples. Serve on lettuce with mayonnaise or French dressing.

### Pumpkin Pie

3 cups pumpkin	2 teaspoons cinnamon
1½ cups granulated sugar	1 teaspoon ginger
4 eggs—beaten	1 cup cream
1 teaspoon salt	2 cups milk
	2 unbaked 8-inch pie shells

Beat all together thoroughly and pour into 8-inch unbaked pie shells. Bake at 350° for 45 minutes or until set. Makes two 8-inch pies.

To vary pumpkin pie add cider, good brandy, or sherry to the custard.

### Quick Cinnamon Buns

2 cups sifted flour	2 tablespoons butter or margarine, melted
3 teaspoons baking powder	1 teaspoon cinnamon
½ teaspoon salt	¼ cup sugar
4 tablespoons sugar	½ cup raisins
6 tablespoons shortening	
¾ cup milk	

Sift together flour, baking powder, salt and sugar. Chop in shortening with two knives or pastry blender. Add milk gradually, working it in with a knife to form a soft dough. Turn out on lightly-floured board, knead 30 seconds and roll to ¼-inch thickness. Brush over with melted butter. Sprinkle with combined cinnamon and sugar. Scatter raisins on top and roll as for jelly roll. Cut into 1-inch slices and place, cut side down, an inch apart on a greased pan. Bake in hot oven (425° F) 15-20 minutes. Makes 12 buns.



## Look to the Future

(Continued from page 4)

flights "darkened the skies." Hunters bagged these gray birds indiscriminately for sport and for food. There was one small town in Michigan that shipped five box cars full of passenger pigeons to metropolitan tables in the East, every day for 30 consecutive days. That was a total of 15,000,000 birds killed in a single locality.

What was the result of this slaughter? The last passenger pigeon died in the Cincinnati Zoo and earth will never see another one.

It was the destruction of these two animals that helped give rise to conservation as we understand it today through an awakening of the American public, though as early as 1817 we find Thomas Jefferson observing that something should be done since "new fields were no sooner cleared than washed away" and Patrick Henry wrote after the Revolution that since victory has been attained, "he is the greatest patriot who stops the most gullies."

William Penn sponsored regulations in his colony which provided that one acre in every five should be left in trees.

It was a combination of the dwindling of our forests and the destruction of the bison and the passenger pigeon that brought home forcibly to the American people the fact that their resources were being wasted. In 1872 a group of conservationists presented a plan to Congress that resulted in the creation of Yellowstone National Park, "for the benefit and enjoyment of the people."

A group of private citizens in 1875 formed the American Forestry Association to promote wiser use of ravaged forest lands.

It was the force of public opinion, shortly after the Civil War, that convinced Congress that it was the duty of the Federal Government to take the lead in encouraging more economical use of our natural wealth.

Therefore, the United States Geological Survey was set up for

the purpose of studying and developing our mineral resources.

A Division of Irrigation which later became the Bureau of Reclamation, was set up in the Department of Interior.

In 1891 provisions were made by Act of Congress for National Forests.

During the administration of Theodore Roosevelt, himself a hunter and lover of nature and wildlife, the conservation movement made great strides. And during the presidency of another Roosevelt, Franklin D., conservation had its most significant development. The New Deal called for expenditure of large sums of public money for flood protection, conservation of water resources, soil conservation, and preservation of forests.

The New Deal seemed to carry out a true concept of conservation as expressed by a man named W. J. McGee—not the hoarding of natural wealth, but "the use of the natural resources for the greatest good of the greatest number for the longest time."

Space will not permit us to enter into a long discourse of all that should be done today to conserve our wealth of natural resources and guarantee the future.

We merely ask our people to be aware of the need for conservation, to do all they can personally to preserve our resources, and to encourage our legislators in Washington to do so.

Soil conservation is vital, yet to date only about 20 percent of the nation's farmland is covered by a plan developed by the United States Soil Conservation Service.

Our forest areas have been decreased from an original 820,000,000 acres to about 425,000,000, and the remaining stands of trees are inferior to those of our early days. An adequate forest conservation program would include protection against fire, against destructive insects and disease; and extensive planting of new trees.

With regard to water, a national policy should be developed which includes regulation and development of our river systems, and a vigorous program to prevent pollu-

tion of water by sewage and industrial wastes.

Our mineral program should include immediate abandonment of mining methods which waste large deposits of our ore. We should develop use of more low-grade mineral deposits. We must develop methods of use which will consume as small amounts as practicable and employ protective techniques like painting and galvanizing to make them last longer.

We must make wider use of scrap metals and substitutes (like plastics).

In the Fish and Wildlife field, we must carry on extensive research to learn more about food sources, food habits, habitat and natural resources of animals and fish. From there we should go on to develop wildlife refuges and fish hatcheries. We should pass and enforce effective game laws to preserve wild life, particularly near-extinct species.

Conservation is a job for us all. If we do not accept that job and educate the younger generation to do likewise the result may be the decline of the United States as a world power, and a future for all succeeding generations of poverty or near poverty.

## Retirement

(Continued from page 12)

do not benefit by the new amendments. These are (a) retired employees who are already receiving benefits, figured under the overall social security minimum provision of the Railroad Retirement Act, which are just as high as they could get under the newly amended law. (b) Wives of retired railroad employees who were already drawing the maximum amount of \$54.30. (c) Certain survivors (widows, parents, and children) who under the social security minimum are already receiving benefits at least as high as would be payable under the new Railroad Retirement Act formula.

A final point about the amendments, there is no increase in the retirement tax rate.



# HIGHLIGHTS FROM THE NEWSLETTERS



From time to time here in our Newsletter, we have stressed the fact that production and consumption of electric energy is expected to increase tremendously in the next decade. Of course this is good news to us, in every phase of the electrical industry.

Increasing population will naturally be one cause of this growth. Latest surveys state that by the end of 1956, there will be another 2.8 million people living in the United States.

By 1970, our population is expected to be 212,700,000 people, an increase of 26 percent over today's figure. And by 1970, our population is expected to increase by more than 3½ million people yearly.

Our readers may be interested in expected increase in residential energy sales. Last year, average residential use was 2,751 kwhr. This year it is expected to be 2,995 kwhr and 3,258 by the end of 1957. By 1970, the average residence is expected to use 8,070 kwhr.

\* \* \*

L. U. 1607, Milwaukee, Wisconsin recently held its State conducted election for employees of the John Oster Manufacturing Company voting on whether or not a union shop shall be in force.

State law requires a two-third majority vote for enforcement of the union shop.

We spoke of this situation previously, noting that the 600 membership would double, if the clause recently negotiated with the company could be put into effect.

The election was successful. Only 49 persons voted against the union shop to 851 voting in favor of it.

As we pointed out previously this is an excellent example of the tremendous value of the union shop clause which is prohibited in states with the so-called "Right-to-Work" laws.

\* \* \*

A recent contract negotiated by L. U. 1049 of Long Island, New York with its line contractors, added five additional paid holidays, making the total of guaranteed holidays, eleven. These eleven are: New Years, Lincoln's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day, Thanksgiving and Christmas.

\* \* \*

Two new International Representatives have recently been added to the I. O. staff.

Thomas J. Murphy has been appointed to work under Director of Telephone Operations Morris Murphy in the Telephone field.

C. E. Wallace of L. U. 1805, Baltimore, Maryland, has been assigned to work under Vice President Barker in the Fifth District.

\* \* \*

It is always extremely gratifying for your International officers to learn of the excellent training and education programs which are being conducted by our local unions in many fields.

L. U. 16, Evansville, Indiana, recently held a dinner in recognition of its sign apprentices.

The training program for sign workers was a complete and comprehensive one which included detailed instruction in wiring and erecting signs, tube bending, repair, trouble shooting, control work, etc.

The local pays high tribute to one of its principal employers, Mr. John All, of Swanson-Nunn Signs, Inc., for his work and financial support for this program which we are informed "is gaining national recognition with other local unions and chapters of NECA."

\* \* \*

We want to call to the attention of all local unions the fact that Brother Charles H. Warriner of Radio-TV L. U. 1220, Chicago, is accompanying Governor Adlai Stevenson throughout his current campaign. Brother Warriner is an 18-year member of the IBEW and past president of his local. He is acting as advisor for, and supervisor of, all technical arrangements relating to broadcasting, public address and recording.

All IBEW local unions are requested to cooperate with Brother Warriner in the course of his work throughout the country.

\* \* \*

As an International Union deeply concerned for the safety and welfare of our members, we were interested in a report issued by the Edison Electric Institute.

The report stated that 136 fatal accidents to employees of light and power companies were reported to the Edison Electric Institute in 1955.

Of those 77.9 percent were electric shock and burn cases. This compares with the all-time low of 62.5 percent reported in 1954, and the 71.1 percent of a 15-year average. The previous high was 76.1 percent in 1949.

As the Edison Electric Institute pointed out, this indicates where our efforts must be exerted if we are to reduce the fatal accident experience of the utility industry.





Above is a photo of the plaque awarded for the year's largest productivity improvement rating on the Savannah River Plant construction project.



This is the field manager's cup which went to the 3,100 members who proved safety can be a state of mind.

# Safest

## JOB IN THE WORLD


FROM southeastern U. S., in the neighboring states of Georgia and South Carolina, comes a tale of record-shattering proportions. The story has to do with safety and the performance of a group of Electrical Workers. Not just a handful of men, but 3,100 strong, welded and fused into a working team. A team whose record-breaking accomplishment will long be remembered and whose determination to be safe avoided many long hours of pain and anguish for themselves, their families and their friends.

The tale had its beginning many years ago in the minds of two men who, in the course of their electrical experience, questioned



Workers get a lecture on safety with a background of many of the warning signs they were to respect in their working days with the project.





	Nat'l. Rate	S.R.P. Rate	Compar'n. Ratio
Frequency Rate	8.2	1.36	6.03:1
Severity Rate	2.1	.889	2.4:1

Guy Solomon, business manager of Local 1579, Augusta, Ga. worked tirelessly with Mr. Dandelake to put across safety message.



The two men, who viewed with distaste this waste of manpower and life were James Dandelake, president and general manager of the Miller Electric Company of Jacksonville, and Guy Solomon, of Augusta, business manager of I.B.E.W. Local 1579.

Each man in his own way had previously promoted and believed in safety, but not on a large scale in point of numbers. Then in 1950 an announcement was made which was to vitally affect both men and bring them together; the Atomic Energy Commission made known November 28, 1950, that it planned to build a plant in South Carolina at a cost in excess of one billion dollars and that E. I. du Pont de Nemours and Company, Inc. had been selected as the construction contractor and operator.

[illegible]

On this project, reputed to be the largest construction job in the world, certain of the work was to be subcontracted; electrical was one category on which bids were solicited and Miller-Dunn Electric Company was awarded the contract. The job likewise fell within the jurisdiction of Local 1579 of Augusta and its business manager, Guy Solomon. This merger of responsibilities between the successful subcontractor and the local

Both men felt this job would provide an excellent opportunity to prove that a planned program in which safety was integrated rather than treated as a separate function, would show results in increased employee morale —



through this humanitarian treatment—and in economy of operation.

Knowing the past record of the prime contractor, du Pont, for giving safety proper recognition and where this company stood relative to safety accomplishment among the country's industries, Guy Solomon and James Dandelake knew they would have the necessary backing if they formulated a practical program.

The task facing these men was great, requiring over 3,000 electricians, some of whom would have to be obtained from distant points, virtually every state in the Union being represented. Some would no doubt have due respect for accident prevention, others would not. Many would have little or no experience on certain phases of the work.

This site would cover over 300 square miles and the job would be split into many areas of construction causing problems of administration and communication. Linemen and electricians would be needed for the work which would entail voltages up to 115,000 and consist of every conceivable type of electrical installation.

Even at this "blueprint stage" of the job they planned for safety from the standpoint of eliminating hazards, training personnel in the proper safety outlook and assuring enthusiasm, competition and cooperation of the various groups. The program embodied the three E's that form the cornerstone of any successful safety program, Engineering, Education and Enthusiasm. Working together, project engineers, electrical safety coordinators and supervision examined each aspect of the work and planned around any existing hazards, either for their removal or for isolating personnel from possibility of injury because of them.

The program contained the following rules from which there were no allowable exceptions. A periodic inspection of each work site, a weekly meeting of each crew on Monday before start of work, a meeting of each crew

before any new job was started, the periodic examination, and approval before reuse, of tools and equipment, the training of every supervisor and the use of personal safety equipment.

#### 1. Periodic Inspection

Knowing that there is a direct relationship between safety violations and accidents, the periodic inspection was used to note and eliminate existing hazards. To mathematically chart the statistics, a method called VFR (violation frequency rate) was used; this method basically established the number of violations per one hundred employees and efforts were accentuated where necessary.

#### 2. Weekly Meeting

## Who is this?



Our mystery guest this month hails from the Great Northwest. He's a member of a local in one Northwest city but was more closely associated with another in the same city, and this particular work caused him to be selected as an International Representative.

He's been working out of the I.O. for about two years now. Who is he?

(Answer to August's "Who Is This?"—Jimmy Noc, of L.U. No. 369, formerly a Fourth District Representative, now I.O. Director of Research.)

The weekly meeting of each crew, called the Weekly Tool Box Meeting, was used to outline the proposed work for each "gang." A sheet called the *Weekly Forecast* was published and given to each supervisor down to the rank of foreman. Using this sheet the foreman would discuss with his men the work on which they would be engaged and the incipient hazards therein from the standpoint of isolating them by removal, barricading, equipment use, or mental conditioning for their recognition and respect. Safety proctors were selected whose responsibility it was to assist the foreman in eliminating hazards or unsafe practices.

#### 3. Lineup Meeting

The lineup meeting was used to familiarize the crew with any new phases of work or work at a new location. Even when a crew was to perform the same type of work but in a new location it was felt that the inner-relationships that exist, between a specific job and the locale in which it must be performed, had to be given proper consideration.

#### 4. Tool and Equipment Inspection

The inspection of tools and equipment was put on a dated basis wherein such things as ladders, belts, ropes, gloves, blankets, and all electrically-powered items were examined by specially-trained men and where found to be substandard were either given the necessary repair or were removed from service.

#### 5. Supervisory Training

Every electrical supervisor was required to attend training sessions, of from 30 to 36 hours total, where all aspects of a supervisory position were discussed. In the unit two-hour sessions these men were trained in their responsibilities for Safety, Cost Coding, On-the-Job Training, Human Relations, Material Handling, Planning and Quality, to mention some of the subjects.

#### 6. Apprentice Training

An Apprentice Training Program was established to insure that this project fulfilled its re-



## Employ the Handicapped

sponsibility for replacing that percentage of electricians who yearly leave the trade for reasons of health, age and the like. This program was divided into two groups, one for inside electricians and one for linemen; both to be operated under rules used nationally and directed by a Joint Apprentices Committee. These embryo electricians were to spend an elapsed time of four years in training with both classroom and on-the-job training being handled during the apprentices' working shift with safety a part of each classroom session.

### 7. Personal Equipment

Before work of any sort was started on the project, safety equipment was purchased. All electricians were to be furnished with a plastic "hard hat," safety shoes were to be available at cost, gloves were to be used wherever the work entailed hand or finger hazards, eye protection was specified and various types of goggles and shields made available.

### 8. Signs and Procedures

Warning signs for the various conditions were developed and purchased or manufactured. Procedures to cover the various hazards were written: locking out and tagging electrical switch-boxes, the use of hole covers, placing temporary lines a minimum of 6' 6" above walk spaces, the proper shoring and sloping of ditches, to mention but a few in order to give a cross-section of items. The du Pont Handbook (*Safe Practices and Information for Employes*) was to be presented to all employes as a ready reference to the general procedures.

### Hiring and Indoctrination

With all of these preparations made, hiring began. And in spite of many problems, the required manpower was supplied. At the conclusion of the sign-up period and before any man began work he was given an orientation wherein he was addressed by an engineer on the safety aspects of the work and then was addressed by a member of the training group who acquainted him with



Gordon M. Freeman and Earl Bunting, Vice Chairmen of the President's Committee on Employment of the Physically Handicapped. National Employ the Physically Handicapped Week was observed October 7-13 with emphasis on the community theme, "Hiring the Handicapped Begins at Home."

job background, policies, practices and security. This session lasted approximately one hour.

Following this general orientation the employe was taken to the area in which he was to work and there his craft supervisor talked with him on the safety and general procedures that applied to his craft in that location. He was assigned to work in line with his capabilities and any restrictions of a physical nature taken into consideration.

After being taken to his foreman he again received instructions which applied to the safety of the specific crew in which he would work. At a convenient time, during this process of general, area and specific orientation, the safety equipment needed by this man was acquired and he was also given an opportunity to purchase his safety shoes. If the em-

ploye wore glasses he was given an opportunity to make arrangements for acquiring prescription safety glasses.

Throughout the orientation and acquisition of equipment, the mental conditioning of this new man was of utmost importance; the conditioning of his mind to the point where he lost most of that bewildering feeling of not yet belonging which is normally associated with the first day on the job. Every effort was put forth to be certain he was ready mentally, physically and was properly equipped; only when this was a certainty was he put to work.

We have now traced the Savannah River Project through the planning stages, have shown some of the programs that were used and the individual treatment of

(Continued on page 69)





# EXECUTIVE COUNCIL MEETING

*Minutes and Report of the International Executive Council  
Regular Meeting Beginning September 10, 1956*

Paulsen, Marciante, Caffrey, McMillian, Scholtz, Broach, Carle, Foehn and Patterson—all present. The Council's last minutes and report were approved.

We examined and filed the auditor's reports.

We approved certain payments for legal defense from the Defense Fund as provided for in Article XI, Section 2 of our Constitution.

## REFUNDS MADE

We authorized refunds of contributions made to the Retirement Fund by the following:

J. R. May (to his beneficiary) . . .	\$2,037.89
George A. Norwieke (resigned) . . .	418.98
Roy F. Renoud (resigned) . . . . .	686.56

These refunds were made in accord with Article III, Section 11, Paragraph (5) of our Constitution.

## COMPLAINTS TO EXECUTIVE COUNCIL

J. V. Henriksen and A. B. Ferri of Local Union 776 of Charleston, South Carolina complained to this Council involving charges against its Business Manager.

Mrs. Verna M. Carter of Local Union 1579, Augusta, Georgia complained to us about conditions in this Local Union.

The Executive Board of Local Union 1212, New York City complained to us about the manner in which the agreement with the Columbia Broadcasting System, Inc. was ratified. The Executive Board of this Local Union wanted us to inquire into the matter.

Each of the above was advised that this Executive Council is *not* an administrative body. Under our Constitution, the Council gives attention to such matters *only* when any appeal is taken to us from any decision rendered by the International President.

## CASE OF BURT LANDON

During our June 1956 meeting the appeal of Burt Landon—of Local Union 280 of Salem, Oregon—was denied.

July 23, 1956 Landon requested the Executive Council to reconsider his case. The Council granted his request and again carefully reviewed the entire record.

The record in this case appears to be clear and the Council finds no reason to modify or set aside the decisions previously rendered.

## CASE OF JOHN McCUISH

This member belongs to Local Union 213 of Vancouver, B. C., Canada. Its Trial Board found him guilty of violating Article XXVII, Section 2, Paragraphs (3), (8) and (12) of the IBEW Constitution. These read:

“(3) Having knowledge of the violation of any provision of this Constitution, or the bylaws or rules of a L. U., yet failing to file charges against the offender or to notify the proper officers of the L. U.”

“(8) Creating or attempting to create dissatisfaction or dissension among any of the members or among L. U.'s of the I.B.E.W.”

“(12) Disturbing the peace or harmony of any L. U. meeting or meeting of its Executive Board, using abusive language, creating or participating in any disturbance, drinking intoxicants, or being intoxicated, in or around the office or headquarters of a L. U.”

## One Charge Dismissed

The Trial Board suspended McCuish from participating in the affairs or business of any IBEW Local Union—or attending any meetings or functions in any way connected with the IBEW—for 15 years from February 2, 1956.

Vice President Raymond dismissed the charge of violating paragraph (12) quoted above. He sustained the other two charges and reduced the suspension to 10 years. President Freeman upheld Raymond. McCuish then appealed to this Executive Council.

McCuish was chairman of the Line Contractors Unit of Local Union 213. The record shows he entertained a motion (October 17, 1955) to “put Geo. Gee back to work at the B. C. Electric.”

Gee once worked for this company. And he was the full time Business Manager of this Local Union. He was expelled from the IBEW and under the working agreement could not (while expelled) work in a union shop such as the B. C. Electric.

In the circumstances, McCuish was found guilty of “Creating or attempting to create dissatisfaction or dissension” among the members. (Paragraph (8) quoted above.)



## Local Union in Turmoil

McCuish contends there is "nothing in the Constitution or any other document" which would have made him aware that the motion he entertained was illegal. (It was previously called to his attention that such motion was out of order.) In this regard President Freeman's decision stated:

"Likewise, you must have known that the intent of the motion was in violation of the employment provisions in the agreement between Local Union No. 213 and the B. C. Electric Company."

However, we find it was not a question of whether the motion was legal or illegal. This Local Union had long been in turmoil over the tactics of admitted Communists. They had seriously infiltrated the Local Union and George Gee was their leader. The evidence clearly proved this.

And the simple fact is that McCuish, by entertaining the motion, created more dissatisfaction and dissension among the members. He must have known that George Gee had been expelled. And he should have known the intent of the motion could not be carried out.

## Regular Meetings Suspended

McCuish contends the Trial Board's action is invalid because the charges against him were not read at the next *regular* meeting of the Local Union—and because the Board did not report its findings and sentence to the next *regular* Local Union meeting—as our law provides.

Regular Local Union meetings—not meetings of the Units—had been suspended by our late President Milne. He had received (in February 1955) a unanimous statement from the Local's Executive Board about the internal conditions.

The Executive Board described in detail how the *regular* Local Union meetings were disrupted in the open conflict "between loyal IBEW members and the . . . Communist Party and their supporters." And that some members kept shouting they were Communists and "proud of it"—that inspectors trying to keep order were viciously assaulted.

So the charges against McCuish, and the Trial Board's findings and sentence, could not be read or reported to the next *regular* Local Union meeting.

## Erroneous Complaint

Vice President Raymond held—and President Freeman sustained him—that McCuish's contentions in this regard were "not sufficient to justify setting aside the Trial Board's action, because the mere reading and reporting would not have changed the outcome of your trial."

McCuish complains to us that

"My trial was conducted on the authority of the Executive Council who delegated certain people to conduct this trial, and there is no authority under the International Constitution

whereby the International Executive Council can delegate these powers . . ."

The Executive Council did no such thing. President Freeman referred to us the case of Local Union 213, as provided for in our law. We reviewed the case and decided that "International charge (or supervision) of the affairs of Local Union 213 shall continue until further notice."

The appeal is denied.

## CASE OF LEONARD FIDERIUS

Fifteen months ago—June 18, 1955—Leonard A. Fiderius of Local Union 38, Cleveland, Ohio filed charges against its Assistant Business Manager, Louis Benedict.

Fiderius claimed violation of Article XXVII, Section 2, Paragraph (10) of our Constitution. This reads:

"(10) Slandering or otherwise wronging a member of the I.B.E.W. by any willful act or acts."

While the charges were pending before Gordon M. Freeman, then Vice President of the Fourth District, he became International President. His successor as Vice President, H. B. Blankenship, dismissed the charges.

Blankenship stated that his decision had been delayed "because of appeals to the International President and the confinement of Fiderius to the hospital."

## Not Harmed

The record in this case shows that before Fiderius became ill, Blankenship had written him that a hearing would be held when Fiderius was able to attend. Blankenship later decided not to hold the hearing and stated:

"I have made inquiries and otherwise investigated this matter. Benedict is no longer an Assistant Business Manager of Local Union 38. Fiderius is now on pension from the International, and my investigation shows that although there might have been some hot words at the Local Union meeting the good name of Fiderius was not harmed. I feel that no good could come from continuing the matter."

President Freeman's decision states:

"I agree with the International Vice President that no useful purpose would be served by continuing the matter. Except for the circumstances of the change in International Officers, and your unfortunate illness, this question would have been disposed of long ago through the usual channels. A hearing at this late date would, in my opinion, serve only to revive an incident which proved unpleasant at that time, but did not damage your good name."

During some union meetings, as in some families, claims and accusations are often exchanged, and soon forgotten.

So the Executive Council agrees with the decisions rendered and denies the appeal.



## PRESIDENT AND SECRETARY

President Freeman and Secretary Keenan discussed several matters with us.

The President reported on the following:

1. Progress made with other Unions regarding trade jurisdiction. He submitted an agreement that had been reached with the International Association of Machinists. We approved this.
2. Five meetings held with officers of the Utility Workers Union (of the old CIO) in an effort to agree on a merger with the IBEW.
3. A meeting with representatives of the Railway Signalmen regarding a possible merger of this group with the IBEW.
4. Meetings the President attended of the Industrial Union Department of the AFL-CIO.

### Per Capita Tax to I.O.

Secretary Keenan reported on the finances and investments of IBEW and Pension Funds—also the Electrical Workers' Benefit Association. We reviewed the investments made and approved these.

He reported the transfer of money from the Military Fund to the Pension Benefit Fund—also the transfer of money from the Convention Fund to the General Fund. These transfers were made as provided for in our Constitution.

Secretary Keenan also reported there were 7,523 members receiving the IBEW pension September 1, 1956.

Both the President and Secretary pointed out the increased cost of the Brotherhood's operations—that plans for expansion are being held up because of the condition of our General Fund. Both believe there must eventually be an increase in per capita tax to the International Office—that our future progress demands this.

Various figures were given the Council members and the subject was discussed at some length. President Freeman stated he would later ask a committee to make a detailed study of the entire matter.

## PENSIONS APPROVED

The Executive Council approved the following pension applications:

Card In The I.O.	Formerly of L. U.
Mackay, J. H. . . . .	1
Boyd, Glenn C. . . . .	8
Frank, Ben E. . . . .	11
Fraser, Dean R. . . . .	11
Hardy, John E. . . . .	17
Mahon, Kirk W. . . . .	31
Bleitz, Louis R. . . . .	40
Conway, Edwin S. . . . .	40
Welter, Carl E. . . . .	43
Haughwout, Archie . . . . .	50
Clairmont, Howard F. . . . .	51
King, Robert D. . . . .	51
Sanford, George W. . . . .	51

Card In The I.O.	Formerly of L. U.
Lohr, Louis . . . . .	53
Forest, Joseph F. . . . .	73
Henley, Maxwell M. . . . .	76
Beardsley, George . . . . .	77
Brooks, H. H. . . . .	77
Garrard, Edgar C. . . . .	77
Griffin, Samuel H. . . . .	77
Hull, Elmer A. . . . .	77
Jones, John H. . . . .	77
Judson, Allan P. . . . .	77
Mertsching, Frank . . . . .	77
Moe, Ole A. . . . .	77
Newstrom, Joseph . . . . .	77
Pollock, James G. . . . .	77
Shave, George R. . . . .	77
Smith, Harry L. . . . .	77
Thompson, S. A., Sr. . . . .	77
Thorson, Charles . . . . .	77
Ward, Kirk C. . . . .	77
Yedlick, James . . . . .	77
Kent, Fred W. . . . .	83
Maxwell, Harry . . . . .	83
Wildhaber, Joseph . . . . .	90
Hofmann, William A. . . . .	98
Graham, R. V. . . . .	122
Brill, John P. . . . .	125
Myers, William W. . . . .	125
McCraw, William S. . . . .	125
Fisher, Harry A. . . . .	134
Powers, Vincent J. . . . .	134
Campbell, Herbert L. . . . .	150
Stevens, George A. . . . .	175
Reed, Edward C. . . . .	180
MacLaughlin, Charles E., Sr. . . . .	223
Macaulay, John A. . . . .	259
Welter, Ray B. . . . .	276
Gloye, Harry A. . . . .	298
Hudson, Kenneth R. . . . .	302
O'Neil, Francis A. . . . .	343
Coutts, Harold L. . . . .	358
Weiss, John W. . . . .	393
Wildner, William E. . . . .	394
Switzer, Leon F. . . . .	428
Wyndearo, Vivian K. . . . .	458
Frincke, R. M. . . . .	466
Coffman, Perry . . . . .	477
Counter, Earl G. . . . .	477
Oswald, Clyde D. . . . .	477
Pile, Thomas . . . . .	542
Ford, Walter B. . . . .	569
Grimes, Forrest C. . . . .	574
Clark, James F. . . . .	604
Meinheit, Fred J. . . . .	609
McDonald, Edward F., Sr. . . . .	631
Mayer, Henry . . . . .	633
Jones, Harvey B. . . . .	660
Bunnell, Ray J. . . . .	677
Smith, William C. . . . .	677
Tydeman, B. G. . . . .	677
Downey, Ensel R. . . . .	702
Martin, William J. . . . .	702
Erickson, William E. . . . .	748
Walker, Leonard . . . . .	791
Gillis, Clifton E. . . . .	799
Wilber, William . . . . .	859
Crevensten, Clarence E. . . . .	887
Elvington, David C. . . . .	888
Harris, J. Samuel . . . . .	889
Rollison, Charles M. . . . .	912
Soderlund, Tom . . . . .	970
Drury, Roger F., Sr. . . . .	1156
Meer, Otto E. . . . .	1392
Harbeson, Joe H. . . . .	1533



Membership in L. U.		Membership in L. U.	
Boemer, A. D. ....	1	Sessions, Thomas H. ....	18
Brady, Harry W. ....	1	Schenstrom, John ....	25
Brown, Ephriam ....	1	Foley, Claude K. ....	26
Collins, Walter C., Sr. ....	1	Hinkel, Peter A. ....	26
Hartman, Harry A. ....	1	Hudson, J. H. ....	26
Jacobs, William H. ....	1	Neitzey, Fred H. ....	26
Kennedy, Joseph M. ....	1	Donoghue, Henry W. ....	27
McCrackin, Thomas H. ....	1	Schlotter, John T. ....	27
Green, Elvin ....	2	Franz, Isidor C. ....	28
Weise, Sidney ....	2	McCauley, John H. ....	28
Achille, Frank G. ....	3	Ballash, John ....	38
Adler, John ....	3	Emchick, Samuel ....	38
Ayton, William J. ....	3	Fiderius, Joseph ....	38
Barrett, James ....	3	Fiderius, Leonard A. ....	38
Berger, Samuel ....	3	Gosline, Morris ....	38
Burke, Fred W. ....	3	Hansen, Herman ....	38
Geffer, Samuel ....	3	Hirsch, Nathan ....	38
Goldman, Simon ....	3	Kell, Richard ....	38
Greig, Charles R. ....	3	Mankin, Edward L. ....	38
Haberman, Arthur ....	3	Runt, John ....	38
Johnson, William ....	3	Schaller, Edward S., Sr. ....	38
Kelly, Charles A. ....	3	Scott, Anthony ....	38
Koehler, Robert ....	3	Sweeney, John ....	38
MacGregor, Robert E. ....	3	Zilch, Ralph E. ....	38
Marra, John ....	3	Hale, O. E. ....	39
Martin, Harry E. ....	3	Russell, K. C. ....	39
Mills, Albert J. ....	3	Boeckmann, Albert K. ....	40
Moss, John S. ....	3	Mears, Frank D. ....	40
McKinley, James A. ....	3	Simons, John B. ....	40
McLean, William ....	3	Smith, B. C. ....	40
Naybor, Edward W. ....	3	Stanley, Walter B. ....	40
Padawer, Arnold ....	3	Bonasik, Stanley ....	41
Petrick, Arthur ....	3	Gross, Arthur ....	41
Power, George R. ....	3	Hendler, Charles, Sr. ....	41
Schaare, Henry ....	3	McCarthy, Joseph ....	41
Schneider, Edward ....	3	Evans, Frank M., Sr. ....	46
Schringer, Henry ....	3	Holm, O. W. ....	46
Smith, Henry G. ....	3	Jacobson, H. E. ....	46
Soffen, H. Henry ....	3	Johnson, Carl A. ....	46
Spengler, Fred ....	3	Miller, Charles R. ....	48
Toner, Hugh ....	3	Barnes, Ray M. ....	51
Utan, Sam ....	3	Roller, Fred J. ....	52
Weiser, John ....	3	Hutloff, Albert ....	52
Wleklinski, Frank P. ....	3	Schoettle, Paul J. ....	56
Glasgow, Alva H. ....	5	Brook, E. W. ....	58
Schendler, A. L. ....	5	Cross, J. E. ....	58
Duffee, A. R. ....	6	Dicaire, R. L. ....	58
Rea, Alfred ....	6	Phipps, Everett G. ....	58
Rhoads, A. ....	6	Tulloch, Robert ....	58
Dempsey, Thomas F. ....	9	Wolf, Albert W. ....	58
Groot, Jacob ....	9	Seguin, B. R. ....	59
Mann, Luther B. ....	9	Null, J. W. ....	60
Papp, Louis ....	9	Donner, William E. ....	65
Bueche, W. V. E. ....	11	Giem, Jacob H. ....	65
Cuba, Paul H. ....	11	Vogel, George F. ....	65
Dibben, George ....	11	Watson, Myron C. ....	65
Douglass, Owen K. ....	11	Malpiede, John ....	68
Heaton, Horace C. ....	11	Lynch, Joseph A. ....	71
Heynemann, B. W. ....	11	Ivie, Reese M. ....	73
Mateer, Edgar ....	11	McNeal, John ....	76
Moe, Edward A. ....	11	Andraska, Peter ....	77
Nelson, E. A. ....	11	Erwin, Y. H. ....	77
Nelson, William E. ....	11	Greenwood, J. W. ....	77
Norgaard, H. C. ....	11	Kennedy, G. M. ....	77
Salow, Roy E. ....	11	Moody, George R. ....	77
Smith, Jefferson A. ....	11	Moton, R. S. ....	77
Young, Edgar ....	11	Parker, Victor L. ....	77
Cotter, Neville E. ....	12	Blade, John ....	79
Broeker, Louis ....	16	Cornwell, Ashley S. ....	80
Washburn, J. C. ....	17	McDonnell, James ....	81
Adams, Raymond L. ....	18	Schramm, Clarence J. ....	82
Beck, Alfred N. ....	18	Andrews, Gordon C. ....	84
Maloy, Clyde K. ....	18	Duncan, A. B. ....	84
Marshall, William I. ....	18	Skelton, T. O. ....	84



	Membership in L. U.		Membership in L. U.
Smith, Orlie G. ....	94	Hamilton, J. B. ....	213
Jandron, Charles W. ....	96	Morrison, G. ....	213
Miller, Frederick M. ....	99	Pawlikowski, John ....	214
Bowman, George M. ....	100	Gregoire, Phillip ....	231
Rantz, Ernest ....	102	Prescott, Everett G. ....	231
Axelby, William ....	103	Holmes, Martin ....	232
Caliri, Dominica ....	103	Smith, Anton ....	232
Hanson, Waldemar ....	103	Graham, Martin T. ....	245
Johnson, Augustine ....	103	Isel, Nicholas ....	245
LaDouceur, Armendus ....	112	Esternmyer, Peter P. ....	252
Leith, Robert E. ....	112	Rand, James O. ....	259
Schumacher, Francis J. ....	117	Gore, Edwin E. ....	280
Bosse, Carl W. ....	124	Kiser, Austin E. ....	280
Croswhite, R. E. ....	124	Morrison, William B. ....	284
Fehrenbach, Daniel W. ....	124	Johnson, Byron Y. ....	292
Riley, L. V. ....	124	Morrison, Lee J. ....	292
Axelson, Emil L. ....	125	Wrede, John C. ....	292
Byland, Asa ....	125	White, Charles ....	295
Charters, H. J. ....	125	French, Horace ....	223
Kelly, John F. ....	125	Baker, George F. ....	302
Lunde, Godfrey G. ....	125	Tisdell, William W. ....	325
Morin, Emil J. ....	125	Springer, Earl F. ....	325
Pimm, Charles J. ....	125	Barnes, Frederick C. ....	326
Simpson, L. D. ....	125	McCulloch, David H. ....	340
Wagner, Charles T. ....	125	McAfee, William F. ....	347
Wilson, Albert C. ....	125	Sidoti, Rosario J. ....	352
Weaver, Archie B., Sr. ....	129	Duff, George ....	353
Soons, William ....	133	Putsey, Albert ....	353
Athanas, Edward ....	134	Jensen, Christian ....	358
Beckman, George E. ....	134	Dillard, Paul A. ....	360
Benson, Martin ....	134	Blume, William H. ....	369
Bloomdahl, Carl H. ....	134	Rehkopf, N. H. ....	369
Clauss, Harry H., Jr. ....	134	Innis, Chester G. ....	377
Davidson, Milton S. ....	134	Hooker, Walter P. ....	379
Dennehy, Edmond P. ....	134	Weltmer, Horace ....	397
DuBoise, D. F. ....	134	Wubbens, B. F. ....	405
Emeritz, Edward ....	134	Luke, Walter ....	408
Fisher, William N. ....	134	Pellamounter, Howard, Sr. ....	413
Henningsen, Nicolai ....	134	Rue, James ....	413
Hogan, William ....	134	Minnick, Fred C. ....	428
Hovarka, John, Jr. ....	134	Barrett, C. W. ....	435
Lindner, Henry E. ....	134	Midwinter, C. W. ....	435
Mackey, Theodore ....	134	McElrae, M. W. ....	435
McDonnell, James S. ....	134	Oliver, G. J. ....	435
Obermiller, G. E. ....	134	Burt, Wilbur B. ....	438
O'Leary, Patrick C. ....	134	Boyer, Galvin D. ....	459
Pittman, William E. ....	134	McCullough, George W. ....	459
Ryan, Daniel ....	134	Watts, J. A. ....	475
Schumacher, Walter L. ....	134	Rucker, Melvin E. ....	477
Ryan, James M. ....	134	Hubbatt, Harley E. ....	481
Wagoner, George H. ....	134	McNellis, John J. ....	481
Wilson, Harry N. ....	134	Singer, Robert G. ....	481
Saunders, Leon O. ....	139	Hickey, Kirby ....	483
Clark, Earl F. ....	145	Henckley, Roselle W. ....	488
Striker, W. E. ....	152	Barksdale, Felex M. ....	494
McQueen, Louis C. ....	156	Cantrill, Arthur ....	494
Flannery, Arthur M. ....	164	DuRay, Richard J. ....	494
Nelson, John K. ....	164	Durfee, George L. ....	494
Nichols, William C. ....	164	Gross, Stephen ....	494
Pauchek, George R. ....	164	Gudwich, Walter ....	494
Turley, James H. ....	164	Janzer, Edward H. ....	494
Jay, O. B. ....	177	Lemmer, Matthew ....	494
Oldham, Paul ....	180	Marcklein, August E. ....	494
Sease, John F. ....	180	Norris, Francis B. ....	494
Stallard, William ....	183	Oestreicher, Peter A. ....	494
Reinshagen, Charles H. ....	190	Pasch, Reinhold ....	494
Sawyer, Louis E. ....	191	Quiel, Albert ....	494
Stafford, I. S. ....	191	Russell, Herbert E. ....	494
Willingham, D. F. ....	191	Tozier, Jeff W. ....	494
Schoning, C. L. ....	193	Hughes, Edgar A. ....	500
Bergren, Carl A. ....	208	Decker, Wilbur J. ....	501
Grischy, Louis ....	212	Norring, Gunnar ....	501
Harrison, Leo H. ....	212	Madole, Robert ....	517
Walter, William L. ....	212	Packard, Russell B. ....	532



	Membership in L. U.
Hinds, H. Clifford	540
Welch, James P.	552
Cain, J. A.	561
St. Louis, André	561
Taylor, Albion L.	561
Holman, Arthur P.	567
Davidson, Gordon J.	569
Ferry, John P.	574
Pierson, Thomas R.	581
Adams, William J.	583
Finley, James H.	586
Adamy, Henry F.	589
Baker, W. E.	595
Barnes, George	595
Becher, George	595
Bonney, James H.	595
Calhoun, Samuel A.	595
Hunley, E. M.	595
Shepherd, William	595
Mueller, John G.	604
Mitchell, O. T.	613
Rittenhour, William H.	621
Bourque, Arthur A.	629
Easterbrook, R. H.	630
Crews, G. L.	633
Rudloff, Joseph A.	633
Pierson, Clinton	649
Harrison, William	653
Bibbs, Charles R.	695
Fargo, Frank H.	697
Forster, C. V., Sr.	716
Jacob, Leo B.	716
Burdulis, William	716
Lauer, Joseph H.	723
Meier, Edwin H.	723
Boyle, James	724
Jewell, Joseph G.	724
Cullipher, Harry W.	734
Taylor, John E.	734
Ripley, Ralph H.	761
Shannon, Frank	763
Moran, Martin	774
Huffman, Mark	784
Stansbury, L.	784
Thompson, Clyde	784
Esterhood, Walter D.	791
Carlsen, Jens	794
Zumwalt, Lester L.	814
Marlock, John	870
Johnson, Melvin R.	889
Kirk, Albert	889
Neumann, Leonard E.	890
Miller, Linwood L.	900
Eaton, Earl D.	911
Kirk, J. A.	940
Oman, Milbert W.	944
Mitchell, Spencer J.	948
Steinke, Emil	963
Cobb, Richard J.	973
Fogg, Stanley G.	1037
Wintermute, Chauncey V.	1086
Wren, N. E.	1141
Friend, Jack	1393
Kohr, George	1393
Crawford, Rolland F.	1594
Whalen, John J.	1631
Peterson, Oscar	1718

### PENSION DENIED

WALTER H. STRATTON—L. U. 629, Moncton, N. B., Canada. The International records show this member will not be age 65 until August 1957. When

he is able to submit acceptable evidence to show that he is already age 65, he will receive his pension.

When joining the IBEW the birth date given is accepted as being correct. But, when years later the member claims he is older than originally stated, then he must submit acceptable evidence to the Executive Council to support his claim.

### BIRTH DATES CORRECTED

Acceptable evidence was submitted to the Council and corrections have been made in the International records of the birth dates of the following members:

	Membership in L. U.
Balling, Leonard	3
Bernard, Julian	3
Bielecki, Frank	3
Clark, George	3
DeVleeschouwer, John	3
Grant, Daniel	3
Grieg, Walter S.	3
Lindholm, Gustav E.	3
McGuinness, James B.	3
O'Keefe, John	3
Schneider, Benjamin	3
Suran, Joseph	3
Matt, Charles	3
Hobson, Bert	6
McFarland, Patrick H.	11
Duffy, Thomas	81
Abbott, William W.	84
Crew, Earle W.	98
O'Keefe, James J.	104
Helton, T. C.	124
Gautreaux, Jules P.	130
Harvey, William	230
Fraleigh, Leonard J.	306
Tramel, Rosco	318
Murphy, Cornelius	420
Monpetit, Adelard	568
Martin, Burt P.	Card in I.O.
Malloy, Daniel F.	Card in I.O.

### BIRTH DATES NOT CHANGED

Requests for changes in birth dates in the International records of the following members were denied:

	Membership in L. U.
Brady, Sol	3
Malina, Philip	3
Moses, Marcus	3
Martin, Lester R.	55
Palmer, Lee Roy	1923
Dempsey, Richard J.	Card in I.O.
Dutcher, Robert	Card in I.O.

The records will be changed—to show a different date from what was originally given—when acceptable evidence is submitted to the Council.

### NEXT REGULAR MEETING

The Executive Council adjourned Friday, September 14, 1956.

Our next regular meeting will begin at 10:00 A.M. Monday, December 10, 1956.

H. H. BROACH,  
*Secretary of  
Executive Council*





# New England

## PROGRESS MEETING



There were 126 delegates representing 86 New England local unions in attendance when the District Two Progress Meeting got underway August 25 in Providence, Rhode Island.

**D**ISTRICT Two's Progress Meet for all states in the New England area was held at the Hotel Sheraton-Biltmore in Providence, R. I., August 25 and 26, 1956. Following is a summary of what transpired at the sessions.

The first session was opened by Tom Kearney, business manager of Local 99 of Providence, Rhode Island, who brought greetings to the delegates, then turned the meeting over to International Vice President John J. Regan, who reported

126 delegates representing 86 local unions in attendance.

"Bill" Damon, director of apprentice training for the Electrical Construction Industry, gave a comprehensive outline of the work of the Joint Apprenticeship Committees.

Slides, "Live Better Electrically," were shown by James Cristiano, Field Director of the National Electrical Contractors Association. This demonstration proved conclusively to the delegates the

serious need to educate our members on the opportunity for employment in the house wiring field, and the need for contractors to specialize in home wiring as additional employment for the future.

Francis X. Moore, International Representative, gave an outline of the strike successfully brought to an end at Local 1817 of Danbury, Connecticut.

A report of true unionism was made by the President of that local in which he explained that



there were 70 members involved, 40 of whom received employment in the jurisdiction of other local unions, while the 30 at home did picket duty. At the end of the week the 40 working members brought their wages to the officers of the local union, who pooled them, then divided the money equally among all members of the local union whether working, or on picket duty. This is a new venture in a successful way to win a strike. Chairman Regan next introduced Arthur W. Devine, Director of Labor for the State of Rhode Island, and President of the State Federation of Labor for Rhode Island, who said in part, "I consider Benjamin Franklin, the greatest genius in the new world, to be the father of your industry. After all, it was he who applied the practical use of electricity.

"Because of his genius, our economy has been guided by the ever-expanding use of electric power. With the passing of each generation, we find new uses for electric power and the end is nowhere in sight. Today, we are going through an era of so-called 'automation.' Much of the success of automation can be attributed to the use of electricity and electronic devices. This is one more step in the area of progress. Some

people look upon automation as a great evil that will cause widespread unemployment and hardship. This need not be so. Captains of industry now understand that they have an obligation to their workers and the community. With the development of new production techniques—automation—industry must make provisions for the protection of those who become displaced.

"It is an obligation of industry to provide for reemployment in other work processes—retraining for skills that will make the worker employable in other areas—relocation in a place where suitable employment is available. Also, leaders of industry must join with labor groups to provide better educational facilities and opportunities—vocational—adult and grade school level. It is only by better education that the new worker will be able to take his place in the production force of tomorrow and the retrained worker can continue to produce and not wither on the vine.

"I believe that automation offers to the American people a greater opportunity to enjoy and experience comforts and pleasures not now available. While it is an obligation of industry to provide the cushion for reconversion, it is a duty for our trade unions to be

certain that some adequate measures are taken to fully protect the worker who does become adversely affected by modern technology."

Mr. Ernest Johnson, Commissioner of Labor and Industries for the State of Massachusetts, was called upon for a few remarks. He informed the delegates that the laws of Massachusetts were amended this year to include the Health and Welfare hourly payments in the determination of wages in construction of public buildings in the state of Massachusetts.

All awarding authorities must request the Commissioner of Labor to determine the wages on all construction work to be done by the state, city, or town before advertising for bids or awarding any contracts in accordance with law.

International Secretary, Joseph D. Keenan, reported to the delegates on the progress of our Brotherhood, and cited problems confronting our International Officers. Brother Keenan also gave a very fine detailed financial report.

In his report, he referred to the fight that organized labor is having on the "Right-to-Work" laws, and requested all members to cooperate with the AFL-CIO Committee on Political Education. Those opposed to organized labor,

*(Continued on page 70)*

At the Progress Meet banquet, seated at the head table with International Vice President John Regan and other speakers and leaders of the area were International Secretary Joseph D. Keenan and International President Gordon M. Freeman.





# *Eighth District*

## MEETS IN **IDAHO**



International President Gordon Freeman discussed the workings of the I.O. in Washington and cleared up delegates' questions.

**T**HE Bannock Hotel, Pocatello, Idaho, was the scene of one of District Eight's largest and most successful progress meetings. Held July 27 and 28, 1956, there were 47 delegates from 29 local unions in attendance, together with International President Freeman, International Secretary Keenan, International Executive Council Member Foehn, Vice President Anderson and all members of the Eighth District Staff.

The first session of the meet was opened with an address of welcome by Robert Lenaghan, president of the Idaho State Federation of Labor.

Many questions in the minds of delegates were resolved in group discussions such as the one at right.

He was followed on the program by Mr. Joe Bollinger, field representative of the National Electrical Contractors' Association, who talked on "House Power" and "Live Better Electrically." His talk was illustrated with slide pictures and charts, pointing out the potential business these two programs offer to the electrical industry.

An enlightening talk was also delivered by "Bill" Damon, N.E.C.A.-I.B.E.W. director of Apprenticeship and Training, on the efforts of our National Joint Committee to devise ways and means

of meeting the training problems with which we are faced, not only for apprentices but for journeymen.

In his address to the delegates, President Freeman told of the workings of the International Office and explained many of the problems confronting both him as President and all of us as members of the IBEW.

Next Secretary Keenan explained operations and programs of the International Secretary's Office, following which each Representative of the Eighth District staff made a report concerning progress in the particular field in which he was assigned.

Vice President Anderson next covered a number of problems of concern to local unions and their officers including a review of payments to the National Electrical Benefit Fund, the matter of jurisdictional disputes, and the anticipated growth of the Eighth District.

A topic of particular interest at this meeting was the question of "Right-to-Work" legislation which there is a constant attempt to have passed in states throughout the country. The Montana delegates were commended on their successful efforts in keeping the "Right-to-Work" bill off the ballot in their state.

Representative Belisle gave an excellent account of the workings of the National Labor Relations Board and the General Counsel provided for in the Taft-Hartley Act. Requests for discussion of these subjects had been made by several local unions in submitting suggestions for the Progress Meet.

On the evening of July 27, delegates and their wives attended a dinner meeting at which President Freeman and Secretary Keenan both gave talks appropriately designed to interest the ladies in the operation and purposes of our Brotherhood.





## Notes from the

# RESEARCH Department

### "RIGHT TO WRECK" ATTRACTIVE TO "PROGRESSIVE" GE.

General Electric Company advertises that "Progress is our most important product at GE!" This may be true in technical matters but when it comes to industrial relations they are still in the horse and buggy era.

Speaking at a Richmond club on October 11th, GE President Ralph J. Cordiner said, "We believe that we should go to the states that have right-to-work laws. That's where we feel we should invest our shareholders' money." He promised, "We'll be interested in more facilities in Virginia" as long as the state remains what it is.

GE has put two multimillion dollar plants in Virginia within the past three years and has another under construction. "We carefully scrutinize a state before we move in," he said, "its court decisions, past and present . . . its laws . . . the attitude of its politicians . . . That's why we're in Virginia."

Cordiner cited statistics which he claimed, showed fears of unemployment because of automation are baseless. All three GE plants in Virginia will manufacture instruments to make machines to do the work of men.

#### High-handed Manner

In picking Virginia, Cordiner has chosen a state where the present administration is operating in a particularly high-handed and un-American manner. The Governor is running rough shod over local governments while claiming that the Federal Government is trying to usurp his state's rights.

Virginia is not the only state that appeals to GE. They are establishing a new Home Heating and Cooling Plant in the small East Texas town of Tyler. The October 7th issue of a weekly newspaper, *The Tyler Star*, is a good example of how a "Progressive" outfit like GE operates.

The first four pages are devoted to a distorted and completely inaccurate, dishonest attack on labor unions in general and the IBEW, IUE and IAM

in particular. The editorial states, in a "Direct Quote From a GE Letter to Its Tyler Family," that GE has come to Tyler in order to escape from labor unions and the advantage of "differences in community rates." The last paragraph of the GE letter tells its new employees "You have the same annual increases, overtime, holidays, medical insurance, pensions and all such things that GE employees have that are in unions; you have a procedure to settle your gripes without turning over your birthright to personal free bargaining for yourself to some union leader." We wonder what would happen to these free riders' benefits if there were no unions in GE's Northern and Western plants? And anyone who has had the dubious privilege of "personal free bargaining" with the boss realizes how phony this approach is. True bargaining occurs only when the employees are in as strong a position as the employer. Even the Taft-Hartley Act recognizes that this can only be possible through collective bargaining. And only with the union shop does the worker achieve real freedom from the coercion of an employer such as GE. As a union member you exercise your democratic rights in your job situation. As a non-union employee you are

under complete domination of an authoritarian management.

GE, which encouraged its supervisory personnel to support the Communist-dominated United Electrical Workers in the past NLRB elections, will find itself in good company in reactionary "right-to-wreck" states.

#### Punitive Laws

The first step in gaining complete domination over its employees is guaranteed in Virginia and Texas by punitive labor laws made possible by the union-busting clause 14b of the Taft-Hartley Act. It's time to question the type of human relations "progress" being peddled by Mr. Cordiner of GE.

#### THE DECLINE OF PUBLIC TRANSPORT

For many years the majority of the public transit systems in this country have been deteriorating. The advent of the automobile, and its ever increasing role in the life of the average American, has been a major factor in the decline of the transit industry. Many streetcars, elevated trains and surface railways have been replaced by motor coaches and trackless trolleys.

Today many towns are losing their public transit systems altogether. You can't catch a bus in Keokuk,





Iowa; Galesburg, Illinois; LaPorte, Indiana; Bowling Green, Kentucky; Monroe, Michigan and some 50 odd other small cities where they were running a year ago. And now the familiar bus, a necessity to the millions who do not have the use of an auto, faces extinction in larger towns as well. Over 120 American towns have lost their transit systems since VJ Day, most in the last few years.

Besides blaming the impact of the private auto, most bus company operators blame high operating costs and "politically conscious" city administrations which are reluctant to grant fare increases or schedule changes.

However, it should not be forgotten that the big holding companies and their bus operating subsidiaries have done much to bring about the present state of affairs. The trend in the past few decades has been for these operators to buy up a transit system, change over to gasoline or diesel motor coaches, wherever they could get away with it, and then milk the community for all it was worth. At the same time they would push fares up as far as possible, with no concern but that of maximizing their profit in a short run situation. Two good examples of this absentee ownership are Capital Transit in Washington, D. C. and the Key System in the San Francisco Bay area. The former was a typical Wolfson operation while the latter is an example of how the National City Lines, Inc., which runs bus companies in 42 cities, operates. The Wolfson group took over Capital Transit when it had a large capital surplus. They turned this into increased dividends and in a few years milked the company dry. With very little money left for maintenance or much needed modernization, the group pulled out and left the city with the onerous job of getting someone to take over a run down transit system.

#### Deliberate Program

In Oakland, California, and surrounding metropolitan area, the Key System, owned by the National City Lines, is rapidly going to pieces because of a deliberate program of not replacing or adequately maintaining motor coaches and rolling stock or roadbeds for the few remaining electric trains.

General Motors, manufacturers of motor coaches and accessories, was investigated recently because of its extensive interest in National City Lines. In both of these situations labor relations were very poor and long bitter strikes were often the result. Neither the employees nor the community is served well by this type of operation. The primary function of a public transit system is to serve the needs of all members of the community. This includes the downtown merchants, employees and employers,

school children, shoppers and motorists. An adequate system can only be developed when it is done by local people, be they private operators or a municipal corporation. And it should be a long run operation, not a short run affair operated by absentee owners with the only motive being private gain.

Many United States towns and cities are becoming so congested with traffic that a bus, trolley or streetcar cannot operate on schedule. In fact in too many cities today, walking is faster than the bus. Our rapidly expanding suburbs pour millions of commuters into the main arteries of our cities daily. And one thing is sure, motor coaches, no matter how modern, will not be able to take care of our needs on traffic congested streets. The fact that bus service is so poor and fares so high causes more people to turn to autos. This in turn further congests the streets making it even harder for the motor coaches and trolleys to operate efficiently.

#### No Excuse

There is no excuse for this country not being able to solve this problem. Yet when it comes to public transport we lag behind other much poorer nations. The London Transit System makes New York's look shoddy by comparison. If we go on at the present rate our city streets will become jammed with creeping automobiles pouring carbon monoxide into the already polluted atmosphere. Meanwhile, each morning, thousands of motorists arrive at work already nervous and jittery from driving to work. And transit systems will keep deteriorating or going out of business.

What is needed is some soul-searching and hardheaded thinking. Where will this country be if a national emergency makes gas, oil, tires and automobile parts scarce? Will we be dragging 19th century streetcars and buses out of the junk heaps like we did during World War II?

The only practical way to solve the problem of public transportation is a return to the electric-powered train running on surface lines, in subway systems or suspended from a monorail. If we want clean and safe rapid transit in our metropolitan areas, we will not get it from motor coaches trying to buck the traffic on our inadequate city streets. Many smaller towns probably regret that they tore up their streetcar tracks. Particularly when they find themselves subsidizing a dying bus line in a desperate attempt to keep some kind of public transit alive.

In the San Francisco Bay Area they have proposed a Transit Authority which will unite the entire metropolitan area and out-lying suburbs

in one transit system. The transportation experts, who have been called in to study the problem, have reported that building a modern rapid transit system calls for a return to electric traction with subways in the downtown areas and surface trains in the suburbs. Motor coaches should be limited to feeder service for the outlying suburban electric railway stations.

In our dynamic industrial economy, efficient, modern transportation is a must or else we will stagnate. This problem is the concern of every community. The ones who solve the problem will progress. Those who don't will fade out the same as the antiquated transit systems are doing in many American towns and cities today.

#### THE HIGH COST OF ARBITRATION

In August the employees of the Public Service Company of Indiana were awarded a 7½ percent increase in all wage scales, retroactive to May 1, 1956. The Arbitration Tribunal which made the award did so on the basis of the gross inequities existing between the company's rates and those paid by other comparable electric light and power utilities.

In 1947 the lineman's rate at Public Service Company of Indiana was \$1.46 per hour; at Central Illinois Public Service Company it was \$1.45, one cent less; at Illinois Power Company it was \$1.52, six cents higher; at Indianapolis Power and Light Company in 1946 the rate was \$1.55. The differential was not too great at this time.

#### Considerable Change

By 1955 the differential had changed considerably. Public Service Company of Indiana was paying \$2.28 per hour for lineman; Central Illinois Public Service \$2.46, 18 cents more; Illinois Power Company \$2.57½, 29½ cents more; Indianapolis Power and Light Company \$2.58, 30 cents more.

The 7½ percent increase will bring it a little more in line. The lineman rate is now \$2.45. Indianapolis Light and Power Company is now paying \$2.71, 26 cents more. Local 1393 had asked for a 12 percent increase which was more realistic. However, 7½ percent is a substantial gain and it narrows down inequities considerably.

The legal fees in this case were very high even though the IBEW Research Department did much of the basic research work at no cost to Local 1393. Any local union considering arbitration should ascertain what their legal fees are going to be in advance if they possibly can. In this case arbitration paid off. Sometimes it does not. In any case its cost should be an important consideration.



## Odds and Ends During St. Louis Vacations

L. U. 1, ST. LOUIS, MO.—It's the end of August . . . and we're thinking about vacations. The local cancels several of its semi-monthly meetings, and many officers put out the "gone fishing" sign. It's a wonderful month to pack the family in the car and head for southwest Missouri, where the scenery is beautiful and the fish are always biting. If you want some good advice, next year spend your vacation "down around Springfield" at Norfolk or Bull Shoals Lakes. You'll meet some mighty nice people and you'll have a wonderful time.

Since we have a bad case of "vacationitis," this column will be odds and ends that have been awaiting our return.

First, Sears-Roebuck and Company

stores are still being picketed by Local No. 1. Several months ago, Sears decided to sublet their appliance repairs to a company which employs members of the Teamsters Union, and locked out members of the I.B.E.W. **DON'T LET THIS HAPPEN TO YOUR LOCAL UNION!**

Local No. 1 had their annual picnic August 11 for members and their families. A great crowd was on hand to enjoy the day and evening festivi-

ties. It's great to visit with your friends at these picnics.

Just a word to members of locals throughout Missouri—when you go to the polls in November, remember to think seriously about the elections for state officers. Act wisely and vote the slate recommended by your local labor league. Six years ago we recommended Tom Hennings for Senator as a friend to labor. He has done a grand job and we recommend him for

## Scenes from St. Louis Local



Local 1, St. Louis, Mo., is continuing its fight for justice against Sears-Roebuck and Company. Thursday is family night at Sears for the entire family to shop. Local 1 pickets went them one better and moved their own families into the picket line for the Local 1 "family night." It was quite successful. Right: Advertisements in our daily newspapers continue to inform the public that Sears-Roebuck and Co. are still being picketed by Local 1, I.B.E.W.

### APPLIANCE REPAIRMEN CONTINUE TO PICKET SEARS

The 80 appliance repairmen formerly employed by Sears were cut off from their jobs on June 22, 1956. These 80 men, discharged without notice, had a total of 739 years of loyal service to Sears.

**LOCAL 1, INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS, A.F.L.-C.I.O.**

**PAUL HOLTE,**  
*President*

**ED REDEMEIER,**  
*Business Manager*



At left is a picture of a type of construction that is being revived in St. Louis. This is the hollow floor, or "Q" type deck. The entire floor is hollow to permit the installation of electric wires. Local 1 at one time claimed the installation of the metal work in its entirety. We were later overruled on this jurisdiction. Five veteran members of Local 1 are shown, at right, enjoying Budweiser at the picnic. From left they are: Al Kalthaler; Joe Kennedy; George Schmidt; Fred Marxer, and Frank Misse. Many big jobs were built and re-built over a cool bucket.





## Highlights of Local Clambake



These were several of the officers of Local 7, Springfield, Mass., and guests of the local at the recent clambake. From left, front row: Bart Saunders, I.O.; S. Donnelly, Local 96; E. Randall, Local 99. Back Row: J. Jasper, Local 96; T. Kearney, Local 99; Pres. A. Illig, Local 7; J. Regan, International vice president; B. A. W. Wylie, Local 7; W. Steinmiller, I.O.; T. Rodger, Local 225.



These four members composed the hard-working committee in charge of the successful affair. From left: Secretary J. McCarthy; Business Agent W. Wylie; R. McCaron, and Vice President T. Dignan.



Business Agent Bill Wylie and his door prize.



The winners of the day's softball game. Front row: Ray Penniman; Albert Bailey; Andy Labbe. Rear row: Richard Gour; James Beaudry; Tom Brunton; Bob Illig, and John L. MacKinnon.

re-election. Lt. Governor Blair is our choice for Governor.

FRANK G. KAUFFMAN.

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### Meeting Changing Needs of Industry

L. U. 3, NEW YORK, N. Y.—On Tuesday, July 30, a meeting was held at the Shelburne Hotel of all our active members employed in the highly competitive branches of our industry. The purpose of the meeting was to formulate plans whereby the members themselves could organize committees to keep up with the ever changing needs of the industry, to

continue to organize the unorganized workers of our industry and to establish higher minimum wages and to encourage the unorganized workers to belong to a trade union.

These active members, all of them members of various committees, were encouraged to study the basic problems of working people and to coordinate future activity for the benefit of all.

I am happy to report that this type of educational meeting has been fruitful. The organizing committee was successful in organizing two new firms within the past few weeks, the Edison Price Fixture Company, and the Display Animators Company. In both cases, the committee was success-

ful in negotiating an agreement providing for substantial wage increases and providing every member with the many benefits and security which are part of our agreement. In addition, every worker hereafter will be covered by the \$2.00 per day annuity plan.

In our last letter, we referred to a group of active men and women who were to attend on campus conferences at Cornell University. All members who attended these conferences, expressed their satisfaction and enthusiasm in attending the classes, because of the important subjects which they discussed. A great deal of time was spent discussing economics, particularly in making comparisons of the past, the present and the future of our country's economy. They discovered and debated the advantages and disadvantages of automation. The classes also discussed at great length the handling of grievances and the real problem of human relations. Following these conferences, an Organizers Training Class was established. This program required participation by Advisory Board members, shop stewards, and every active member, so that their many experiences in organizing will be made available to all those who wish to help in organizing the unorganized.

After two months of extensive ne-



gotiations, a Negotiating Committee of 15 men and women representing more than 2,000 members employed by the Leviton Manufacturing Company, were successful in concluding their negotiations just one day before the termination date of the contract. The new contract provides for higher wages for all employed—higher minimum hiring rates and other improved terms and conditions of employment.

Everyone is looking forward to having a wonderful time at the Honor Scroll meeting which this year will be held September 8, 1956. Traditionally, our union honors those men and women who are 60 years of age with 20 years of continuous good standing. These members receive dues exemption. They are not required to pay any further dues for the rest of their days. This year, for the first time, we will be honoring members employed in the manufacturing branches of our industry—464 members will be so honored. In addition to paying tribute to our senior members, the night is devoted to enjoyment and relaxation. Stars of T.V., Radio and Theater, will be present to provide the best entertainment possible. Dancing starts when the show is over until the early hours of the morning. More about this outstanding night in a future communication.

ARMAND D'ANGELO, P.S.

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## Springfield Local 7 Holds Annual Clambake

**L. U. 7, SPRINGFIELD, MASS.**—It has been some time since Local 7 has had an article in the JOURNAL. I will start by reporting what is now "ancient history." In June, we signed a two-year agreement with the contractors granting Local 7 members a 15-cent "health and welfare" raise and a cash increase of 12½ cents starting June 1957. Prior to June 1, 1956, Local 7's rate was \$3.05 per hour.

The annual Clam Bake was held August 12th. It was the biggest turnout ever with 159 members attending. When the door prizes were awarded, Vice President Tommy Dignan was in on the fix that arranged for fisherman B. A. Wylie to win a large fresh Butterfish, but did not know about the counter plot that arranged for Tommy winning a slightly "mellow" Mackerel.

Business Agent Bill Wylie, now has a private office in Room 501 at 145 State Street. Wylie must be a psychiatrist at heart for he apparently picked his secretary with the intention of taking the "sting" out of paying dues. Paying dues in person now is a pleasure with "Pat" there to take them.

It is with deep regret that I report the passing of Brother Philip Lough-

man on July 19th. To his family we extend our sincere sympathy. May He who watches over all bring comfort and strength to you in your sorrow.

Philip was initiated in our Local March 26, 1923.

IRVING WEINER, P.S.

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## Describes Dedication Of Local's Headquarters

**L. U. 9, CHICAGO, ILL.**—On January 13, 1956, Local 9, I.B.E.W., dedicated, during a three-day open house party, one of the most modern local union headquarters in the country. The modernistically designed union hall, located on Chicago's great west side, was dedicated by our International Secretary, Joe Keenan, during one of the most enthusiastic programs ever witnessed by a union membership.

On this momentous occasion Brother Keenan also presented 10 fifty-year pins and scrolls to our members. We

also had the pleasure of having International Representative Jerry Baldus at a later meeting for another presentation of fifty-year pins and scrolls.

Business Manager Frank Benner, in his report to the membership, started out by telling them, "This is your home, the bills have been paid and the deed is in our safe. All this has been accomplished by the combined efforts of the officers and membership. We know you share the feeling of pride we feel as we hear the complimentary comments from everyone who visits us."

With the election of Richard J. Daley to the office of Mayor of the City of Chicago, the voters also approved a \$15,000,000 bond issue for street lighting—the largest in the history of the city. Immediately after the mayor took office, contracts were let for labor and materials for the installation of 600 miles of modern street lighting in 1956, which is the biggest program underway for this period of time anywhere in the United States. These improvements and many others will make the great City of Chicago even greater.

Bond issues were also approved to extend the present subway system so that it will better serve more people. Hundreds of new traffic control signals will be added to the present extensive system to provide increased safety for motorists and pedestrians. Recently the city installed a radio-actuated system on LaSalle Street at important intersections, with a view to extending the radio operation after the experimental period.

There are many other great improvements now under way in the Chicago area which will require electrical systems to be installed by members of our union. Some of the major improvements in the Chicago area are as follows: Northwest Expressway, Southwest Expressway, Calumet Skyway, Tri-State Toll Road, East-West Toll Road, South Expressway, Kingery Expressway, Northern Illinois Toll Road, Congress Expressway, Calumet Expressway.

Ward E. Hanagin, a member of the Brotherhood for more than 44 years, as Superintendent of Electricity for the City of Chicago, has been in office while most of this work was designed, planned and installed. He is the only member of the Bureau of Electricity who worked his way up from cable splicer's helper to superintendent, and the knowledge gained in these many years of experience has been a very valuable asset in the efficient development and execution of this program.

Mayor Richard J. Daley has recognized the need for improved street lighting on all the streets of the City of Chicago for public safety and convenience, and has given every assistance and encouragement to this program, with a view to expediting the installation and providing this service

## Chicago Highlights



Mayor Richard J. Daley, whose record of service to the city of Chicago and its labor movement is cited in the letter of Local 9.



International Secretary Joseph D. Keenan spoke at the dedication of the handsome new headquarters building of Local 9, Chicago.



## Los Angeles Graduation Ceremonies



This year's graduating Lineman apprentices pose together after receiving their Journeyman certificates at Los Angeles Water and Power graduation exercises. The brothers, all members of Local 18, are—from left to right: Patrick Carland; Daniel A. Catron; Joseph W. Behan; Charles R. DeGraffenried; Burton R. McChesney; Cecil E. Dougher; Harry G. Nichols; Justin R. Lloyd; Walter E. Clifford; Rufus A. Shearin, and S. Leonard Sipe.



Mr. Burton S. Grant, Assistant General Manager of the Los Angeles Department of Water and Power (right), is shown presenting Journeyman trade certificates to Burton R. McChesney (left) and John D. Callaway (members of Local 18) at recent graduation exercises for Water and Power apprentices.

as soon as possible to the residents of the City.

We of the labor movement proudly boast of the fact that our Honorable Mayor Richard J. Daley has been a member of a labor union for many, many years, and this background is undoubtedly one of the factors responsible for his perfect understanding of the competent, skilled craftsmen in the labor unions who must prove qualified before being assigned to these jobs.

That's all for now from the Chicago area and Local 9.

TOM CONSIDINE, P.S.

### Stag Outing of Local Held in Baltimore

L. U. 28, BALTIMORE, MD.—Local 28 held its annual stag outing on Saturday, August 4, 1956 at Conrad Ruth Villa. The weather was fair with a slight overcast but this made it very comfortable for the afternoon. The attendance was very good. There were any number of out-of-town guests, including officers from the I. O., business agents from nearby cities, contractors and representatives of locals of other crafts in Baltimore, in attendance.

There was plenty to eat for all, including Maryland crab soup, fried fish, corn on the cob and barbecued beef both rare and well done. Crab cake platters were served in the dining room for which each member and guest was given a ticket. The liquid refreshments seemed to hold out until the end. All seemed to enjoy themselves making new acquaintances and renewing old. The outing started at 12:00 noon and lasted until 6:00 p.m.

Let's all give the committee in charge of arrangements a vote of thanks for doing a wonderful job for us. We are already looking forward to another outing next year.

While the steel strike was in effect the construction workers were able to find employment on other jobs in Baltimore. Several of the small jobs were completed and the men moved on to other jobs.

Now that the steel strike is over a large percentage of the Electrical Workers have returned to Bethlehem Steel Sparrows Point Plant which has a large expansion program under construction. This leaves a terrific shortage of help on other jobs. There are several hundred of out-of-town journeymen employed in and around Baltimore at present, but there is still a need for more men to fill all the vacancies.

All Local 28 members interested in attending the Electronics Classes this fall, get in touch with the local office. You may still have time to register for these classes.

Hope all members are registered voters. Get out and vote in November. Vote for a friend of labor. Watch all bulletins published by the various



labor organizations as they are in your best interest.

HARRY F. HAMILL, P.S.

## Enormous Federal Job Scheduled for Dallas

L. U. 59, DALLAS, TEXAS.—Summer is here with a vengeance and all our members are working after an unusually slack period during winter and early spring. Prospects of continuing employment look good. It has been announced that a 24 million-dollar Federal Building will be erected here, but it will be quite a while, as the wheels of bureaucracy turn slowly. The last 10 days have been marred by the deaths of three construction workers from falls. Our work may not be as hazardous, but many of us could still pay more attention to safety precautions.

Our first monthly news letter was published this week. Let's hope it will be of particular interest to those brothers who somehow cannot find the time or the effort to attend meetings.

The results of the election held June 19 were as follows: President W. E. Griffith, Vice President L. D. Carlton, Recording Secretary Walter Kennedy, Financial Secretary-Business Manager L. E. Darsey, Treasurer Jack Fehmel.

Executive Board Members: E. E. Lloyd, Jr., Chairman; Frank F. Wilson, Otis Young, J. W. Tyson, Frank R. Lloyd, J. R. Turley, Jack Rutledge.

Examining Board Members: D. M. Wheeler, Chairman; Herbert Rhodes, Jr., Pat Almquist, N. P. Ashford, Paul O'Daniel.

The members of this local union have donated to the Olympics Games Fund. Brother J. E. Taylor, who proposed the motion, appeared before the Building and Construction Trades Council, which agreed to put the matter before the various local unions. It would be wonderful if this could be made into a city, state and nationwide effort by organized labor to show that we believe in our heritage enough to send our finest athletes to the games to uphold our prestige.

Walking the streets of Dallas has become more dangerous than ever. One stands the risk of being struck by the mud being slung by the candidates for the Democratic Primary. By the time this issue appears, results will be known. Let's all hope we have candidates sympathetic to our great cause.

E. C. TAPPIN, P.S.

## Word from Mile High Denver Local 68

L. U. 68, DENVER, COLO.—Greetings! The men of Local 68, I.B.E.W.,

Denver, Colorado have returned from out the wild blue yonder. Many years have passed since word was heard from our mile-high local. We are happy to be back on the pages of "Local Lines." It is our sincere wish and earnest desire to inform the members of our locals around the country what is going on here in Denver. We hope too, that in some small way our writings will prove helpful to other groups or individuals in the Brotherhood. We would like to call attention to the picture of our local officers. We feel very fortunate in having such a fine group of men as leaders of our local.

In the past six months Local 68 and its agents have been expending a concentrated effort to organize and unionize the electrical construction workers of 21 counties over which Local 68 has jurisdiction. We have had the able assistance of International Representative, Brother M. B. Keeton. These efforts have paid dividends to the extent that new units of the local have been established in the surrounding counties. The organization of these units has brought organized labor for the first time to many communities and projects where unionism before was but a passing thought. Though absent from the pages of the JOURNAL, Local 68 has not been absent from the labor movement.

In addition to organizational activities, our Business Agent, Clyde Wil-

liams and his two able assistants, Harry Bottom and Burt Wright are active in many civic and state labor functions. Brother Williams is a Vice President of the newly merged AFL-CIO Labor Council. Colorado was one of the first AFL State organizations to complete and overcome the many varied and detailed functions of the AFL-CIO merger. Local 68, its representatives and agents, played no small part in the extensive and exhausting meetings that culminated in a successful merger on state level.

There are many groups within our local designed and dedicated to service the wants, needs and desires of our Brothers. We have a Credit Union, Investment Club, Brotherhood Welfare Group, Gun Club and Sports Committee. Through association with these groups one can find diversified pleasures, investment opportunities, and, if needed, financial or material aid.

We feel that Colorado as a whole, and Denver in particular, will play an important part in the industrial expansion of this country. We as an organization, realize the responsibility that will be ours in helping make this industrial and commercial expansion in this area possible. With this realization we are continually preparing to meet these responsibilities with trained men and new methods and applications, which will encourage and aid this expansion. For as in all cases, the future depends on labor, and labor is dependent on the future.

## Honored for Service



At recent ceremonies staged by Local 46, Seattle, Wash., are Elmer Hubbard and Tom Wetterlind, center and right, receiving their 50-year pins from Earl Patton, president of Local 46. Unable to be present but also eligible for his 50-year pin was Don McQuiston.



## Sporting Life in Detroit



1956 edition of Detroit Electrical Workers' Local 58 baseball team. This team represents Local 58 in two leagues, playing a weekly schedule. Top row, left to right, are: Ed Stone; Vic Buranskas; Ed Cholakian; Bill Rushford (coach); Don McCabe; Local 58 President Bob Rushford; Larry Nault; Harvey Wilson; John Sass; Bill Mogk, and Marty Williams. Seated are: Joe Lis; Ozzie Van Brabant; Jerry Burke; Lou Blackmore; Manager Bob O'Toole; Joe Riolo; Vic Austin, and Al Wagner. Timmy O'Toole, mascot, kneels in foreground.



Brother Walter Ludwig, member of Local 58, exhibiting a pike he caught north of St. Clair River. The fish is 47 inches long and weighs 29½ pounds, and was lured to its unfortunate predicament with a pikey minnow.

At present all our members are employed on various type jobs both large and small. It is intended at a later date to more fully describe some of these projects.

A hearty greeting is extended to all Local 68 members, past or present, wherever you may be. We would be pleased to hear from you so drop us a line—Local 68, I.B.E.W., 901 East 17th Avenue, Denver, Colorado.

J. W. HECHT.

### I.O. Officer Visits Grand Coulee Dam

L. U. 77, SEATTLE, WASH.—Unit Locals 77-129 and 77-124 at Coulee Dam enjoyed the recent visit of International Representative Orrin Burrows, the I.B.E.W.'s Director of Government Operations, June 29, 1956. His address brought members up to date on matters pertaining to Federal

employees. Members of Local Union 125 from Chief Joseph Dam were in attendance to take advantage of this information.

Brothers Donley and Vincent accompanied Brother Burrows on his visit to Coulee Dam. The visiting officers were guests of the Unit Local for an extended tour of the powerhouses, pumping plant and dam structure.

Our Brothers at Coulee take great pride in their work and would like to pass on to the membership some statistics on their operations. The 18 main generators and 3 station service units of Grand Coulee Dam powerhouses have a rating of 1,974,000 kw, but often operate with a load of 2,300,000 kw. The energy from these plants, marketed through the Bonneville Power Administration, is returning to the Federal Treasury approximately one million dollars per month. In addition to this, in 1955 more than one and one-half million acre feet of water was pumped from the forebay to supply the Columbia Basin Irrigation Project. The six pumps now installed are powered by 65,000 h.p. induction motors. At the peak of the 1956 flood stage approximately 537,000 cubic feet of water per second passed over and through Grand Coulee Dam.

Brother Gene Heiss, International Representative, and Brother Joe Donley of Local Union 77 represented the Electrical Workers of Grand Coulee Dam during our recent wage negotiations with the U.S. Bureau of Recla-



## Leaders of Denver Local 68



This group of Local 68 officers will lead the Denver, Colo., local during the coming term. Back row, left to right: International Representative M. B. Keeton; Assistant Business Agent Burt Wright; Business Agent Clyde Williams; Assistant Business Agent Harry Bottom; Secretary Jack Spaar. Second row: Examining Board Members Guy Brown and Barney Barnett; President Al Swanson; Vice President George Spohr; Treasurer Lloyd Bishop. Front row: Executive Board Members Harry Gibney, Bill Fisher, Dick Smebye, Bud Ballinger and Larry Farnan.

mation. The scale for journeymen was set at \$2.85 per hour.

J. M. HAMMOND, P.S.

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### Negotiate Agreement For St. Thomas Men

L. U. 120, LONDON, ONT.—We have recently returned from a wonderful vacation in Florida, fully rested in mind and body, somewhat depleted in wallet but raring to go—back to Florida. During our stay there we had the pleasure of meeting again with our friend Bill Jolliffe, who is looking like a million dollars fresh from the mint. Who knows, but it appears that perhaps Ponce de Leon was right and the fountain of youth is in Florida, somewhere around West Palm Beach.

This summer, and we only have the calendar to go by, has been a busy one for L.U. 120. Our own agreement has been settled, we have also effected a new agreement for our St. Thomas members which gives them an immediate increase of 15 cents per hour, another 15 cents as of February 15th, 1957, plus another two percent vacation with pay, plus a health and welfare plan effective January 1st, 1957.

The railroad members of L.U. 120 at Fort Erie now have their own unit.

Our president, Brother J. Moscrip accompanied by Brother A. Massey, Railroad General Chairman for the central region, recently went there and got the unit started. Officers were elected and sworn in by Brother Moscrip. Brother Hall is the chairman of the Fort Erie unit. This unit is now functioning. They have their

own autonomy and their destiny is in their own hands, and we wish them every success.

The many friends and acquaintances of Brother Joseph Deshane will regret to hear news of his death. Joe was a rugged individual of the old school, his word was his bond. He had been in the electrical contracting

### Visit Giant Washington Dam



Local representatives of Unit Locals 77-129 and 77-124 had some thrilling sights to show to International Representative Orrin Burrows on his recent visit to Grand Coulee Dam near Seattle. From left are: George Tatone, chairman, Unit Local 77-129; Joe Donley, business representative, Local Union 77; Ray Heathershaw, U.S.B.R. Electrician, Unit Local 77-124; L. J. Boomer, guest; Orrin Burrows, International representative; Cliff Koester, recording secretary, Unit Local 77-124; W. L. Vinson, business manager, Local 125; S. Dickerson, chairman, Unit Local 77-124.



business for many years but he still retained his card in the local union. Back in the hungry thirties we were glad of all the support available in strength of numbers and Joe never failed us. We extend our deepest sympathy to his wife and family.

Brother J. Ross is in the Ontario Hospital at St. Thomas and we hope that he will soon be recovered and able to resume work again.

Brother Ankenham of St. Thomas is reported on the injured list. He was hurt on the job and we trust that his injuries won't lay him up long.

At our July meeting, we reluctantly accepted the resignation of our present Financial Secretary Fred Pepper, who due to the exigent nature of his work which calls him out of town considerably, cannot find sufficient hours in any one day to do justice to the office. Brother F. Turner volunteered for this important job and as of October he will be our new financial secretary. This is an exact and demanding office and is getting more so all the time. We urge all our members to give every support and assistance possible to Brother Turner. Ralph Smith will be his assistant.

THOS. HINDLEY, P.S.

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## Cites Need for New Multi-Purpose Dams

L. U. 125, PORTLAND, ORE.—June

proved to be quite an eventful month in our area. The whims of Mother Nature, precipitation, warm weather and timing brought high water conditions in the Upper Columbia River and its tributaries and in the Snake River at relatively the same time. Normally these crests are reached approximately 10 days apart. This resulted in the third highest flood conditions on record in the lower Columbia River area. Our crying need is for additional multiple purpose dams that will provide greater flood protection, increased navigation and irrigation and power production.

Negotiations have been completed on most of our contracts for 1956. Wage increases of 5½ per cent have been gained which place the electric utility journeyman rate at \$2.85 per hour. Improved fringe privileges and working conditions were also gained. The continued efforts of our business manager and his assistants in cooperation with the International Office have, after many years of constant plugging, brought considerably improved wage rates and conditions to employees of the Army Engineers. The old established policy of blocked wage brackets has been replaced by a policy similar to that practiced by the electric utilities, both private and public, in the Northwest.

Wide spread construction work is using up our reserve of trained electrical workers and is pressing home

again the fact that workers are not being trained in sufficient numbers to meet the demand nor to replace those members leaving the trade. Being unable to supply the demands for trained craftsmen places the union in rather an embarrassing position and permits the employer to find these men wherever he can. To correct this situation we must necessarily take greater steps to accelerate our Apprenticeship training program and to make sure that we hold control of its guidance.

In recognition of the importance of maintaining craftsmanship at its highest possible level, Mayor Fred Petersen of Portland proclaimed May 21 to May 26 as Apprenticeship Week. Our Business Representative Jack Kegg received the Proclamation which was made to honor 140 apprentices in 30 different trades who graduated to journeyman classifications at one joint ceremony.

Oregon Labor passed a very important milestone in its march to advance the most vital segment of society when delegates to the AFL and CIO state conventions voted to merge the two organizations at the state level. The leaders and members should be highly complimented for this farsighted action which will surely result in a far greater coordinated and consolidated effort in advancing the cause of labor.

Election of officers for the next two years brought three new faces to the roster. Elected were: President E. W. Harvey; Vice President Wm. C. Miller, Jr.; Recording Secretary Floyd D. Parker; Business Manager-Financial Treasurer W. L. Vinson. Executive Board Members are: Harold G. Davidson, Harold A. Meyers, David N. Morey, Max. Wagenknecht. We extend our thanks and appreciations to our retiring President Roy Quinby, and retiring Treasurer Fred E. Hoffman for their untiring efforts over their many years of service to their union. Though we shall miss them from their regular official chairs on meeting nights we shall be looking forward to their comments from the floor.

FLOYD D. PARKER, P.S.

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## 10c Per Hour Boost in Minimum Wage Scale

L. U. 146, DECATUR, ILL.—We are happy to announce the renewal of Local 146's contract with electrical contractors in this area. The minimum wage of journeymen was raised from \$3.10 an hour under the old scale to \$3.20 an hour, effective August 21st. The hourly rate will go up another five cents an hour February 21, 1957. On August 8, 1957 the rate will advance 10 cents more on the hour and a final five cents an

## Apprenticeship Proclamation



A week was set aside last spring by the mayor of Portland, Ore., to be observed as Apprenticeship Week. At the issuance of the proclamation are seen Mayor Fred L. Peterson, seated, and, from left, Local 125 Business Representative Jack Kegg, Mr. Kalvin Aalto, field representative of the Federal Bureau of Apprenticeship and Mr. Paul Keller, employment manager of the Pacific Power and Light Co.



hour on February 21, 1958. The contract expires August 21, 1958. This represents a net increase of 30 cents an hour over a period of two years which we feel was a very satisfactory gain, especially since no loss of time occurred.

Also included in the agreement was a renewal of the house-wiring classification for men interested solely in the wiring of new homes and rewiring of old houses. Their scale was set at \$2.00 per hour, the old scale of \$1.50 having proved insufficient to attract the men interested in this particular type of work. Their classification permits them to work only on houses occupied by no more than two families.

The members voted to retain the double time on all overtime construction work, and time and one half on maintenance work, the same scales as appeared in the previous contract. Members owe a real debt of gratitude to members of the local's Negotiating Committee including our Business Manager A. C. Kohli and International Representative Bill Collins, who sat in on the contract negotiations.

The members also voted to reduce the weekly working dues from three percent to two percent on the net check. It had been mutually understood by the members that such a reduction would take place after our building indebtedness was cleared. Since this was accomplished a short time ago, the natural conclusion was the reduction indicated. At a later date, possibly next spring, members hope to be in a position to finance air-conditioning of the entire union hall. This would encourage members to attend union meetings during the hot summer months. Our attendance has been good this past summer, but we also have enjoyed an unusually cool summer.

A committee consisting of Jim Current, Bob Morens, Merrill Logue and Bob Wayne have lined up an electronics course for interested members, which will start sometime in September. The course is to be supervised by an instructor furnished through the University of Illinois Extension Service. More details concerning the course will be available immediately after a meeting with a representative from the Extension Service, at which time the course will be set up.

The president appointed a Bylaws Committee consisting of the following members: Fred Klinghammer, N. O. Primm, Mel Williams, Jack Burk and Floyd Snyder. The committee will suggest needed revisions and changes necessary to bring our bylaws up to date. This is very essential since no revisions have been made for several years.

The members voted to send the Business Manager A. C. Kohli, and Carl Noll to the 1956 convention of

## Team Sponsored by Local



This fine looking team of Little Leaguers is sponsored by Local 193, Springfield, Ill. Here they lead the League parade on opening day of the season.

the Illinois State Federation of Labor, to be held starting Monday, October 8th in Springfield, Illinois. It was also voted to send the business manager and the president, Merrill Logue, to the Illinois State Conference of the I.B.E.W. to be held in Springfield, October 5th and 6th.

Members will be saddened to know that plucky little Bobby Willis, son of member Herb Willis, finally lost his valiant struggle to survive, having come through two serious brain tumor operations. Our heartfelt sympathy goes out to the bereaved parents.

Business Manager Kohli reported at the last regular union meeting that Brother Bob Comerford is scheduled for a brain tumor operation in the Veterans Hospital at Dwight, Illinois. The best of luck to you, Bob, and our sincere hopes for a quick recovery.

Martin Barr reported that the wife of former City Electrical Inspector Ray Wylie, is very ill at home. August Otta's wife was also reported ill in the Macon County hospital. Leon P. Winchester was reported due to have a sinus operation soon, in the hospital in Mattoon, Illinois.

Brother Clyde Black and wife had a new addition to the family, as did also Stanley Kiser and wife.

The Apprenticeship Committee has set the date, Wednesday, November 14th, for a graduation ceremony honoring recent graduates of the apprenticeship program. Efforts are being made to secure speakers from the I.B.E.W. International Office and N.E.C.A. International Office. Members will be able to get tickets for

the affair at a date to be announced later.

BOB WAYNE, P.S.

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## Day's Pay to United Community Campaign

L. U. 193, SPRINGFIELD, ILL.—Local 193 along with 13 other building trades unions here in Springfield gave the forthcoming United Community Services Campaign a tremendous boost by volunteering a day's pay from each of their members. The members have agreed to work on their respective jobs for straight time on Saturday, September 8th, and to turn over all net wages for this day to the Community Chest. The day will be known as Red Feather Work Day.

Harold C. Hawkins, chairman of the drive, has stated, "This is expected to be the biggest contribution that the building trades labor unions have ever made, and it ought to go a long way towards assuring us of our \$398,000 goal." He further pointed out that the program was made possible only through the eagerness with which both labor and management joined hands to support the community service drive.

Local 193's Union hall is taking on a new look. We are in the midst of adding a two-story 30 by 40 foot addition to it to be used to further our apprentice-training facilities. The new building will have two class rooms upstairs and at present one large one downstairs.

One of the second-story rooms will



# PRESS SECRETARY *of the Month*



Joseph N. Exelby

be furnished with desks, and used for academic courses. The other one will be equipped for courses on electronics, and other phases of automation.

Welding, cable splicing, conduit bending and other practical training will be offered in the large room downstairs.

We have maintained an apprentice school in Local No. 193 for quite a number of years, and at one time we were holding classes in three different locations in town. It is hoped that with these added facilities Local 193 can not only offer the apprentices a much better program, but also provide some beneficial and interesting courses for the journeymen as well.

On a bright September day, fifteen mighty happy kids were loaded in several of the members' cars for a trip to St. Louis to take in the baseball game between the Cardinals and the Red Legs. These kids, pretty well known here in Springfield, as the Local 193 Dynamos were our representatives in the Billy Flood Little League named thusly in honor of little red-headed Billy Flood, a member of the Dynamos who was taken by Leukemia three years ago.

The Dynamos, managed by Brother Morry Shofner, came into their own this year winning 15 of 18 ball games. They placed first in their League and fourth in City competition, which we might add is pretty tough. The Babe Ruth League of this city missed the national finals this year by only a whisker.

Although this is the winningest team that the local has ever sponsored, we members are just as proud of the teams of previous years. And to show our appreciation of these well-behaved groups of boys we have annually treated them to a trip to St. Louis to watch their favorite idols in action.

Ann Arbor, Michigan, is the scene of our press secretary salute this month in which city, Brother Joe Exelby holds forth as correspondent for L. U. 252.

Brother Exelby is a 15-year member of Local 252. In addition to serving his local as press secretary for two years, he has also been financial secretary of his union and its representative to the Central Labor body.

We say keep those good letters coming to "Local Lines," Brother Exelby, and thanks for your efforts and cooperation in the past.

Enclosed is a picture of the Local 193 contingent as they lined up in preparation to lead the Little League parade held annually in Springfield on opening day.

WILLIAM L. PORTER, P.S.

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## Cincinnati Officers Win June Re-election

L. U. 212, CINCINNATI, OHIO.—Well once again after an absence of six years the old press secretary is back on the job again. I shall try to keep Local 212 in the news all the time if possible. And while the election of Local 212 this past June will be almost three months old by the time this is in print I believe the news of our past election will be of interest to a lot of our friends throughout the Brotherhood and so here are the results: president, William C. Mittendorf (reelected); vice president, John Wohlwendler; financial secretary, Frank F. Burkhart (reelected); recording secretary, George E. Huber; treasurer, George F. Kreidler, Sr. (reelected); and business manager, Harry J. Williams (reelected).

The following members were all reelected to the Executive Board: Alfred B. Clemons, George Hackett, Daniel H. Johnson, Robert Newman, Arthur Surnbrock. Louis Weinberg and W. Elmer Bollman finished in an official tie for the sixth position on the Executive Board and with the toss of a coin Louis Weinberg won, and so the entire Executive Board was reelected.

The Examining Board is made up of Raymond Hauck, reelected; Donald Surnbrock, reelected; Franklin A. Bader, elected.

Now with all those officers, most of them reelected for two years, we

can settle down and give them all the cooperation we can. I do want to make this one comment and that is that our business manager, Harry Williams, was reelected for his 10th consecutive two-year term, and that is a very commendable performance, proving that the members of Local Union 212 are thoroughly convinced that Mr. Williams had done a fine job for us all.

Now for the other news in and about Local 212. We of Local 212 want to say hello to our Brother members who are working in other parts of the country.

Also, we would like to say a fond hello to Brother George Murphy of the Bertke Electric Company who is working in Napoleon, Ohio, near Toledo with the help of Local 8 boys.

And while we are speaking of Toledo, thanks from all of us to Local 8 for such a swell time at the I.B.E.W. bowling tournament held the first week of May.

Now of course school will be started by the time this is printed, but I do want to ask all of you people again to be extra careful with your driving so that you will take precaution, in particular around the school zones during school hours.

And now on to a political issue. I know the majority of people heard and saw both conventions so please in November remember to vote for the people who are the proven friends of labor.

The Republicans have tried to tell you the country is better off than ever before, but in our own Brotherhood we have had more unemployment over the past four years than in the previous 10 years. Now does that represent good times—I ask you? So please get out this election and solicit your friends and neighbors and vote—vote—vote!

As to work here in Cincinnati we are going along very well, and we are very thankful that we are as busy as we are and have the opportunity to place members of our Brotherhood from other locals at work in the Cincinnati area.

The huge Markland Dam a few miles down from the Queen City has been underway for about three months now and this project is listed as a five-year job.

And so once again I shall say as in the past, *au revoir* from Local 212's newshound.

E. M. SCHMITT, P.S.

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## Testimonial Planned For Charter Member

L. U. 225, NORWICH, CONN.—Local 225 is planning a testimonial for John L. Sullivan. John is a charter member



and will retire in September. At the present time he is hospitalized in Veterans Hospital in Providence, and we send our best wishes for his recovery soon. This will be the first affair of its kind held by our local. Plans are being made to have a gala affair. Twenty-five year pins will be extended members and a TV star will entertain.

At the present time work is slowing down due to the steel strike, but the future looks bright.

The American Thermos Company of Norwich is publishing huge ads again to have their employees refrain from organizing and joining the Glass Blower's union. This is a follow-up on my article of a year ago.

Your scribe who lives in Jewett City (the home of the Plastic Wire and Cable Company) and is a taxpayer of that town, would like to bring to light a situation that recently happened here. We have lost many jobs in the community and our union contractors were not permitted to bid them. Three weeks ago Thomas E. Rodgers, our business agent, and I approached a certain school board member of Griswold High School. We asked him if Tom could attend a meeting of their board and allow our union contractors to bid

on a job pending at the school. He promised faithfully he would do all he could. Consequently the job went non-union, our union contractors were not notified to bid, Tom was threatened with arrest as laborers pulled the cable, and was ordered from the grounds by the superintendent of Griswold High.

In this school they teach phases of unionism, and our democracy which is based on unity. Prizes and scholarships are awarded students for essays, etc., by unions of this community. Now I don't know if there is any moral to this story but I will be worried when my three children enter high school, especially with a corrupt situation such as this.

Fellows I am not proud to write and say this, but the blame is partially mine for not taking a more active interest in town meetings and affairs. Don't let this happen to you.

This month I was pressed for time with other interests, but in the next issue I will follow up on our retiring member, John L., who is a great guy and a champ with Local 225. Also, I will report on the results of the organizing of the non-union American Thermos, and what we will do about the school situation.

J. WAKELY, P.S.

## Golden Jubilarian Honored by Local 231

**L. U. 231, SIOUX CITY, IOWA.**—Our regular meeting of August 3rd was moved from the hall to The Normandy for a smorgasbord dinner and recognition of a long-time member, C. F. (Rusty) Conlin, who was presented with a 50-year pin by District Representative Robert Garrity. Brother Conlin responded with some potent and witty remarks "on his own," as did 52-year member, E. A. Croll, District Representative Hank Kuklish and others.

A significant sidelight of this meeting was the initiation of three apprentices: Gail Grimsley, Sidney Nyreen and James Sterling, adding the youth needed for the success of any organization, to match the mature wisdom of experienced members. President Tim Murray presided at the business meeting as well as installation of the apprentices.

L. U. 231 appreciates the fine publicity given this event by the Sioux City Journal, with items preceding and following the dinner, plus coverage by local radio stations and our two TV stations. Good public relations are important.

Work is still being done toward

## Old, New Cited at Sioux City



Combining a golden anniversary celebration of one of its members with the initiation of three apprentices, Local 231, Sioux City, Iowa, underscored the long traditions and the promising future of their local. At left are: E. A. Croll, 52-year member; Int'l. Representative Robert Garrity; C. F. (Rusty) Conlin, the affair's guest of honor on his 50th anniversary; Local President Tim Murray; Int'l. Representative Henry Kuklish, and Business Manager Tom Dugan. At right: Int'l. Representative Robert Garrity presents a citation to Brother Conlin.



Three apprentices are received into the local. From left: Apprentices Sidney Nyreen, Gail Grimsley and James Sterling, and Local President Tim Murray. At right, the new members admire Brother Conlin's certificate of half a century of service. They are, from left: Apprentice James Sterling; 52-Year Member E. A. Croll; Brother Conlin, and Apprentices Gail Grimsley and Sidney Nyreen.



forming a class on Industrial Electronics, and progress will be reported from time to time.

Our Business Manager, Brother Tom Dugan has been successful in obtaining a new contract with Bob's Electric Company of Remsen, Iowa and the local contractors of Yankton, South Dakota, Bauer and Bower (note spelling) and Batten and Batten Electric Company. Brother Dugan is also working to negotiate a new contract with R.E.A. at LeMars, Iowa, and progress is being made in the Spencer, Iowa, area.

We are personally appreciative of the comment from Brother members about these letters in the JOURNAL. We would hope that all members attend the meetings, then check to see if we have reported correctly. That would be accomplishing much for Local 231. If an organization is worth belonging to, it is worth your support. Attend meetings! They are for YOUR welfare.

FRED HADLEY, P.S.

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### New Business Manager For Toledo Local 245

L. U. 245, TOLEDO, OHIO.—In July the Executive Board of Local 245, Toledo, Ohio, accepted the resignation of Business Manager Vincent

Wise and appointed Assistant Business Manager George Thomas to the position. Brother Wise served in the position for three and one-half years following the death of former Business Manager Oliver Myers and has now resigned because of poor health. Brother Thomas has served as Assistant Business Manager for one and one-half years.

On August 10, 11, 12 President LaPorte, Business Manager Thomas, Brothers Delker and Yenrick attended the regular meeting of the Ohio State Utility Board, L.B.E.W., in Cincinnati, Ohio. As usual the meeting dealt with problems peculiar to electric utility locals. The delegates reported continued cooperation and understanding between the locals participating.

August 27th, Business Manager Thomas conducted the first of a series of educational meetings for all stewards. The meetings are to be held every six weeks and are intended to aid the stewards in carrying out their duties.

At this writing Brother Jim George and his Labor Day committee are busy with the arrangements for the parade and party that will follow. Again this year the labor unions in Toledo, Ohio, will join in a single parade with the hope that it will excel the one of last year which was one of the best in recent years.

In a peculiar accident at Acme Sta-

tion of the Toledo Edison Company, Brother Edward Allgeirs accidentally touched the trolley on the ash engine which was energized with 550 volts DC. He was knocked off the engine and then taken to the hospital. This writer is not in this type of electrical work but has been informed that such a contact with DC is usually fatal. However we are happy to report that he has recovered and is back to work.

Construction of a second unit at the Edison Company's Bay Shore Station has started and completion is expected in 1958. This unit is to be almost the same as the No. 1 unit which went into service last year.

This should be printed shortly before the national elections so this writer would remind all that every vote counts, even yours and mine.

PAUL SCHIEVER, P.S.

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### Present Diplomas to Wichita Graduates

L. U. 271, WICHITA, KANS.—Brother Perry Baker, the present press secretary, is in the hospital where he has undergone two major operations in less than a month. He is now doing "O.K." I will pinch-hit for him to the extent of getting a photo into the JOURNAL as I think that these apprentices would appreciate it.

## Presentation of Wichita Diplomas



These were the principals in the recent ceremonies staged by Local 271, Wichita, Kans., for the presentation of diplomas to graduate apprentices. Their full identification is given in the local's letter.



This photo was taken at the annual dinner given by NECA to present diplomas to apprentices who have graduated during the previous year. The dinner was held in the Walnut Room of the Lassen Hotel on August 1, 1956.

In the picture, standing, left to right, are the graduating apprentices: R. V. Cook, Fred Cevela, Dale Stice, Jimmie Lemon, Dale Knight, Marion Newby, Argie Brooks and Paul Eighmey. Seated are Business Manager W. W. Malcolm, A. E. Edwards, International Vice President, and John Jenner, chairman, Wichita Joint Apprenticeship Committee.

ROLLA C. HALL, Acting P.S.

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## Local Leaders Attend Two-Day Institute

**L. U. 275, MUSKEGON, MICH.**—This spring our business manager, Ray Rager, and job stewards Robert Hull, Frank Plahutnik and Hap Feasel, attended a two-day institute for Stewards' Training and Grievance Handling at Michigan State University, East Lansing, Michigan. This two-day meet was sponsored by the Michigan Conference of Business Managers of the I.B.E.W. and was attended by 24 business agents, officers and stewards from nine locals. This was the first program of its type conducted by the I.B.E.W. anywhere. According to I. O. Representative J. W. Johnson it might well be the start of similar projects throughout the country.

Collective Bargaining, Labor Economics, Laws Governing Labor-Management Relations and Handling Grievances under I.B.E.W.-Contractor Agreements were discussed.

I believe the men from 275 who attended this Institute found it well worth their while and much was gained individually in learning the manner of proper procedure for stewards to follow. I hope such meetings or institutes can be held regularly to promote education for stewards and business agents alike.

Much credit goes to Ted Williamson, chairman of the Michigan Conference of Business Agents, George W. Dean, president of the Michigan Federation of Labor, and Robert Coulter, C. W. Landis and Ray Rager, business managers of I.B.E.W. locals.

Here on the local scene in Muskegon we have been saddened by the death of two of our members in the past few months.

Brother Henry Stevens was a very well-known and well-liked member of our fraternity who died from a heart attack he suffered while at work on the B. C. Cobb Plant addition in Muskegon. Henry or "Hank" was well known in this area and was a very good worker and had a friendly

## Grievance Handling Institute



Four members of Local 275, Muskegon, Mich., attended the recent two-day Stewards' Grievance Handling Institute at Michigan State University. They are, starting fourth from left: Ray Rager; Robert Hull; Frank Plahutnik, and Hal Feasel.

way about him which made everyone think well of him. "Hank" was a former lineman and at one time an employee of Consumers Power Company before entering the construction trade. He was also the father-in-law of former Business Agent Carl Ulf-sax, and was grandfather to member Bruce Ulf-sax.

William "Frenchy" Le Brun was another of our well-known and well-liked Brothers who also died from a heart attack in his sleep. "Frenchy" was working in California at the time of his death. He was formerly a telephone man working under Local 1177 I.B.E.W.'s jurisdiction. He joined Local 275 and worked for several of the Muskegon contracting firms. He always wanted to go to California so a few years ago he moved his family there and worked there on various construction jobs.

The Executive Board of Local 275 passed special resolutions in memory of each of these departed Brothers and copies of these resolutions were sent to the families of each Brother. The loss of friend and Brother is keenly felt throughout the membership when death strikes among our ranks.

Work is progressing on all our jobs with several tramps working in our area. It is good to see these tramps for two reasons. First it shows work is good in our area with all the local men working and secondly it gives a fellow a chance to make new acquaintances and renew old friendships with the tramps he has worked with on the road when work was slack in his own territory.

Our vacation plan which is in its second year of operation, is working

out very nicely. Each member has 10 cents an hour taken from his pay and placed in a vacation fund which he may draw on once each year for a two-week vacation. As the tax on this money is paid at the time it is earned it makes a nice sum to visit the wonderlands of the country.

JAMES DAVIS, P.S.

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## Texas Local 278 Wins Two-Year Contract

**L. U. 278, CORPUS CHRISTI, TEXAS.**—I am glad to report the completion of our new agreement with 25 cents per hour raise and double time on all new work. Both inside and outside line agreements were signed for two years and were made retro-active to August 3, 1956.

Our Negotiating Committee began its work on these new agreements some four months ago and they are due the compliments and thanks for their fine work and accomplishments. This committee is composed of Brothers Milford E. Zuch, chairman, Brother Ed Hayes, business manager, N. R. Johnston, George Talley, Clarence Conner and Donald Grant.

Our work situation is still just marking time with the Alcoa Aluminum Plant Job at Port Lavaca, the Reynolds Metal Plant at Gregory and both refinery jobs with only a few men on these and nothing definite as to when they will get into full swing.

Our shop work is also very slow at this time and we have a good number of our members traveling at present.

We are proud to report that Brother Harold B. Parish was reelected to



the House of Representatives for his third term.

JAMES C. PARISH, P.S.

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## Urges Participation In Political Activity

**L. U. 292, MINNEAPOLIS, MINN.—** This year, 1956, is probably an important year for all of you for some reason or other—but it should be a special time for all union members because it is national and state election year. We members of Local 292 feel that an interest in our local, state, and national elections should be a part of everyone's life because through such activity we can work for improving our government on all levels.

Two years ago Local 292 played a very vital part in electing a Democratic Governor and other state constitutional officers for the first time in 20 years. Because our union has more members active in political affairs than most other unions, we contributed our share to this victory by volunteering our services to rewire the state DFL headquarters, to make lawn signs, to distribute literature in many precincts and wards, and to talk to our neighbors and friends about the candidates that we felt would best carry out our aims and principles.

In addition to electing a Governor who is pledged to veto the "Right-to-Work" law, a liberal majority in the House of Representatives served the residents of our state for the first time in many years. Because we had enough liberal votes during the legislative session, we were able to enact into law a workable FEPC bill, increased unemployment compensation

benefits from \$30 to \$33 a week, and increased workmen's compensation benefits from \$35 to \$40 a week.

Local 292 members know the importance of this election year and have shown their interest by contributing their COPE dollars so readily that we have already done more than most of the other unions in this area.

The labor movement in the state of Louisiana has shown how effective political activity can be by electing enough liberals to their State Legislature that they were able to repeal the "Right-to-Work" law in their state. Congratulations to you!

JAMES L. ADAMS, P.S.

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## Tragic Accident Claims Two Members

**L. U. 307, CUMBERLAND, MD.—** There have been many, many JOURNALS printed since Local 307 has had a letter in one. But we will try to make up for lost time.

We were all shocked and stunned on the morning of June 19th at the new Pittsburgh Plate Glass Plant to receive word that there had been an explosion in the basement of the silos. Ten men were severely burned—seven of them electricians—two of whom died within 24 hours, while the others remained on the critical list for quite a few days. Another workman, a millwright, also died. We still have five electricians in the hospital and are doing our best by contributions to help our Brothers.

One of our two Brothers who died was George Wolfe, age 29 years. George was very well liked and a good Brother and well known. He had been a member of Local 307 for

nine years. A better buddy could not be found.

Russ Hendricks, age 42 years, was the other. He was a member of Local 637, Roanoke, Virginia. Russ was also well known, having worked many years in and around Pittsburgh.

The cause of the explosion was a faulty bottled gas heater, so Brothers be careful, they can be dangerous. The Brothers who were burned and are improving in the hospital are Leo (Red) Mills, Ridgeley, West Virginia; Kenneth Valentine, Cumberland, Maryland; Robert Weller, Hagerstown, Maryland, all of Local 307. Also injured were Carl Bird, Christiansburg, West Virginia., Roanoke, Virginia Local 637, and Clarence Foshnight, Front Royal, Virginia, Local 672.

Brother George Lucas, our business agent, had a severe heart attack in March, but is showing good improvement. We all hope for his complete and speedy recovery.

Brother Kenneth Wallizer was appointed assistant business agent to cover our jurisdiction during Brother Lucas' recovery period. We have had a cable-splicing school going and have found that it was well attended by journeymen and apprentices.

It is good to report that we are able to place some out-of-town men on our local job. We want to thank all of the locals that were able to help our local when we were in need of work. Our work situation is brighter now than it has been for quite a few years.

The Pittsburgh Plate Glass Company is building a \$34,000,000 plant, which is said to be the most modern in the country. It is expected to be ready to produce rough glass by August 27th.

JOHN W. LOGUE, P.S.

## Scenes from Canadian Picnic



Mrs. Frank Ford is proud of her 4½-month-old 1956 model. He won the prize for the youngest baby present at the picnic of Local 339, Fort William and Port Arthur, Ont. At right, Brother Alf Cousins proved that a greased pole can be climbed with grim determination.





## Scores Representatives For "Passing Buck"

L. U. 339, FORT WILLIAM AND PORT ARTHUR, ONT.—It is three months since I last wrote to the JOURNAL. The boys will think I am getting lax in my duties as press secretary. However, such is not the case, there has not been a great deal of local news to report. Agreements are more or less stymied, due to the fact that our elected representatives are evading their responsibilities by passing the buck from one commission to another, with the result that progress is at a standstill. We have finally been forced to make application to the Labor Relations Board for conciliation to settle our differences.

Election of Officers was held in June: Brother Peter Ubriaco was elected as business manager and financial secretary, Brother Joe McCart as president, A. E. (Hank) Ford, vice president, and Les Heaney as recording secretary. A good cross section of members was elected to the Executive Board. All in all I think we have a good set up for the next two years, and with cooperation from the membership we should make continued progress.

Our 29th annual picnic was held on July 28th, and as usual proved to be a success, thanks to the good work of Chairman Charley Blair and his able committee. About 500 were in attendance. We had two added special attractions this year. The first was to climb a 25 foot greasy pole, the other was to catch a 75 pound greased pig. These attractions created much fun and laughter. The greasy pole really proved an obstacle and defeated the best efforts of our linemen. Finally Brother Cousins had a bright idea. He got three men, each to stand on one another's shoulders. He, being the shortest of the group, climbed up onto the shoulder of the top man, reached high and retrieved the \$10.00 bill from the top of the pole. This prize was donated by our business manager. May we take this opportunity to thank all the dealers and electrical contractors who were so kind as to donate such wonderful prizes to make our picnic the success that it was.

Brother Bobo Burns was the proud winner of the 75 pound slippery, greasy pig.

Confidentially, fellows, I think there was an understanding between Bobo and the pig before it was released from the crate. I have been told that Bobo speaks Pig Latin quite fluently. Just before the mad race Bobo was seen whispering into the pig's ear, probably promising the pig a new lease on life and better living conditions—who knows? The prize for the youngest baby at the picnic was won by the four and one-half months-old

## Calgary Member Passes



Local 348, Calgary, Alta., is mourning the death of Brother James W. Frame. Here he stands in the center of the front row, flanked on the left by the late Executive Council Member Keith Cockburn and on the right by International Secretary Keenan. In the rear is Local 348 Business Manager E. H. Stark.

son of Mr. and Mrs. Hank Ford. Congratulations to Hank and Mrs. Ford. You must be proud of the new Ford.

International Representative Bill Ladyman, Mrs. Ladyman and son, Terry, were recent visitors to the Lakehead. Bill had some union business to take care of during his brief stay here. Later they left for Winnipeg where they intended to spend their vacation. They dropped into our home to say "Hello" and we enjoyed their visit very much.

Congratulations Mr. Editor on your editorial, "Soviet Double Talk." You are wise to warn our membership to be on guard, and not be fooled by the new approach of friendship with the one hand, while the other holds the plan to Sovietize the world to bring about the destruction of our free democratic society. Their plans have not changed one iota, they have just changed their tactics.

Here's a thought for the month: Constructive criticism is a virtue, destructive criticism is a vice. Do not criticize unless you are reasonably sure you have factual evidence to back up your criticism. If you must criticize let it be constructive. "Remember that critics are often men who have failed themselves."

FRANK KELLY, P.S.

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## Makes Inquiry on Missing Member

L. U. 345, MOBILE, ALA.—Will you

please make an inquiry in our JOURNAL for us.

Will anyone knowing the whereabouts of one John A. Saunders, a long-time lineman and wireman, whether living or dead, please contact Mrs. Mary E. Ritchie, 364 W. 9th Street, Prichard, Alabama, his daughter. She has not heard from him since 1925. He is about 67 years old if he is alive.

Regards to all our Brothers in the various local unions.

C. R. MCGLOTHREN, F.S.

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## New Local 254 is Chartered in Calgary

L. U. 348 AND L. U. 254, CALGARY, ALBERTA.—On Wednesday, June 27th, 1956, Local Union 254 received its charter, same being installed by International Representatives, Brothers J. N. Ross and Allan Metcalfe. Local Union 254 is composed of the former members of the Calgary Power, Electric Light, Heat and Power and Inside Wiremen Units of Local Union 348. Local Union 348 now only consists of I.B.E.W. members employed by the Alberta Government Telephones.

The late Brother James W. Frame being the daddy of us all, we jointly submit through "Local Lines" our expression of deep sorrow in the loss of a Brother, whom to know was to love and respect. Needless to say our charter has been ordered draped for a



period of 30 days. Our sympathy goes to those he left behind, especially Mrs. Frame who has been a faithful partner. Mr. J. A. Frame, son of the late Brother Frame, in a letter to our International Secretary, has told the story of our late Brother as follows: "Dear Mr. Keenan:

"I am writing to you as I wish to inform you personally of the passing of my father, the late Mr. James W. Frame. He passed away on July 17th, one day after having reached his 80th birthday. Two weeks prior, he had gone out on the veranda of his home and slipped, wrenching himself. This caused internal bleeding which was not apparent at first.

"As you know he never missed reading his ELECTRICAL WORKERS' JOURNAL from cover to cover, even though his eyesight was failing him in the last few years, and I felt it would greatly please him if he were to receive a write-up in his beloved JOURNAL.

"He was born in Comber, County Down, North of Ireland on July 16th, 1876. He came to the United States in June, 1896, landing at New York and going on to Cleveland. He was initiated by Local Union 38 of Cleveland, Ohio on the 27th of February, 1900. For a time he worked on the Windsor Street depot in Montreal, and then from 1901 to 1903 worked in Cleveland, Pittsburgh and Newcastle, Pennsylvania. In 1903 he worked at the St. Louis World Fair, and then in October, 1904 came to Winnipeg, Manitoba. In 1912 he came to Calgary, where he worked for the City Electric Light Department up until the time of his retirement in 1941.

"Your recent visit to him was one of the highlights of the past year, and he often told me about this visit. I am enclosing a copy of the picture that Mr. Gardner took at that time."

In the early spring of 1950 Brother Frame was presented with the 50-year continuous membership honor certificate and gold badge and five years later was to be an honored guest at a banquet for old timers held at Eamon's in April 1955 to receive further citation on having completed 55 years continuous membership in the I.B.E.W. Unfortunately Brother Frame was unable to attend and it was after this banquet that International Secretary Joseph D. Keenan, the Executive Council Member for Canada, the late Brother Keith Cockburn accompanied by L. U. 348 Business Manager E. H. Stark and former Recording Secretary O. Gardner, visited Brother Frame.

At the time of his death Brother Frame had continuous membership of 56 years, 4 months and 19 days which we believe to be a record. The last Convention of the I.B.E.W. he attended was in 1941.

Among the expressions of sympathy received from our Brothers was

a letter from Brother J. T. Lamb, a retired member on I.B.E.W. pension, Box 202, Bowden, Alberta, in which he enclosed an old receipt dated January 23rd, 1918, signed by James W. Frame, who at that time held the office of financial secretary.

In his letter he also stated how Jim met him at meetings with his ever ready handshake and smile.

Funeral services for Brother Frame were held Thursday, July 19th, 1956. The pallbearers were: W. Mayell, J. Curliss, W. Krokosinski, F. Schoal, J. Carmichael and W. Manning.

There was a large turnout to pay their last respects and among those present were the following retired I.B.E.W. members: Brothers Alfred Baird, Arthur Carr, Bob Craig, Wm. Gilbert, J. Curliss, E. D. (Ted) Guinn, M. F. McDougall, W. (Bill) Mayell, Alex. Stephens, George Tyler, Bert Tyler, Howard Hepburn, Dave Topley and R. D. Wagner.

Active members from L. U. 348 and 254 were: Brothers E. H. Stark, F. C. Bell, C. J. Stace, Fred Pepperdine, J. Steven, Roy Malcom, Dudley Baker, O. Gardner, Forbes Simpson, Roy Crawford and Don Brown.

O. GARDNER, P.S. and  
F. C. BELL, P.S.

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## Olean Anniversary and Completion Ceremonies

L. U. 351, OLEAN, N. Y.—I wish to make a report for the JOURNAL "Local Lines."

We recently added to our Motor Shop Unit two new members. It is great to see that strides are being made to recognize the motor shop as a valuable part of our Brotherhood.

Local 351 was represented at the NISA convention at Philadelphia.

Our new contract is one to be proud of. We extend a "well done" to the committee for achieving our goal. Brother Carl Smith was chairman.

Following is an account of our Anniversary and Completion Ceremonies.

Certificates of Completion of Apprenticeship issued upon attainment of journeyman status were presented to Fred E. App of Eldred, Pennsylvania, James F. McCready and Frederick L. Willard of Olean, New York. They were awarded by the Electrical Industry's National Joint Apprenticeship and Training Committee and the New York State Apprenticeship Council. The certificates signify that all requirements, including four years of on-the-job training and 576 hours of classroom instruction related to the trade have been completed.

"Bill" Damon, director of the industry's National Joint Apprenticeship and Training Committee made the presentations. Mr. Damon also

addressed the assemblage. Members of the NECA and the I.B.E.W. make up the national committee.

Stephen T. Crowley, the evening's honored charter member of Local 351, has served as instructor of classroom subjects, under the direction of the local joint apprenticeship committee and the supervision of Christopher O'Toole, vocational director in the Olean School System, since the Standards of Apprenticeship were formally established and approved by the New York State Apprenticeship Council in 1948. Mr. Crowley also served as secretary of the local Joint Apprenticeship Committee for many years.

Members of the Olean Joint Apprenticeship Committee at this time are R. W. Mosher, chairman, and Glenn Willard, Olean electrical contractors, representing management, and Loren W. Jermy, secretary and president of I.B.E.W. Local 351, and Gordon Jewell, representing labor.

Other speakers of the evening included John B. Eischen, Jamestown, New York, field representative of the United States Department of Labor's Bureau of Apprenticeship.

LOREN W. JERMY, *President.*

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## Cites Need for Larger Meeting Accommodations

L. U. 359, MIAMI, FLA.—Greetings from the Sunshine City. It has been a long time since you have seen a report from old 359 but you can bet they will be more regular from now on.

As a result of our recent elections we again have an exceptional group of officers and delegates. Our officers are: President V. H. Meier, Vice President J. W. Sapp, Recording Secretary L. J. Spring, Financial Secretary E. T. Stephenson and Treasurer F. E. Clawson.

Our Executive Board members are: C. W. Overfelt, G. F. Davis, Y. S. Lester, L. H. Bieler, A. J. Gullen, T. D. Mowrey, E. R. Edwards.

Our System Council delegates are: C. S. Hastings, V. H. Meier, D. D. Niederlander, E. J. Benton, and L. A. Masino.

Again the need for this local to own its own meeting hall has been brought to the light. As you know, at the last elections we added three more Executive Board members to meet in a room already too small for the old board. Before long we are going to need a larger place for this extremely important group to meet. The money we pay in rent for the regular and special meetings, steward meetings, caucus meetings, and the office for the System Council would go a long way toward paying for a hall for this already large and still growing local. How long are we going to sit on our back pockets be-



cause a hall of our own *might* cost us a nickel or dime a month to build. Yes, I know operating expenses are high, every time we hear the financial report, but they would be lower if we weren't paying all that rent to someone else. If it's practical for each one of us to own his home then it's practical for this local to own its home also.

The System Council Benefit Association is moving along very well and as of this writing the membership has passed the 600 mark and is still climbing. This is a smaller number than some people expected but it is due to grow very fast as soon as the others realize what they have passed up. You can never get a cheaper insurance or one that will pay off as fast. It is a good feeling for me to know that in case something should happen to me my family will have a check in their hands when they need it most. You guys that have let the deadline for unchallenged membership slip by you had better get your physical and join this Benefit Association before you get sick or an accident comes your way. Think now, so your family won't have to worry later.

Just a few words about the negotiations at this time. We have submitted a very sound proposal to the company and in return have received the proposal which sounds as if they had a second rate comedy writer draft for them. The best thing we can do to help our committee at this time is to attend every meeting we possibly can and let the company know just what we think about every item in both proposals. Some people don't seem to realize that any company judges the strength of the union they are dealing with to a large percent by the attendance at union meetings. They don't need spies in the hall to know the number attending each meeting, one of their supervisors can sit on the street and count. What we need is to make the man assigned this task bring an adding machine with him so he can give an accurate count of the large crowd.

This reporter was very sorry to hear of the recent deaths of H. E. Williamson and A. Serafini. These brothers will be deeply missed by all of us.

A. H. BEDDOW, P.S.

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## Kansas City Contract Wins 6.5% Increase

**L. U. 412, KANSAS CITY, MO.**—Just a few lines to let everyone know what is going on in Kansas City. The three locals on the property of Kansas City Power and Light Company have signed new contracts running two years, with a wage reopener in 1957. Aside from individual local issues, the

## Golden Anniversary Cited



In ceremonies staged by Local 440, Riverside, Calif., in whose jurisdiction he now resides, Retired Member Frank W. Hallin of Local 677, Gatun, Canal Zone, received his 50-year pin (left) and certificate (right) from International Representative L. B. Morrell.



Posing after the ceremonies are, from left: Local 440 President Cecil R. Maxson; Honored Guest Frank W. Hallin; International Representative L. B. Morrell, and Business Manager of Local 440 Walter L. Stephenson.

three locals received an increase of 6.5 percent, part of which is in the form of fringe.

Local 412 agreed to the following: a general hourly rate increase of 4.75 percent less 5.75 cents per hour for each employee, which pays the cost of a Blue Cross-Blue Shield hospitalization plan; one-half the present employee cost of our group life insurance and annuity plan to be paid by the company; improved sick leave benefits; a shift differential increase to eight cents per hour on the intermediate shift and 10 cents on the night shift; and an improved vacation plan.

The vacation plan agreed upon gives employees four hours per month but not more than 10 days for up to one year's employment; two weeks vacation for one year up to 10 years; three weeks vacation for 10 years up to 20 years; and four weeks vacation for 20 years or more.

Other events occurring here are the second annual picnic of the local on September 8th, and the second pre-

sentation of journeyman certificates on August 13th. Those receiving these Certificates of Completion of Apprenticeship under the Department of Labor, Bureau of Apprenticeship, are L. A. Frick, journeyman mechanic; C. O. Brown, journeyman mechanic; and J. W. Wilborn, journeyman electrician.

Brother Dan Young of Grand Avenue retired September first after 38 years of service with the company. His home is at 3004 Brooklyn, in Kansas City. He and his wife plan to visit their son and daughter in California and they may stay.

The new power plant being built near Clinton is progressing steadily with the lake almost full and the foundations being poured.

H. L. CLEMENTS, P.S.

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## Honor Pensioner on Fiftieth Anniversary

**L. U. 440, RIVERSIDE, CALIF.**—At



the regular meeting of Local 440 on Monday evening, August 6, 1956 at the AFL Center, Riverside, California, recognition was given Brother Frank W. Hallin, who is pensioned from Local 677, for his 50 years of membership.

Due to his residence in this area Local 440 was requested by the International Office to arrange for the presentation. International Representative Les B. Morrell was in attendance for this purpose.

Brother Hallin spent 23 years in the Canal Zone, fifteen of these as an AFL organizer. A portion of Brother Hallin's commentary follows:

"This brings up memories of the days when I was earning the magnificent sum of \$3.00 per week and working nine hours per day and looking forward to making top money of \$3.00 per day when I had put in four years as an apprentice. I think the most gratifying thing to me is the fact that we have such nice relations with most employers which I read about in the Worker. It was not always like that."

Refreshments were served at the conclusion of the meeting.

That will be all the news from Riverside for this month. So long.

WALTER L. STEPHENSON, B.M.

## Falling Membership Cited in Montreal

L. U. 492, MONTREAL, QUE.—Some time has elapsed since our local had a letter in the JOURNAL, so here goes a few lines to tell the North American Continent we are still functioning although we are really underground owing to the exigencies of the political situation in this part of our great Dominion. We are still a tight little unit, with no new members coming in and a few old timers dying off, others being pensioned off and one or two giving up the ghost and quitting. How sorry they will be when they reach retirement age and see how 50 bucks a month extra would make the difference between living with a few extras now and then and having to watch every penny. It is good to see our Montreal Local No. 568 with its letter in the WORKER every month telling their story and the events taking place in and around Montreal, in both French and English. Keep up the good work.

We will close with a few words from our good friend ANON.

"Wouldn't this old world be better, If the folks we meet would say: I know something good about you, And then treat us just that way!"

"Wouldn't it be fine and dandy,  
If each hand-clasp warm and true,  
Carried with it this assurance  
I know something good about you!  
"Wouldn't things here be more  
pleasant

If the good that's in us all,  
Were the only thing about us,  
That folks bothered to recall!  
"Wouldn't life be lots more happy  
If we'd praise the good we see.  
For there's such a lot of goodness  
In the worst of you and me!  
"Wouldn't it be nice to practice  
This fine way of thinking too;  
You know something good about me,  
I know something good about you!"

—AUTHOR UNKNOWN.

H. M. NEVISON, P.S.

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## 7% Wage Boost is Won in Contract

L. U. 500, SAN ANTONIO, TEXAS. Negotiations with management were completed late last month giving us a 3½ percent raise this year and another 3½ percent next July. We also got two days funeral time for the death of members in the employee's immediate family. It's a two year contract, but I think everyone is happy.

## In Tulsa Jurisdiction



These are scenes of members of Local 584, Tulsa, Okla., at work on a new project in their area. At left, Brothers Pee-wee Harper and L. G. Skinner hook up controls in the terminal house of a new power plant. Pausing at right while pulling cable are: O. A. McDaniels; Red DeSelm; Denver Denny; Norvin Scott; Johnny Lees; Bob Lees; Blackie Davis; Don Tredway; Bob Nesbitt, and Bob Hotchkiss.



Brothers Blackie Davis, Gene Stratton and James Duff, left, at the basement controls at the power plant. At right are Bob Wofford, Virgil Petty and Joe Johnson before the inside main controls in the control house.



The establishment of a Labor Board is the next item we are striving for, with the management, to handle gripes and legitimate grievances that may arise in the different departments. With such a board we hope to create more good will between the union and management and to take some of the strain off of the negotiation meetings.

Local 500 would like to wish a long and happy retirement to the following Brothers; Steve Roberts, a veteran with 42 years with the company; Walter C. Clark, better known as Pete, 35 years; E. A. (Fatty) Hughes, 34 years; and M. C. (Doc) Parrish with 31 years. A good retirement to you all! You certainly have earned it.

I was warned I might have to eat my words about the Scheffel's having a girl, but Mama came through on July 6th with E. N. Thompson III so I'm safe. M. McDonald's wife also presented him with a boy in July.

Well, that's about it for this time. See you at the meeting, I hope.

E. N. THOMPSON, P.S.

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## Appliance Repair All Union Shop

L. U. 584, TULSA, OKLA.—The Cooper Service Electric Company is now a 100 percent union appliance shop. All its employees were obligated last meeting night. I believe this makes our first union shop in appliance repair only.

We wish to acknowledge a trip to the blood bank and a good deed done by Brothers Claude Merton, Bill Lively, Gene Stottlemire, Jack Swafford, Zeke Secrist and Leon Stefanoff. Our local blood bank has proven itself in the past and will continue to be a life saver as long as we continue to support it.

It is with sadness that I report the death of another Brother, Brother Archie Chapin on August 7, 1956. He was a friend to all who knew him and we shall miss him.

Also I want to apologize for listing Brother L. L. Chapin as Archie in the pictures I sent in last month which was an oversight on my part, I hope it caused no embarrassment to either party.

BOB DOOLEY, P.S.

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## Describes Work of Outside Electricians

L. U. 589, JAMAICA, N. Y.—September 11th was L. I. R. R. day at Ebbets Field, where the Brooklyn Dodgers played the team they will have to beat to win the pennant—Milwaukee.

A bell from one of the old steam locomotives was donated by the L. I. R. R. management to the Brook-

lyn ball club and from September 11, 1956 on, every time Brooklyn makes a run, the bell will be rung. So here's hoping the bell rings often, especially during the World Series.

Our outside electricians are doing a splendid job with most of Morris Park shops being visited. They are rewiring old buildings, putting in fluorescent fixtures, replacing 110 v 25 cy and 220 v with 110 v 60 cy.

New cranes had to be wired, both inside and outside types. The latest improvement is a large commutator soldering machine, taking up to a Westinghouse-type 308 armature which weighs one ton.

Now that the boat ride is just a memory, the committee is probably looking around for next year's selection. So if there is some place you would like to have the picnic held, let me know and I'll forward the information to the right place.

Patrick Neary, who retired several years ago as an armature winder, came in to visit us and said he was working for the famous firm of "Abilities Inc.," which employs men of retirement age and war veterans who are minus an arm or leg. Seems you can't keep a good man down.

The steel strike also affected us as a number of men were furloughed. Here's hoping they will all be back soon.

Tilton Hamilton is our hard luck man. For years it was one thing or another that plagued him and now the latest is that he fell down a few steps and broke some ribs. He came in to see us a few days ago all plastered up.

Bill Zalenski, the big fish that always got away, and who never was going to get caught! Yes, you guessed it, an Irish lass baited the hook and Bill swallowed hook line and sinker. After seeing the Mrs. I can't blame him.

John J. Kelly, who was our president for many years, has finally moved into his new home near Babylon, Long Island. Word was sent out that J. J. would appreciate household appliances for the house warming, but it seems that it wasn't specified whether the articles should be new, old or antique. As a result, he now has a small junk pile in his backyard. It has old radio and T.V. chassis, old irons, lamps, fixtures, toaster and even a doghouse with king-size entrance.

Karl Hogland has our sympathy. His lawn mower broke down after many years of service. He sent it away to be overhauled. When delivered after being repaired, it was put in the garage, smack in front of the back wall. How was Karl to know it was there in the dark? Yes, you guessed right again, it's being welded and repaired again.

John Vann finally made armature winder. The going was tough but he

overcame all obstacles. The type of armatures he is working on weigh about 300 pounds. With a little persuasion and help from the fellows he will soon be the same weight as the armatures.

A beer party for our retired men is on tap. The committee, composed of Brothers Gallagher and McDade, is working on the details. More next issue.

HENRY RICH, P.S.

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## Oakland Election is Termed a Landslide

L. U. 595, OAKLAND, CALIF.—We report the results of the election held in Local 595 and a tabulation of the results shows it was a land slide, completely eliminating all opposition. While the results apparently gave rise to speculative skepticism in some quarters, it must be conceded that it was effective.

Business Manager Rockwell won over his opponent by a significant majority. President Homer Wilson was returned to office as were all members of the Executive Board considered favorable to the administration.

All in all the results should make for smoother going and a more harmonious consideration by the Executive Board of all matters brought before it. There is sure to be less conflicting opinion.

It is our very unpleasant duty to report the deaths of a number of our Brothers. Among them Brother Fred F. Eggers, past president of Local 595, who in addition to being a prominent member of our local was also an instructor of apprentices in the apprentice training program. He also had another unique distinction being the father of five sons, all members of Local 595, also a son-in-law.

We reported the sudden death of our beloved Brother Patrick J. O'Brien last month, but will include it this month also.

The Brothers will be sorry to hear of the deaths of Brothers Rudy Muhoberac, Ernest E. Lickess, and Louis Berteau, marine member.

In the hospital at this writing, are Brothers Freddie Stevens, H. N. (Neal) Wright, Frank E. Wells, Paul Real, and Harold W. Price, Ed. Clifford, marine members.

WM. O. HURTADO, P.S.

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## Contribute Services In Wiring Play Field

L. U. 605, JACKSON, MISS.—At our last meeting was reported the accident of Brother Ben Childers, in Jackson, who came in contact with secondary, fell over 31 feet to the ground break-



## Champaign-Urbana Potpourri



In this miscellany of scenes from Local 601, Champaign-Urbana, this first is an overall scene of the Christmas party last year staged by the University of Illinois Physical Plant Department Electric Shop.



Left: Brother Ray Peterson clowning in the public functions shop at the University. Center: Brother Leroy C. Maxwell operating a spotlight at the "Terrapin Show" in Huff Gymnasium. Right: Brother Ed Warmbier at the University's Lincoln Hall Theatre.



Left: Three Local 601 nimrods just returned from the north woods of Wisconsin with a limit of white tail deer. From left, they are M. Corson, janitor, A. E. Wood, senior laboratory mechanic, and L. C. Maxwell, journeyman wireman. Right: A lunch hour card game with, from left: Glenn Wilskey; Paul Rubenacher; Russell Quayle; Carl Waugh; Donald Cox, and George Schingel. All are wiremen except Apprentice Wireman Cox.



## Community Effort by Local 605



This group of members of Local 605, Jackson, Miss., through the goodness of their hearts, installed the wire and equipment for the recreation field at Columbia Training School.



Delegates to the Mississippi Federation of Labor Convention. From left, front row: Robert E. Thompson and Brown Thompson of Local 985, and Sam Williams. Back row: D. F. Dorsett, T. N. Brown and Frank York of 605. At right are International Representative C. A. Dugas and Local 480 Business Manager Woody Woodward.



At the Columbia Training School are Superintendent Robertson, Coach Stuart and Local 605's Bob Morrison, part of the volunteer wiring crew.

ing one leg and suffering other injuries the nature of which is unknown to us. We wish you a speedy and complete recovery, Brother.

We are happy to report that a large group of our members volunteered their services to install the lighting facilities for the recreation field at Columbia Training School, Columbia, Mississippi. We understand the poles were installed by others



Some of the fine work installed by Local 605.



M. N. Grace, Bob Morrison and Charlie Ainsworth, all of 605, backed up by some of the new equipment installed at the training school.

also gratis, and that all the material was donated by business firms of the area, all of whom we salute.

Most of our boys made two and a few made three trips. Anyway the job was completed July 14, and the boys said our Business Manager Bob Morrison, was acting job superintendent while M. N. Grace and Fred Bridges, supervised line work and Charlie Ainsworth supervised the in-



stallation of conduit, switches and control equipment. There was a lot of fine work by a lot of fine members and we are sorry that we do not have a complete list of names. However, we do wish to commend Philbert Axton, and our President D. W. Ainsworth, for outstanding promotional activities and extend our thanks to Brother Shaffer for the pictures.

Report has it that no better team work could be had than was displayed by all these fine union Brothers.

Our business manager was requested by Superintendent Robertson to convey to you who participated the school's warm and sincere appreciation for a job well done.

At our last regular meeting we had some very good reports on the local's picnic held at Raymond Lake, for members and their families. Watermelons, soft drinks, barbecued chicken, song and dance were in abundance.

Brother Joe Bennett is to be commended for his fine work in arranging for a goodly portion of the facilities and Brother L. L. Long for some very fine barbecue. Appreciation is also expressed to the arrangements committee composed of the following Brothers: Fred Bridges, Cleve VanLandingham, Bill Hooper, Joe Martin, Earl Martin, Philbert Axton, Broadwater, Stubbs, Tadlock, Hendrixon and McCallum.

Brothers Fred Bridges and Charlie Ainsworth, made a very informative report and some timely remarks concerning the recent accident of Brother H. C. Everett, in Jackson, in which he received a secondary shock and fall from the pole. May your injuries not be too serious and may you have a speedy recovery, Brother. C. K. Lang, is reported ill. May you, too, have a speedy recovery.

Brother and Mrs. Grantham, are the proud parents of a new baby boy. Congratulations.

The following committee was elected to negotiate the next contract with Mississippi Power and Light Company: Fred Bridges, Earl Hendrixon, M. N. Grace, and C. A. Ainsworth.

We hear rumblings of work picking up in the contract field of 605. In fact we think just about all our members are busy now.

Contribute to COPE AND VOTE.

J. W. RUSSELL, P.S.

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## Introduces Local 643 Of Carlsbad, N. Mex.

L. U. 643, CARLSBAD, NEW MEX.—I don't remember having ever seen anything in our magazine about Local 643, and since I have just recently been appointed to this job as press secretary, I am here to tell you that L. U. 643 is very much on the map.

Our jurisdiction covers a vast area of New Mexico, including the cities of Clovis, Portales, Hobbs, Artesia and Lovington, with headquarters in Carlsbad for the past 27 years.

After a long economic drouth I am glad to report that our work is breaking nicely, with powerhouses in Hobbs and Lovington, an airbase job in Clovis, a big school job on the Eastern New Mexico campus at Portales, and a big potash refinery and mine job here in Carlsbad with another one coming up. All this with the shop work picking up all over the area. It won't be long before we will welcome our traveling Brothers. Right here we wish to express our thanks to our neighboring locals of El Paso, Albuquerque, Lubbock, Roswell and Amarillo, which have always given us a call at every opportunity.

Our election is over and we have moved from our old offices on Canyon Street to 606 N. Main. Arlis Davis, one of our up-and-coming young men, was elected president. Our able business manager, Louis Rillos, "who is mostly responsible for our area being at least 90 percent organized" was reelected by a substantial margin. Barney Thompson was elected recording secretary.

The rest of our officers I will not attempt to name at this time as I'm anxious to tell you that our negotiations are about to start. We have a \$3.10 scale now and \$2.00 travel time over 10 miles. I am sure our new committee will come up with an improvement over this.

Our new offices at 606 North Main Avenue are only temporary, as we have a building fund started by a special assessment on our membership. We already have a substantial amount of money on hand for this purpose and a very capable committee has as its responsibilities those of finding a good lot in a nice part of Carlsbad and of erecting a building with kitchen, auditorium and offices that will be both a credit to Carlsbad and representative of the high place this organization holds in the great area it serves.

SHERMAN VANCE, P.S.

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## Work Picture Good In Old Dominion

L. U. 666, RICHMOND, VA.—Things have been pretty quiet down here in the Old Dominion this summer. Everyone is working, with a few jobs on overtime. The only noise to be heard is from the contractors who are crying for more men to take care of the summer work peak. This is a very comfortable situation, and we wish we could put some of these jobs in storage, to be brought out next February when we are in our winter slump. By the time this appears in

print, we should be running along about normal.

This month we wish to acknowledge the sick and disabled Brothers, and we wish them all the best:

Brother Keith Wynne is holding his own in his fight against muscular dystrophy. He is in the McGuire Hospital at present. "Bones" Driver is confined to his home with a nerve trouble that affects his muscles. Brother Driver can get around a bit but is unable to work. Brother J. L. "Les" Bowker is still at home suffering from a chronic nervous condition. Brother Dan Geary has not been on the job since about March 1955. Dan has a very unusual heart condition. Brother L. C. Cumby has been having foot trouble—infection in the toes of his right foot will force him to be laid up for several months.

Our linemen brothers have had a rash of automobile accidents, with Brothers B. T. Corker, G. B. Corker and E. C. Whitmore making slow recoveries. Brother R. E. "Bob" Hastings managed to put in an appearance at our annual picnic last June, but is still taking the "rest cure" in his winning battle against tuberculosis. Last but not least is Brother W. F. Patrick, former business manager of this local, and for a time an International Representative, who has successfully undergone surgery for the removal of a cataract from his left eye. Brother Patrick has developed, from a hobby, what we all hope will be a successful business venture—that of framing photographs, paintings, etc. Hanging in the local's office is a poster, neatly framed in oak, a fine example of Pat's craftsmanship. We encourage our members to drop in to see Brother Patrick in his attractive shop, located in the Horsepen Road Shopping Center at Broad Street.

Brother Grover W. Wiley, our business manager, recently resigned from the Richmond City Electrical Examining Board, due to the increased responsibilities of his job. He had been a member of that Board for the last 10 years. His seat is being taken by our popular financial secretary, John F. Owens, who has been appointed by the Mayor. Thanks to Brother Wiley for a job well done, and congrats and best wishes to Brother Owens.

Our apprentices are fast becoming reaccustomed to the "three R's", electrically speaking. School for the apprentices is being taught by four members of the local: R. C. Owens, E. P. Garrison, C. S. Coxon, and R. M. Roberts. Several innovations are being made this year, in the hope of improving the courses.

The local is to be commended for the interest it shows in our apprentices, and particularly for the gift of the motor and generator demonstration units, which will be a great help



in explaining the theory of motors and generators, both A-C and D-C, to our future journeymen.

In closing, we urge all who read this article to think seriously of the coming elections. Remember, there are powerful forces quietly working to undermine organized labor. Our vote is one of our strongest weapons in combatting these enemies. Use your influence among your friends and associates. We each have only one vote, but we can multiply this vote many times if we will only take time and trouble to explain labor's views to others.

R. M. ROBERTS, P.S.

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## Cites Abuses of Calumet Rivals

L. U. 697, GARY AND HAMMOND, IND.—Local 697 has lost another member, John Walstra, who passed away after a long illness. He was 56 years of age and leaves a wife and family to mourn his loss.

Brother Harold Jacobs is recovering from a critical operation and it will be good to see him back.

I want to tell of a peculiar situation existing in our territory that causes us a lot of irritation.

We have a "skate" labor organization here in this Calumet district. They call themselves "Christian Labor Union" (C.L.A.). The outfit is composed largely of a lot of disgruntled "rats" who would not, or could not, belong to any bona fide union, but would rather "rat" against regular A.F. of L. building craftsmen and chisel in on the good conditions that the A.F. of L. has built up through many years.

These "birds" when pinned down and queried say that their outfit is based on the Bible and that it gives them full justification for doing as they please in their chiseling racket.

They can even "rat" on each other. A carpenter can start a house and do all the work of any other of his fellow members, or vice versa.

They have a lot of gall in using the word "Christian," in naming their outfit, as, judging by the membership, they are absolutely un-Christian. It is indeed a misnomer. A fine lot of unprincipled hoodlums they are.

Our 25-year service club held its annual summer picnic at the home of Mr. and Mrs. Guy Brewer on Sunday, August 26th. A large jolly crowd was in attendance and the day passed all too soon. We had a number of invited guests, including our L. U. 697 officials.

Brother H. P. Hagberg, president, and our Entertainment Committee members are to be congratulated on the efficient way in which the party was conducted.

H. B. FELTWELL, P.S.

## IT'S A LOVELY OLD WORLD

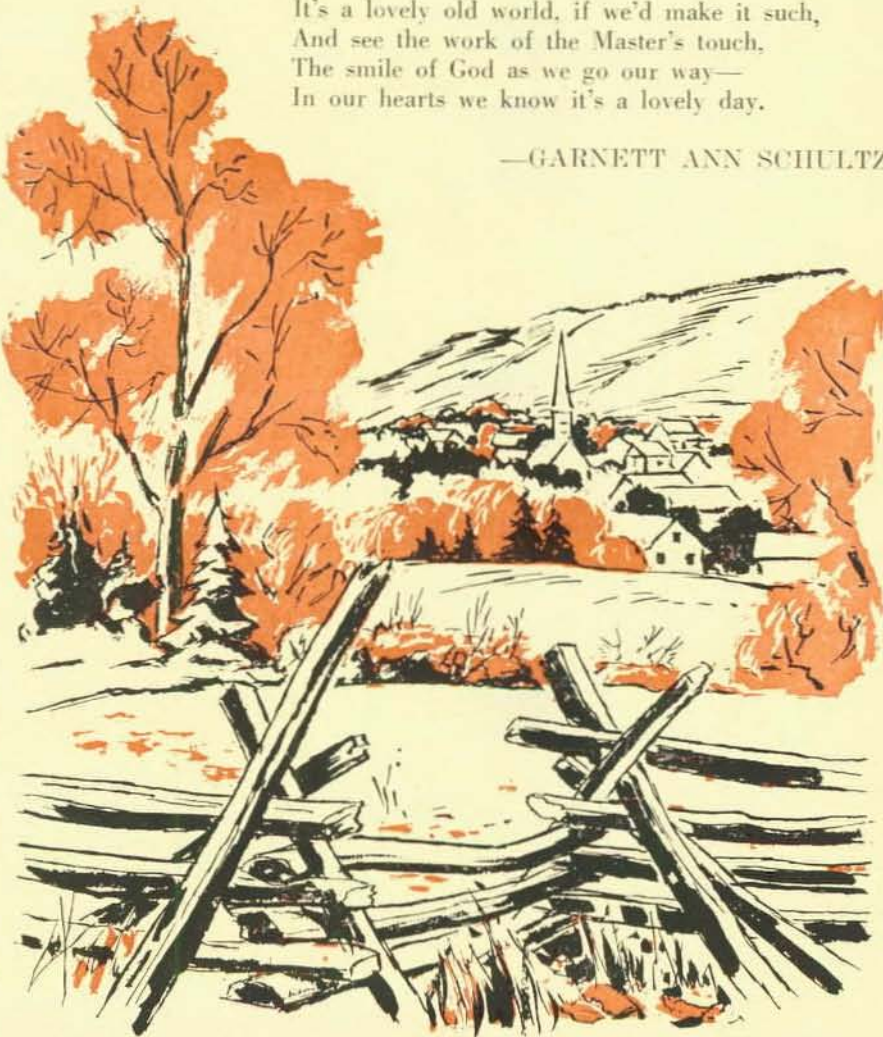
It's a charming old world with its smiles and tears,  
From the sky of blue to the babbling brook,  
The old rail fence that is quaint and dear—  
Mother Nature's charms since the autumn's here.

It's a precious old world with its gladness rare,  
With this day supreme and the night so fair,  
The sunshine bright on the leaves of gold,  
With hope and faith as the days unfold.

It's a lovely old world wherever you look—  
With tomorrow's dreams that can banish fears;  
A peaceful morn in the wake of dawn  
With a world of joy we can gaze upon.

It's a lovely old world, if we'd make it such,  
And see the work of the Master's touch,  
The smile of God as we go our way—  
In our hearts we know it's a lovely day.

—GARNETT ANN SCHULTZ





## Important Elections In New Brighton, Pa.

**L. U. 712, NEW BRIGHTON, PA.**—After a lapse in writing to the JOURNAL, I again want to bid our fellow members throughout the land a cheery "hello."

Our recent elections held in the month of June were of great importance at this time. I say this in all due respect to the officers elected, for all of the time and work put forth to organize the non-union segment in our locality. I firmly believe that no officers have given more of themselves to unionism than our present officers. We also hold in high esteem two officers who resigned due to ill health. They are Brothers Jarrett and Dickum.

Unanimously elected to the offices of business manager and recording secretary, respectively, were Brothers Michael Namadan and Robert Trenchel. The other officers elected were Bud Christener, president; Paul Greer, vice president; Art Gill, treasurer; Bill McCracken, Howdy Miller and Chuck Bender, Executive Board members.

The atomic job at Shippingport is progressing rapidly. There is no need to elaborate on this job as the story of it was presented in the July issue of the JOURNAL.

There is a tremendous expansion program in the Alliquippa works of the Jones and Laughlin Steel Corporation. Also we have many housing and commercial projects underway such as hospitals, schools, infirmaries, and a multi-million dollar shopping center. We are also looking to the future and anticipating more work. We have many out-of-town members employed in our jurisdiction with expectations of employing many more.

Also we are in the midst of bargaining for a new contract with our local contractors. We will have a higher wage and benefits to improve our living standards. Our business manager feels that the electrical industry must and will strive to improve itself no matter what obstacles may present themselves. We have struggled and fought hard to organize the construction field with the cooperation of the labor council. We feel that with the help of every member of a union and the public, the day will come when there no longer will be a need for the word "non-union" in the American dictionary.

Our business manager and officers have given much of their time without any personal compensation to promote union practices throughout the construction field in our jurisdiction and surrounding territories.

An honor recently bestowed on our business manager was that of being named vice president of the Pennsylvania Federation of Labor for the 12th District. His function will be to help and promote labor in the counties of Lawrence, Beaver, Butler, Venango and Sharon. I firmly believe with my fellow Brothers, that labor prospered when he was elected to this office. He has proved to be one of our greatest fighters in the cause of labor.

MARTY M. TEMPERANTE, P.S.

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## Annual Family Outing Held in Ashtabula

**L. U. 762, ASHTABULA, OHIO.**—Local 762 held its annual family outing at Limback's picnic grounds on Saturday, August 11th.

Approximately 350 persons were served a hot dinner of ham, steak, beans, potato salad, a variety of side

dishes, and ice cream and cake for dessert. Ice cold beverages were served all day long to quench the thirst of the picnickers.

Picnic events held:

A baseball game was in progress during part of the day, and the following contests took place:

Baby walk to mother; the boy winner received a teddy bear, and the girl winner, a Tinkle Chime doll.

Running races were held for age groups from two years to 16 and over. Appropriate prizes were awarded.

The winners of the wheelbarrow race received billfolds.

The balloon toss winners were awarded guild kettles and salt and pepper shakers. Some of the participants in the balloon toss were showered with water when the balloons burst and pepped things up a bit, making this race good for a lot of laughs.

The winners of the pop bottle contest were given a TV lamp and a midway blanket.

In the shoe race the winner received a blanket, pearl set and uke. (When the shoe race was over there was an extra pair of shoes left over.)

In the nickel grab for the youngsters (160 nickels in 2 piles of sawdust for two-age groups) it was a lot of fun to watch the sawdust fly as the little tykes dug for the nickels, but once in a while one of the little ones got sawdust in the eyes and shed a few tears. This is where mama came into the act for some comforting.

Each and every youngster participating in the contests received a small gift, such as pinwheels, hats, mouth organs, glider planes, puzzle rings, and necklaces, so none was disappointed.

As a result of the drawings for door prizes Mrs. John Rodwancy received a Universal Toaster; Mrs. Harold Anderson, American Beauty Steam Iron. Aluminum lawn chairs went to Mrs. Dale Thompson, Mrs. Ray Herpy, Mrs. Elmer Loffman, Mrs. Thomas B. Jamison, Mrs. Charles Ogle.

Miss Martha Fischer, a cube keeper; Mr. Ralph Lange, an electric skill saw; Mrs. Clint Patton, a G.E. Telechron clock; Mrs. Harry Kuhnle, a G.E. steam iron; Mrs. George Metzler, a clock radio.

Donors of the above articles were Saybrook Electric Company, Northwest Electric Company, Local 762, Dingle and Clark Electric Company, Eckler Electric Company, Natter Electric Company, Ashtabula Telephone Company, Geneva Electric, Kissell Electric Company.

Local Union 762 takes this opportunity to express its thanks to the above Union Contractors for the useful gifts donated for our picnic.

Picnic Committee: Charles Ogle,

## Mark City's Anniversary



As part of the sesquicentennial celebration of Williamsport, Pa., Local 812 entered this attractive float in the commemorative parade.



## Leaders in Tennessee Local



These new officers of Local 835, Jackson, Tenn., are fully identified in their local's accompanying letter, as is "Miss Ann," below, the local's first lady member.

chairman and master of ceremonies; Richard Reuschling, Mack Francis, Leonard Distler, Charles Miller, Duane Beach, Lyal Phelps, Gunnard Gustafson, Francis McCarthy, Arnold Bish, Gordon Larson.

The day was a nice sunshiny day, and the grounds in the gulf with the Ashtabula river flowing a few feet away, with a 100-foot shale bank on the other side, with plenty of shade trees where the picnic tables were set, and a clearing large enough to play ball and hold races made this an ideal place to hold a picnic.

The committee used good judgment in its choice of locations and worked whole-heartedly at the picnic grounds and spent a good many hours in preparing for the outing, and therefore, should be commended.

DOMINIC ZALIMENI, P.S.

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### Local 812 Joins in City's Celebration

L. U. 812, WILLIAMSPORT, PA.—On Thursday July 12, 1956, Local Union 812 participated in a mammoth parade which took place in Williamsport, Pennsylvania, celebrating 150 years of progress.

Organized labor, has for over three quarters of a century played an intimate part in the history of this great community. More than 30 labor organizations took part in the celebration.

A historical pageant in which over 1,000 actors took part traced the development of this city since its incorporation 150 years ago. One day of the week was designated as Sesqui-Centennial Labor Day, in which all



labor groups joined in a program designed to inform the public of labor's important contributions to the community growth.

Labor was represented by three co-chairmen, as follows: O. Floyd Reeser, business manager of Local Union 812, Joseph W. Pesotone, representing AFL-CIO, and E. Lee Fogleman, representing the B. R. T.

The history of labor in Williamsport dates back to the famous Saw-Dust War of 1872, when lumber mill-workers here lost a valiant effort to win improved working conditions from the West Branch Lumberman's Exchange.

From 1850 until the flood of 1889, lumber was king and Williamsport was known throughout the nation as a town of millionaires all of whom

had acquired their wealth from Pennsylvania forests. Lycoming County was then more than 90 percent forested.

Williamsport's first saw mill was erected in 1838, the period of greatest lumber production was between 1860 and the peak year of 1873, when over 1,000,000 logs with a total of more than 318 million board feet were produced. Workers in the woods and lumber mills of those days worked from before dawn until long after dark, they were poorly paid and in the event of an injury such as the loss of a hand, arm or leg, were ruthlessly thrust aside, for that was simply a risk they had assumed in those days before Workmen's compensation. It is no wonder that the men were receptive to an attempt to organize a union for their protection, for a day shortened to 10 hours and for more pay. Wages started at 80 cents per day for boys and averaged around \$2.00 per day in the woods.

The local workers organized their union in 1872 when the State Labor Reform Convention formed the year before, and met in May at the Williamsport Court House. Local leaders soon took charge and the local union appointed a committee of 10 men to demand a 10-hour day by July 1st 1872. Although some mill operators were willing to settle, the lumberman exchange offered stubborn resistance. A strike was called, rioting ensued and the State Militia was ordered out. All of the strike leaders were arrested and held under excessive bail. Finally, they were convicted of inciting to riot and sentenced to one year's imprisonment at hard labor. But on the day their sentence began, the Governor, acting on a petition signed by more than 2,000 citizens,



granted the strike leaders a full pardon. Thus, the first attempt to organize the workers in Williamsport was a failure, but it led to continuing efforts, which finally succeeded, in the last decade of the 19th century, to making this a union stronghold.

Local Union 812 is proud to present a beautiful float and beautiful girls in their latest fashion. These girls in the accompanying picture are wives and daughters of members of Local Union 812.

O. FLOYD REESER, B.M.

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## Introduces Officers Of Tennessee Local

L. U. 835, JACKSON, TENN.—As new press secretary for Local Union 835, I'll ask each of you to bear with the mistakes I'll make. I'm also asking that you criticize pro and con and let me know just what you think. I'll appreciate all the help I can get from each of you. What I am really asking of you is, help with news of things in the area in which you live and work, about members of this local who are sick and anything that will be of interest to each of us.

Most of the officers of this local for the next two years are new at the job. We can make it pleasant or unpleasant for them. I hope it will be pleasant. Just put your weight to the wheel and give us a little shove now and then.

A group picture of the new officers who were elected for the coming two years will be found in this issue, they are as follows:

Leon Dugger, president; T. E. Fitzgerald, vice-president; John T. Rush, secretary; J. P. (Jim) Moore, financial secretary and business manager; L. E. Russel, Billy Joe Kirby and E. E. Dunbar, executive board; Cernel Hargis, Raymond Harris and Rex Beech, examining board. James E. Rushing, recording secretary.

Our office secretary, "Miss Ann" (Mrs. W. L. Pate) who has been with us three and a half years joined this local and was obligated July 6, 1956. "Miss Ann" is the first woman to join our local. We all agree and are proud, for now we are one whole family in the I.B.E.W. "Miss Ann's" picture is also in this issue.

To the out-going officers, I would like to express my appreciation for the good work they did during their administration.

ALEX DISMUKE, P. S.

## Large Contracts Are Welcomed in Geneva

L. U. 840, GENEVA, N. Y.—It's business as usual around our area at this time. We have two shopping centers in full swing, three schools in progress, a warehouse addition at Syl-

vania, Seneca Falls, and a new building for Bloomer Brothers at Newark, New York. The Newark Hospital is nearly completed, and the Waterloo-Seneca Falls Hospital will be bid in a few months for work next summer.

Hearsay reports are that Uncle Sam is planning to spend a few million at the Seneca Ordnance Depot at Romulus, New York. Of course bids and contracts are all top secret until the business manager puts out a call for the men. The bids are in for a substation and switch yard for Willard State Hospital.

This is just a small capsule of the work in this vicinity at present, so boys, pick your job while the boom is on.

All the officers of Local 840 would like to thank all other locals that invited us to clambakes. We have attended at Auburn, Ithaca, Elmira, Buffalo and Syracuse. We had the pleasure of taking our wives to Syracuse and had quite a time. We always enjoy getting together and renewing old acquaintances at the gatherings.

I've already told you how busy the Electricians are around here. That includes me, so how can I find time to write more? I will take time to and you be sure to VOTE!

"Even if you're on the right track, you'll be run over if you just sit there."

LEE R. BLAKE, P. S.

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## Urges Careful Choice Of Elected Officials

L. U. 896, MACON, GA.—With summer activities laid aside, we now turn to the time of year with Indian summer and autumn. The game of baseball not being played and the numerous excuses of the summertime gone, it is my wish that more faces can be seen at the local meetings.

Elections are coming soon. Be sure to go to the polls and vote. Of all the candidates for the various offices, surely some must be somewhat more qualified from our way of thinking. So go vote for the one you think will more closely carry out your needs.

Brother B. F. Wager, International Representative from the Fifth District, Atlanta, Georgia, was present at our August meeting. Brother Wager brought out his qualifications for handling utility problems. He has worked himself up through the ranks of Florida Light and Power Company, so we think he has a good background to understand utility problems. Although Brother Pat Alexander will be missed very much, we are happy to have another person to take up where he left off.

Brother Wager also gave an interesting discussion on the forming of a System Council for the unions on

the properties of the Georgia Power Company. In view of the fact, a System Council is being planned for the local unions of the Georgia Power Company.

We would like to acknowledge the attendance of our out-of-town members. Members from Griffin, Jackson, Dublin and Milledgeville have visited with us recently. We are looking forward to more from other places to be in our midst soon. Keep coming in and bring in others.

Now that school is back in session, be careful. Look out for the youngsters. Help give them a chance to run this vast land of ours when their time comes around. See you next month, folks.

E. D. FARR, P.S.

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## Poor Attendance Leads To Rule by Clique

L. U. 953, EAU CLAIRE, WIS.—This local has, as I suppose have many others, a critical problem, namely, poor attendance at meetings.

Some units of our local haven't held meetings in several months due to lack of a quorum. In fact, even the general local union meeting, last fall, was unable to sit because of lack of a quorum for two consecutive months.

This situation leads to many undesirable results. The first, and I should say the most undesirable, is that a small group of steady members comes into control of this supposedly democratic organization. (I say supposedly because that's exactly what it is when we do not have a good cross representation at our meetings with each of us letting our opinions be counted in the votes taken on all matters pertaining to our business.) This small group, because they show an interest in our union's affairs, are elected to office, sit on the Executive Board and one is even selected to fill the very important and critical job as our business agent. The result is that this "clique" is in control of all union affairs and, in fact, your union's funds.

We are all too aware of some situations, highly publicized by enemies of the working people, arising out of just this sort of unconcern for your union. No one could embezzle an organization's funds if that organization's membership was active. I could list many other undesirable situations. Who is at fault? We are. We are the union. We will have only the type of organization we build. Your Executive Board and officers are elected on the merits of their ability to do a good job in the best interests of the majority of the members. However, I have one more question to put to you. How can they be expected to do what is good for us if we don't go to our



meetings and inform them of our wishes and our opinions?

What can we do about it?

In an attempt to incite some more interest in the union your Executive Board has gone on record underwriting a ladies' auxiliary. It is hoped that the ladies will take an active interest in this organization and that some of this interest will rub off on the union member with whom they live and whom they love. The Good Book refers to the ladies as "help mates." If this means what this writer thinks it means, the auxiliary will accomplish much for our local.

The auxiliary has not as yet received their charter from the Woman's Auxiliary of the AFL-CIO. However, they have met twice, as of this writing, and have selected their officers and drawn up their Constitution and Bylaws. Who may be a member? Any female employee of the local and any member's wife or unmarried daughters over 16.

The officers elected were: President Mrs. Fred Haug; Vice President Mrs. C. S. Elliott; Treasurer Carol Lane; Secretary Mrs. Paul Finner. Executive Board: Mrs. D. R. Harper, Mrs. N. T. Haug and Mrs. Arthur Erickson.

This letter is certainly one which should never have had to be written although I have enjoyed putting in a plug for our auxiliary.

Now I believe I should close with a hearty "well done" to those active members of our local and—shame on you who are not!

DON R. HARPER, P.S.

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## Golden Anniversary In Marion, Indiana

**L. U. 1000, MARION, IND.**—Enclosed you will find pictures of our Bro. Lucius C. Klinger getting his 50-year pin.

Following is an account which appeared in our local newspaper concerning the presentation:

"Lucius Klinger, 82, 1819 W. First St., has been a member of the International Brotherhood of Electrical Workers for half a century, union officials said today.

"Initiated into Local 132 at South Bend in 1906, Klinger moved to Pueblo, Colorado, later where he served as financial secretary for the local in that city.

"During his 50 years of union membership Klinger has attended many state and national conventions of the organization."

LAWRENCE SIMMONS, B.M.

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## Local's Picnic Called "Most Successful"

**L. U. 1073, AMBRIDGE, PA.**—The Social Benefit Association of Local

## Golden Jubilarian Cited



When Brother Lucius C. Klinger, left, of Local 1000, Marion, Ind., received his 50-year membership pin and scroll, it was the privilege of International Representative Thompson, Business Manager Lawrence Simmons and President Roy Grey to be the first to extend their congratulations.

1073 held its annual picnic at Ambridge Firemen's Park in Fair Oaks, Pennsylvania, August 11th, with an estimated 4,500 people in attendance. This was the largest and most successful local picnic held. Credit is due Chairman Herbert Hartle and his committee composed of Tom Tundas, Nazzie Murshetz, Jan Colades and Andy Maker, and also the many helpers whose hard work made this picnic a tremendous success.

Entertainment at the picnic included dancing to Caputos orchestra (from Freedom, Pennsylvania), outdoor movies and four rides for the children (swings, barrel, auto car and toy horses). For those who like to drink beer there were 280 cases of Duquesne beer, and for the pop drinkers there were 175 cases of all brands. No one went hungry because there were 800 pounds of wieners and 500 pounds of ham. There were 4,000 bags of popcorn given out, and for those who liked sweets, 400 sugar cones. If you wanted to cool off, there were 111 dozen popsicles and 140 dozen Dixie cups.

With all this given away to local members and their families it is no wonder that we heard no complaints. So once more let's give a big hand to those who deserve it for making this picnic a success.

Terry Ricciardi, Rubber Mill, goes to the local meetings every now and then, but he missed the wrong meeting in August. His name was drawn for the \$45.00 door prize. Hard luck, Terry. You must be present. The next door prize is \$50.00.

Steve Altounian, Shipping Department, was welcomed home after spending four months at his son's home in North Hollywood, California.

Steve Slavik, Nepeo Department, will sell you a Kubia home in Baden, Pennsylvania, if you are interested.

JOHN GOZUR, P.S.

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## Says It's Time to Press for 32-hour Week

**L. U. 1208, SAVANNAH, GA.**—There comes a time when we must stand up and be counted on what we think is right, even though many of our friends feel we are wrong. But in this day and age when our economic security and the life of our union is at stake, and even our fate as a nation hangs in the balance, there is no place left for fence straddling.

One of organized labor's biggest assets is never being satisfied. It is that aspiration to want more and to fight to get it, that we will have to rely on to combat automation. We believe the time is right to start pressing for a 32-hour week without loss in pay. The companies and their stockholders that are at present benefiting from automation, must be made to share the benefits with the workers. We are opposed to all benefits going to the employers and stockholders and none to the workers. If we do not press this fight now, our standard of living will begin to drop. Experience has taught us many lessons and principles and it is on these we are willing to stand and be counted.



## Gay Picnic in Ambridge



Members of Local 1073, National Electric employees of Ambridge, Pennsylvania, enjoying the picnic given by the local's Social Benefit Association at Ambridge Firemen's Park, Fair Oaks, Pennsylvania.



As November draws nearer we would again like to remind all labor union people to study the issues and candidates. One-third of our Senators, all of our Representatives, President and Vice President are to be elected this year. It is time for union members to arise and elect friends of labor in Federal, state and local offices. Since 1952, 18 states have put "Right-to-Work" laws on their statute books. We can never afford to relax. We'll have to fight to repel these and keep other states from adding them to their books. The anti-labor proponents will not give up as long as there are labor unions in existence. Therefore we advocate as strongly as we know how, that every union member go to the polls and vote for friends of organized labor.

J. J. WALLACE, P.S.

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### Wilmington Leader Wins Fourth Term

L. U. 1238, WILMINGTON, DEL.—James J. Freebery was reelected president of I.B.E.W. Local 1238 on June 25th, for a fourth term. Mr. Freebery is a transmission lineman. Also elected were: Frank Darone, vice president, Merritt Bristow, financial secretary, Robert McGeachie, recording secretary and John Ryan, treasurer. Members of the Executive Board are: Francis Michael, Frank Smith, William Green, Raymond Long, George Haldeman, Stanley Mackey, and Alfred Rubini.

Local 1238 covers the members of

the Delaware Power and Light Company's Northern Division and operates both Gas and Electric Departments.

Our local has an outstanding safety record. On June 29th, we completed two full years—June 30, 1954 to June 29, 1956—without a lost time accident—working over 4,100,000 man hours. According to official reports from the Edison Electric Institute and the American Gas Association, for the year 1955, our Electric Department was "tops" in the industry, the Gas Department with a perfect record ranked third, being topped by New Orleans Public Service and Nashville Gas—both of whom also had perfect records but had worked more man hours during the year.

President Freebery, in remarks to the Brothers, stated that a safety record is an accurate indication of how well the Brothers are faring. "The finest thing about a good record is that no one had serious hurt; that pain and inconvenience were prevented. The prettiest sight at the end of a working day is to see the men leaving for their homes and families under their own power."

ROBERT MCGEACHIE, R.S.

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### Farewell Party for Departing Officer

L. U. 1267, WALTHAM, MASS.—Enclosed is the farewell speech of our previous Business Manager Charles Munt. As you may know he retired last month from his position and on

August 8th left Waltham, where he was employed by the New England Mica Company, for Clearwater, Florida. Perhaps you will have space in your wonderful JOURNAL for this speech and his picture too. He was such a great man. He always had the union at heart. Believe me, at our next meeting we are asking the members to give him life membership so he can have the JOURNAL monthly.

At the surprise party given in his honor at the Sons of Italy Hall by members of Local 1267, Brother Munt received gifts from his fellow workers, and heard Richard N. Rogers, International Representative, speak of the "fine work" that Brother Munt has done for Local 1267. Representative Rogers especially praised Brother Munt's work as business manager for the local.

Also, a congratulatory telegram was read from James M. Gregoricus, present business manager, who was unable to attend due to illness.

The following is a statement prepared by the Executive Board for the occasion: "We are here tonight to honor our retiring business manager, Charles Munt, who is going to make his home in Florida. The members of Local 1267 are grateful for his loyal service in the offices he has held, especially in the office of business manager for three terms.

"We are all sorry to see him leave, and he will be greatly missed by everyone. As a token of our esteem and appreciation, Charlie, we want you to accept these gifts, and we wish you and your wife health and happiness in the future."



Brother Munt's farewell speech follows: "Well members one and all, this will be my last meeting with you. I have given you 14 years of service as steward, chief steward, acting business manager, then business manager in my own right. I have only missed four meetings in all of that time. I gave you my all for a long time. I spent money for the local, I did not do this for the money there was in it, I did it to build up the union.

"It is not an easy job to go up to that office day after day with some of the complaints you people put up to me. I have gone up with cases that looked as if I had no chance of winning. I was told many a time that I was a fool for even trying to win my point, but I took them up and won out more than once.

"Bob and I got hot-headed but there is one thing certain, neither one of us held anything against the other after we came out of the office.

"Now in closing I want to wish you all of Local 1267 happiness and health; and may the old local prosper as much or more in the next 14 years. Don't forget that if you don't put anything into an organization you don't get anything out.

"I wish to state that the friendship that has been built up over the years with the International Office has been very good. International Vice President J. J. Regan, International Representative R. N. Rogers and International Representative A. Houle have been of great help to me all these years. Also Brother France of the International Office was a great help in coming from Washington to straighten out our financial secretary books.

"So all in all, when I look back over the years I can say I gave Local 1267 all I had and I enjoyed every minute of it. Now goodbye and may God bless you all."

Brother Munt's new address is: 1000 Chester Drive, Clearwater, Florida.

WILLIAM AUCOIN, R.S.

## Offers First Column For Journal Pages

L. U. 1274, WARWICK, R. I.—This is the first time Local 1274 has ever sent anything for publication in the JOURNAL. Our local did not have a press secretary until a couple of weeks ago, and this is my first job in that office. There is only one thing I can say, "I'll do my best."

Now please allow me to introduce our local's officers: Mrs. Florence Thompson, president and business manager; Mrs. Winifred Henault, vice president; Mrs. Mary Gay, secretary and treasurer; Mrs. Kathryn Snyder, recording secretary.

Following the July monthly meet-

## Ends Service



Charles Munt retires, former business manager of Local 1267, Waltham, Massachusetts.

ing of Local 1274 of the Leviton Manufacturing Company of Hills-grove, Rhode Island, a surprise silver anniversary party was held for Mr. and Mrs. Charles Thompson. The couple was presented with a purse of \$50.00 from the members of the union, silver gifts and an anniversary cake. The couple's son Richard and his wife Judy and other members of the immediate family were present. Mrs. Thompson is president and business manager of our local. Enclosed is a snapshot of the couple.

Our local is having its "first" in many things. On August 5th we had our "first" union outing. It was a great success. Everyone enjoyed it very much. Members of one of our neighboring locals, Local 1444, joined us at the park, and they seemed to have a good time. The two locals had a baseball game and our local won with a score of 14 to 3. We are really proud of our boys for winning the first baseball game between the locals.

## Anniversary



Mr. and Mrs. Charles Thompson, whose 25th anniversary was marked by a party given by Local 1274, Warwick, R. I., of which Mrs. Thompson is president and business manager.

Many games were played; and winners of the children's games were: Suzanne Kieton, Paul Thayer, Richard Ellis, Jeanne Theroux, Sharon Greaves, John Humphrey, Janet Cereto, Paulette and Priscilla Riendeau. Winners of adult games were: Anita Theroux, Esther Coleman and Anita Riendeau.

Judging from the look on each one's face at the end of the day, all are ready to go on another local outing, anytime. Congratulations to everyone on the outing committee for a job well done.

CLAIRE BOSSE, P.S.

## Officer Cited for Slogan Contest Entry

L. U. 1383, BALTIMORE, MD.—Well Brothers and coworkers, now comes the time for a little respite from our duties and activities of the past year since last Labor Day. As the final weeks of summer come rolling around much too soon, we shall take a week off and say happy holidays. And away we go!

Just a word to remind you and all the rest, that the United States Coast Guard celebrated its 166th birthday on August 4, 1956. The Secretary of the Treasury, the Assistant Secretary and the Commandant sent greetings to all hands.

Our recording secretary, Robert L. Walter, received honorable mention in the Yard's Safety-first slogan contest. The slogan of the month is *Think Safety—Live Safely*. How's about all of us trying that every day. You'll feel better when you do.

Well Brothers train time is in an hour and a half, so I'll close this report with the best of Labor Day greetings to all of you. Enjoy yourselves.

REUBEN SEARS, P.S.

## First Outing Held By Providence Local

L. U. 1444, PROVIDENCE, R. I.—This to my knowledge, is one of the firsts for L. U. 1444 in this informative magazine. However, from here on in every member of L. U. 1444 can readily claim it as "our magazine."

As the points of interest arise within my local I will send them in as frequently as possible. Now to get on with the news.

On August 5th, being Sunday, a great day was in store for members, families and friends. For on this particular day we had our first outing. The weather man predicted rain. However, he was outwitted, we had a beautiful day and also a vigorous one. I know it will be out-dated by the time you receive this bit of news, but



I am sure it will always remain as a pleasant memory. In the course of planning this event, we very gratefully joined hands (so to speak) with another and prosperous local (L. U. 1274 Warwick, Rhode Island). I would like to express "many thanks" to our committee for a very successful attempt at our first outing. Our committee consisted of the following: Our Local President George Howard, Vice President Andy De Toro, Brothers Ben Slater, Ray Picone, Donald Hudson and last but not least, Harriet Gorman, Mary Manzi, and the committee chairwoman, Louise Marino.

At our local union meeting for the month of August, we elected two delegates to attend the Progress Meeting, held at the Sheraton-Biltmore Hotel in Providence, Rhode Island on August 25th and 26th. They were Brother George Howard and Brother Ben Slater. (We will be expecting a report, you two.)

In closing I would like to leave all our members with a few reminders. Why not think about union affairs a little more seriously? Each of us has a voice, so why not use it. Let us make an effort to participate in union activities. Let's go to union meetings. Believe me, our local could stand not one, but a few good booster shots.

MARTHA M. PAGLIO, P.S.

## Heavy Lay-offs of Local 1514 Members

L. U. 1514 HANSON, MASS.—The old

## New Officer



The new treasurer of Local 1505 of Waltham, Mass., David McGrath. Brother McGrath's picture was not available last month when the officers of Local 1505 were introduced through our Journal.

red head is here again with a few lines of this and that from good old Wheeler Reflector. If you can't stand me, let the president know and maybe you can give it a try . . . The big layoff finally arrived with 36 union members leaving and more to follow. Every time we have a rush order we go through the same thing. It's too bad some of the family people can't be kept on, but the work doesn't keep on and that is that!

Quite a few of the office boys thought they could beat some of us factory employees at a game of softball. Well, we met them at the field one night, and along with a few rooters, had many a good laugh and a good deal of fun. Yes, we beat the office, but they were not convinced we were better than they, so a second game was played and we "slaughtered" them. Frank Prescott, who pitched for the office was hit very hard. Can you believe it, they want to play again! (Guess they need something to do to keep from getting too soft.) How we are able to beat them is hard to understand, for after working on this incentive system every day, to go up to the field and play ball every week or so is really something! How would it do to change things around a bit, you boys come down a while and run the machines, and we'll take the time clocks. (That, by the way, might be a good way to get some better time studies on some of the jobs.) After a day or two of that, we ought to be able to beat you by 20 runs in a nine-inning game! We'll still let John Sayce umpire, too.

Everybody was sad to hear of the passing of Herb Bickford. We were glad though, that he did not suffer. He was especially well known in the packing room where he worked for quite a number of years. We certainly will miss him as will the office staff. Also our condolences to Larry Waite who lost his father recently.

What few remarks have been heard, you folks seem to be satisfied with what you find in this column. If not, let's hear about it. If there is some-

## Contract Protection After Merger



These were the principals at the signing of a contract last year between the Pennsylvania Power and Light Company and Local 1520, Scranton, Pa. From left, seated: P.P. & L. Vice President Ferguson; Local 1520 President Warren D. Colle; Local 1520 Recording Secretary Henrietta T. Kappal; P. P. & L. President Chas. E. Oakes; Personnel Director Ed Brill. Standing: Superintendent General Station, D. D. Schulz; Assistant Superintendent, Lines & Substations, James Weed; P. P. & L. Vice President Douglas J. Connell; Union Committeeman Wm. H. Wadsworth; Union Committeeman John B. Duffy; P. P. & L. District Manager Kenneth Bittenbender; Union Committeeman Robert DeNee; Assistant Personnel Director Roy Hayward; Assistant Personnel Director George Milford, and Union Committeeman James Finnerty. The photo was taken by International Representative Ed Benz.



## Highlights from Harmon Local



This happy bunch included a group of Local 1631 apprentices that attended the recent picnic sponsored by the N. Y. Central Apprentice Club at Harmon-on-Hudson, N. Y.

thing you think should find its way here or if you just want to see your name in print as Charlie Atwood did, speak up, I'm no mind reader! Oh, if you don't want to tell me to my face, tell the president of the union or the business manager, and I'll be sure to hear about it sooner or later.

What do you say we keep working to help the older members of this union. They made it and they keep it going. Maybe a small pension every month?? . . . they deserve it!!

"SCOOP" SAYCE, P.S.

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### Positions Advanced Due to Merger Pact

L. U. 1520, SCRANTON, PA.—Last year Local Union 1520 of Scranton, Pennsylvania, negotiated a two year labor agreement with the Scranton Electric Company, its successors and assigns. At that time a merger of the Scranton Electric Company with the Pennsylvania Power and Light Company was imminent and we were quite proud of one clause which provided that there would be no demotions nor layoffs as the result of the merger. We are happy to report that not only have there been no demotions nor layoffs but to the contrary, a substantial number of our people have been provided advanced job opportunities.

Under an included wage reopening clause, we had an initial negotiation with the Pennsylvania Power and Light Company. The management



When Local 1631 staged a retirement dinner for Brother "Bill" Kraft, after 31 years with the New York Central Railroad, the pin and scroll presentation was made by President Pete Puglia, left, and Foreman Marcus Anesia, right.

was represented by Mr. Ed Brill, personnel director; his assistant Roy Hayward; General Manager Bittenbender; James Weed, assistant superintendent Lines and Substations and D. D. Schulz, superintendent Suburban Generating Station. Local Union No. 1520 was represented by its Bargaining Committee, composed of John B. Duffy, chairman; William Wads-

worth, Robert DeNee, James Finnerty and our Local Union President Warren D. Colle. We also availed ourselves of the very able and capable assistance of International Representative M. J. Trott and E. A. Benz. Both the management and the union approached the initial negotiating session realistically and within hours had arrived at a settlement of 5.43



per cent across-the-board increase. This increase amounted to an average of approximately 11 cents per hour.

After the settlement was reached we accepted the management's invitation to break bread, etc. Needless to say, an enjoyable time was had by all.

Later, a picture of the signing of the Agreement was taken, showing Pennsylvania Power and Light Company President Charles E. Oakes and Local Union 1520 President Warren D. Colle signing for the parties.

WILLIAM W. SCHWENKER, P.S.

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## "Bill" Kraft Retires From Railroad Service

L. U. 1631, HARMON, N. Y.—On Saturday evening, August 11, 1956, a dinner was held in honor of Brother William "Bill" Kraft who has retired from railroad service after giving 31 years of his life to the New York Central. Brother Kraft was 67 years of age at the time of his retirement. Brother "Bill" was a former member of Local 817, New York, and was transferred to this local at the time of its origin in 1950.

This affair was sponsored by the Federated Shop Crafts in Harmon Shops. Brother D. Sperano of Local 1631 was the chairman and a very fine time was had by all. President Pete Puglia of this local presented Brother Kraft with an I.B.E.W. service pin and scroll. About 60 well wishers were present at the affair.

Over 50 attended the picnic at Croton Point Parks, sponsored by the Harmon, New York Central Apprentice Club, on Thursday, August 16, 1956. The affair was so successful it will undoubtedly be a yearly event.

Due to poor umpiring and score keeping, the soft ball game had to be conceded to the team representing the guest Harmon Shop Mechanics. In the horse shoe pitching and other sports the young apprentices were far superior.

At a recent meeting of the club, plans were made for a fall and winter program.

The pictures taken at Brother Kraft's dinner and the apprentice picnic were taken by Brother George Robbins of this local who is a camera bug and a very good one at that.

By the time this article is printed and in the hands of our members it will be close to election time. Now, as has often been printed in labor publications, let us remember LABOR'S slogan, "ELECT YOUR FRIENDS AND DEFEAT YOUR ENEMIES." But most of all DO NOT FORGET TO VOTE.

So long until November; get out your overcoat.

DAVID H. VAN HOUTEN, P.S.

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## Tools Allowance is Included in Contract

L. U. 1937, CANTONMENT, FLA.—Local 1937, along with the Pulp and

Sulphite and Paper Makers' locals, met with the St. Regis Paper Company officials in late July and signed a two-year working contract. The company, for the first time in several years came up to the package that is set up by the International Paper Company.

The contract calls for a two-cent-an-hour adjustment with a 13-cent raise for the first year and 5 percent with a minimum of 9 cents for the second year. They also agreed to a \$35.00 per year allowance for tools, beginning January 1957.

The company has just installed the latest Mag-Amp Error Detector controlled drive on its No. 1 paper machine. This drive was furnished by Westinghouse, with the actual revamping of the wiring and control room being done by the Cantonment Brotherhood. Each section of the machine has its own individual D.C. driving generator, these generators all being driven by a single 440 volt motor forming a single line shaft. The speed of the sections is kept in range by Mag-Amp error detectors. This drive is the first of its kind that has ever been installed on paper machines. The members of L. U. 1937 should be commended on the way that they handled the revamping job on the control room.

We believe that it was because of our having a local all our own and not having to depend on someone else to represent us at the bargaining table that the company agreed to come up to International Paper this year.

RICHARD M. JOHNSON, R.S.

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## Charter for New Local



Patrick Kerrigan, president of the newly-organized Telephone Local 1948, receives charter from W. Eugene Sayers of Clearfield, Pa., International representative. The new unit is made up of workers from the Orange County Telephone Company. The telephone men were members of Local 1566, of the Rockland Light and Power Company unit. Left to right are: Mr. Kerrigan, Bernard Cosgrove, Local 1566 representative; Richard Ballard, vice president, and Mr. Sayers.

## Telephone Local has "Come of Age"—Scribe

L. U. 1948, MIDDLETOWN, N. Y.—As of July 1, 1956, Telephone Unit 2 of Local 1566 became new Local 1948. We telephone workers were organized over three years ago by the men of Local 1566 which is a power utilities local and a darn good one! In many ways we regret leaving them but we have now come of age and we are proud of our new charter. We wish to take this opportunity to acquaint you with our officers:

Warren Pat Kerrigan, president; Richard Ballard, vice president; Alice Sayer, financial secretary; Margaret Baker, recording secretary; Margie Ostrander, treasurer.

The enclosed picture was taken at a dinner party, at which Mr. Gene Sayers of the I. O. presented us with our new charter.

WARREN PAT KERRIGAN, Pres.

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## Three Year Pact For Pa. Local 1957

L. U. 1957, E. BUTLER, PA.—Local 1957 recently negotiated a three-



## Local 1957 Signs New Pact



Representatives of Local 1957, East Butler, Pa., and Magnetics, Inc., put their names to a three-year contract.

year contract with Magnetics, Inc., its first agreement with this company. Our members at Magnetics produce such electrical and electronic components as magnetic shields, magnetic laminations, tape wound cores, permalloy powder cores and custom-designed magnetic devices. Included in Magnetics' highly-sensitive electronic specialties are parts for the electronic brain, *Univac*. (Incidentally this firm is one of only two companies in the United States making certain of these items.)

President of Magnetics, Arthur O. Black, and International Representative Orrie Babish said of the agreement signing: "We look upon this as a major step forward in long-range harmonious relationships, and an opportunity to build peace and stability in our industry for years to come."

Under the contract, which runs from July 1956 to June 1, 1959, built-in wage increases will amount to five cents per hour to be paid prior to July 1, 1957; five percent on July 1, 1957; and five percent on July 1, 1958. Employees will receive seven guaranteed paid holidays per year, as well as funeral pay, jury duty and maternity leave. The new vacation plan grants one-year employees one week's vacation and adds an additional day for each additional year worked, up to a total of two weeks for five-year employees. Employees of 15 year's service will have three weeks' vacation.

Negotiating for Local 1957 were

President Ray Saeler, International Representative Babish, and committee members Vivian Wise, Mary Bandura, Ronald Faull and George Ferrari. Keith Krewson, manager of personnel, represented Magnetics, Inc.

We are enclosing a photo of the signing of this agreement.

O. BABISH, for Local 1757.

### Safest Job

(Continued from page 25)

every "hire," let us now move to the present time on this huge construction job and see how well these things have worked out.

More than five years have passed since the Atomic Energy Commission announced this project and the electrical craft has now worked more than sixteen million hours on the job. What do the records show in regard to craft accomplishment?

#### 1. SRP Vs. National

To make a good comparison, at any time, it is necessary to have some standard as a basis and there is none better than 1955 Accident Facts, published by the National Safety Council, and the figures of the U. S. Bureau of Labor Statistics. Inasmuch as the Bureau's figures are for a larger sampling of national industries we shall use its severity and fre-

quency rates. The rates for electrical work comparable to that performed at Savannah River were frequency—8.2 and severity—2.1. In over five years at Savannah River, the electricians have a frequency rate of 1.36 and a severity rate of .889.

Roughly speaking these figures mean that nationally 6.03 accidents occur in the time one occurs at SRP. They mean also that the average accident occurring nationally is 2.4 times as severe as one at SRP. Using these figures we find that an electrician working at SRP is 14.23 times safer than the average for fellow electricians throughout the United States. And at present the craft has worked thirteen months without a lost-time accident and has suffered no fatalities during the life of the project.

#### 2. Competitive Award

A safety award made on the project is called the Field Project Manager's Cup and the program under which it operates shows once again that nothing is left to chance. Each week records are kept and results published of the safety experience of the Craft, Department and Area.

To win this cup, which the electrical craft has done many times,



is quite significant inasmuch as an injury small as a paper cut must be treated by the Medical Department.

### 3. Costs

What effect has this program of integrated safety had on the project? Has it increased construction cost? Or has it resulted in reduced cost? Has it taken longer to build this project because safety had been given proper consideration? Here we'll let the statistics speak for us.

Project compensation premiums are fifty cents per one hundred dollars of payroll, many times cheaper than that for jobs with lesser safety performance. This has resulted in saving many millions of dollars of the taxpayers' money that would have been otherwise expended for this insurance.

It has been determined on the project that the direct and indirect charges for the average lost-time accident are \$10,000. We won't attempt to involve our readers with the mathematics of computing what the cost would have been had electrical workers, or other craftsmen, at SRP worked at the national rate lost-time accidents; suffice to say millions of dollars would have been added to the cost of this project.

### 4. Productivity

Work sampling is used at SRP as an indication of productivity and its statistics prove that safety consciousness does not adversely affect productivity. In fact, one might say the opposite is true for the electricians were awarded the Work Sampling Plaque for their performance during the year of 1955.

### 5. Schedules

The late Senator MacMahon at one time called the construction schedules for this project, "the tightest and toughest, in terms of speed required, of any in the peacetime history of the United States." These schedules have been met. Therefore, one can assume that safety integration caused no extra expenditure of time.

Where does this "safest electrical job in the world" stand today? Surely Savannah River Project

doesn't have over 3,000 electricians. No, just as it happens to all construction jobs, the force at SRP is today but a skeleton of its former size. Requirements for all types of the work have been reduced, electrical to a few hundred employees. But safety is given the same consideration by the present force that it received previously when Savannah River employees set a new record for the construction industry at 6,218,000 hours without a time-losing injury.

### Those Who Left

But what of the electrical employees who, when no longer needed, left the project, many to return to their former homes and locals in every part and state of the nation? Will they forget the part they played in the teamwork displayed at SRP? Will they forget that "accidents happen because of people who do not properly plan, think and act?" Will they ever forget that "a set of gears never jumped out of a machine to bite a man's hand; the man brought his hand to the gears." Can they ever forget that "safety has to do with everything, everybody, all the time, under every conceivable circumstance."

### The Safety Philosophy

We do not believe former employees of SRP will ever be satisfied with halfway safety measures or that anyone will ever convince them for a given number of work hours you can expect a serious injury, that safety is something you add to the job, for they know it is already part of the right way to do the job, part of Quality, Production and Economy.

Our readers will at one time or another come into contact with a former Savannah River employee, regardless of where the reader lives or what his business. There are thousands of these workers pioneering for the cause of integrated job safety. Hear their philosophy of the right way to do any job, at home or at work, and remember that such philosophy, such mental conditioning does not come about by accident. You, too, can become a part of this humanitarian regard if you have the de-

sire to prevent accidents and the will to put forth the necessary effort.

The above article was prepared by Mr. A. M. Scherffius, Resident Manager, Miller-Dunn Electric Company, Savannah River Project, Augusta, Georgia. We express our deep appreciation to him and to Brother Guy Solomon who made it available to the JOURNAL.

## New England Progress Meet

*(Continued from page 33)*

advocate the passage of this type of law and are picking the strongest organized states in order to set it up as an example for the opposition to follow.

International President Gordon M. Freeman, began his talk by announcing that the United States Government has chosen our International Vice President, John J. Regan, as one of the representatives of labor to represent our government in making a study of working conditions and the status of organized labor in Italy.

Our President heartily endorsed the program of the NECA on the development of new house wiring and rewiring of old homes. President Freeman outlined progress we are making with other international unions on the matter of jurisdictional disputes. He referred to the agreements now in existence between the Carpenters and the Electrical Workers on the hanging of luminous ceilings and the agreement between the IBEW and the Iron Workers over the moving of heavy electrical equipment. He also told of progress being made with the Machinists International Union in the settling of jurisdictional disputes.

Sunday, August 26, was set aside for reports of the delegates representing 86 locals from all the branches of the electrical industry in New England. First to report was New England's L. U. 1505, representing 13,000 members of the Raytheon Company. Business Manager Andrew McGlinchey told of the meetings being held on Sun-



days for the convenience of members who work on the different shifts in order that all members may have an opportunity to attend. This local expects to add another 5,000 members when the new plant starts operation at Shawshen Village, Lawrence, Massachusetts, making their membership more than 18,000. Much credit is given International Vice President Regan and International Representative Francis Moore for the success of this local.

### Locals Report

Locals in the construction industry from all states reported, telling of increases in wages granted,

and all having included in their agreements a program for health and welfare.

### Gains Cited

Delegates from nine locals, representing technicians from radio and television stations throughout New England, also reported progress in organization during the past year.

President John A. Callahan of the Massachusetts Federation of Labor and a member of Local 1006, of Lawrence, Massachusetts, advocated that members of organized labor this year at election time remember the phrase so well spoken by our late Samuel Gompers, "Elect your friends and defeat your enemies."

Utility locals from practically every city in New England reported on changes made in their agreements with power companies throughout New England, with gains in membership.

### Manufacturing Locals

Manufacturing locals representing a wide field in the electrical industry, such as manufacturing of wire and cable, capacitors, radio component parts, electric fixtures, wire mold, switches, and practically all electrical appliances, made interesting reports.

We acknowledge with thanks the good work of Samuel J. Donnelly, business manager of L. U. 96, who provided all information and pictures for this account.

## Death Claims for August, 1956

L. U.	Name	Amount	L. U.	Name	Amount	L. U.	Name	Amount	
I. O. (3)	Wieben, H. C.	1,000.00	I. O. (1547)	Thomasson, L. S.	1,000.00		Humphrey, E. J.	1,000.00	
I. O. (3)	Schneider, H. S.	1,000.00		Kinealy, J. J.	1,000.00		MacDonald, A. S.	1,000.00	
I. O. (3)	Schroff, C. J.	1,000.00		Owens, H. E.	1,000.00		Chaussee, E. B.	1,000.00	
I. O. (11)	Wemple, G. W.	1,000.00		Williams, A. W.	650.00		Fetter, G. M.	1,000.00	
I. O. (11)	Heaney, R. M.	1,000.00		Betting, W. F.	300.00		Pope, W. E.	450.00	
I. O. (17)	Walker, W. J.	1,000.00		Gadsey, C.	1,000.00		Savage, F.	1,000.00	
I. O. (18)	Melshimer, M.	1,000.00		Katzenstein, M.	150.00		Smith, W. E.	1,000.00	
I. O. (26)	O'Neill, J. A.	1,000.00		Zimmerman, C. F.	150.00		Frey, J.	1,000.00	
I. O. (28)	Ortut, H.	1,000.00		Stevenson, W.	1,000.00		Linkfield, W.	1,000.00	
I. O. (31)	Smith, R.	1,000.00		Emanuel, E. J.	1,000.00		Flynn, J. F.	1,000.00	
I. O. (38)	Reschke, G. J.	1,000.00		Flanagan, E. L.	1,000.00		Chamlee, E. L.	150.00	
I. O. (40)	Winchester, J. B.	1,000.00		Carroll, J. E.	1,000.00		Forbes, E. E.	1,000.00	
I. O. (48)	Schlappi, J. A.	1,000.00		Kleinberg, J.	1,000.00		Cummings, E. A.	1,000.00	
I. O. (51)	Bell, E.	1,000.00		Heller, F.	1,000.00		Rodriguez, W. J.	1,000.00	
I. O. (52)	Conrad, G. E.	1,000.00		Pizarro, A.	1,000.00		Foster, T. G.	1,000.00	
I. O. (58)	Steiner, C.	1,000.00		McCosby, S. J.	1,000.00		McCance, C. R.	1,000.00	
I. O. (65)	Sawley, W.	1,000.00		Courtney, S.	1,000.00		Fako, J.	825.00	
I. O. (73)	Hobbs, G.	1,000.00		Loughman, P.	1,000.00		Rice, F.	1,000.00	
I. O. (79)	Quince, G. S.	1,000.00		Campbell, P. R.	1,000.00		McCartney, J. M.	1,000.00	
I. O. (79)	Horan, F. P.	1,000.00		Ludden, J. D.	1,000.00		Jarrett, R. R.	1,000.00	
I. O. (98)	Holliday, H. C.	1,000.00		Seaton, L. R.	1,000.00		Asselin, J. F.	1,000.00	
I. O. (103)	Houlihan, W. J.	1,000.00		Ahrens, R. H.	1,000.00		Schumann, G. M.	1,000.00	
I. O. (103)	Nicol, G.	1,000.00		McSherry, M.	150.00		Smith, E. G.	1,000.00	
I. O. (110)	Staples, H. M.	1,000.00		Foster, A. S.	1,000.00		Lyons, R. H.	1,000.00	
I. O. (124)	Connell, W. P.	1,000.00		Miller, R. F.	1,000.00		Gill, J. E.	1,000.00	
I. O. (124)	Granden, W. J.	1,000.00		Northrup, R. W.	1,000.00		Booker, M. K.	825.00	
I. O. (125)	Kidd, R. W.	1,000.00		Moran, J. A.	1,000.00		Polk, D. P.	1,000.00	
I. O. (134)	Sramek, E.	1,000.00		Janteu, J. H.	1,000.00		Cyren, G. P.	1,000.00	
I. O. (134)	Noepfel, A.	1,000.00		Scott, W.	1,000.00		Knudson, L.	1,000.00	
I. O. (134)	Orr, R. V.	1,000.00		Rolfes, W. R.	1,000.00		Dumphy, E.	1,000.00	
I. O. (134)	Mullin, W.	1,000.00		Klopfenstein, J. W.	1,000.00		Dugger, A. B.	1,000.00	
I. O. (134)	McRae, T.	1,000.00		McMillan, B. H.	475.00		Berteau, L. F.	1,000.00	
I. O. (141)	Joyce, E. F.	1,000.00		Clark, A. B.	825.00		Eggers, F. F.	1,000.00	
I. O. (160)	Carlson, C. J.	1,000.00		Noble, C.	1,000.00		Mithobene, R. M.	1,000.00	
I. O. (160)	Sivanchik, W.	1,000.00		Henni, J. B.	1,000.00		Meyers, H.	1,000.00	
I. O. (164)	Hiscock, F.	1,000.00		Bogdon, S. W.	1,000.00		Wigler, H. A.	1,000.00	
I. O. (195)	Anderson, C. H.	1,000.00		Amund, H. E.	1,000.00		Phelan, N. J.	1,000.00	
I. O. (195)	Campbell, G. C.	1,000.00		Perrigo, W. P.	1,000.00		Maines, H.	1,000.00	
I. O. (214)	Davies, T. H.	1,000.00		Mangan, R. K.	1,000.00		Evans, M. E.	1,000.00	
I. O. (223)	Allen, O. H.	1,000.00		Maxwell, T.	1,000.00		Elder, S. M.	1,000.00	
I. O. (244)	Forney, L.	1,000.00		White, H. F.	1,000.00		Hadden, H. D.	1,000.00	
I. O. (245)	Chapman, H. N.	1,000.00		Jean, A. A.	1,000.00		Walstra, J.	1,000.00	
I. O. (250)	Musto, M.	1,000.00		Wright, H. C.	1,000.00		Springle, C. E.	618.75	
I. O. (292)	Hampel, C. W.	1,000.00		Patton, H.	1,000.00		Ehlers, H.	1,000.00	
I. O. (292)	Johnson, P. J.	1,000.00		Powell, E. W.	1,000.00		McCauley, F. H.	1,000.00	
I. O. (309)	Robertson, N.	1,000.00		MacGregor, M. D.	475.00		Murphy, L. P.	475.00	
I. O. (325)	Gase, F. J.	1,000.00		Elliott, E. M.	1,000.00		Lang, R. R.	1,000.00	
I. O. (380)	Goettler, R.	1,000.00		Clark, E. L.	475.00		Lattanzi, G.	1,000.00	
I. O. (394)	Dillon, J. H.	1,000.00		Welk, I.	1,000.00		Oreutt, L. S.	1,000.00	
I. O. (424)	Sawyer, R. G.	1,000.00		Pettr, I. A.	1,000.00		Davis, L. E.	1,000.00	
I. O. (458)	Fribley, J. S.	1,000.00		Scarlani, M. J.	1,000.00		Kendall, R. F.	1,000.00	
I. O. (465)	Pherson, G.	1,000.00		Ried, C. E.	1,000.00		Ehrenfeld, S. F.	1,000.00	
I. O. (526)	Beightol, A. B.	1,000.00		Sauborn, C. R.	825.00		Stevenson, E.	1,000.00	
I. O. (569)	Robbin, F. F.	1,000.00		Johnson, E. L.	1,000.00		Vowell, C. H.	825.00	
I. O. (595)	Westernan, G. H.	1,000.00		Dierdorf, C. W.	1,000.00		Hanabury, R. L.	1,000.00	
I. O. (595)	Lickiss, E. E.	1,000.00		Kautz, W. A.	1,000.00		Elliott, R. R.	1,000.00	
I. O. (599)	Shaffer, F.	1,000.00		Sharp, L. C.	300.00		Mitchell, B.	1,000.00	
I. O. (628)	Quincy, A. J.	1,000.00		White, W. E.	1,000.00		Weller, H. A.	1,000.00	
I. O. (631)	Thompson, F. H.	1,000.00		Hamill, W.	1,000.00		Padgett, H.	1,000.00	
I. O. (632)	Pyron, C. J.	1,000.00		Shannon, J. E.	475.00		Fahn, G. A.	1,000.00	
I. O. (640)	Smith, J. G.	1,000.00		Lloyd, C. R.	1,000.00		Kozlowski, W. B.	825.00	
I. O. (677)	Pearey, E. A.	1,000.00		Jossart, D. J.	1,000.00		Wiggers, H. M. III	475.00	
I. O. (677)	Clark, E. F.	1,000.00		Harwigson, R. F.	1,000.00		Lawson, I.	1,000.00	
I. O. (689)	Nauert, E.	1,000.00		Williams, J. C.	1,000.00		Pratt, D. E.	1,000.00	
I. O. (702)	Blaisdell, W. A.	1,000.00		Cheff, H. L.	1,000.00		Miller, B.	1,000.00	
I. O. (794)	Kelly, T.	1,000.00		Kieley, W. T.	1,000.00		Bennett, R. B.	1,000.00	
I. O. (817)	Schwartz, L.	1,000.00		Greer, L. S.	825.00		Francis, R.	1,000.00	
I. O. (914)	Cyr, J.	1,000.00		Cushion, S.	1,000.00		Bioletti, F. L.	1,000.00	
I. O. (1037)	Woodman, J. H.	1,000.00		Dougherty, J. H.	475.00		Powers, B. P.	1,000.00	
I. O. (1108)	Gerhart, R. A.	1,000.00		Johnson, R. J.	1,000.00		Kimmel, W.	1,000.00	
I. O. (1118)	Bouret, J. C.	1,000.00		Lewis, J. H.	825.00				
I. O. (1393)	Pearman, J. B.	1,000.00		Wiedman, H.	1,000.00				
						TOTAL .....			\$203,568.75



# IN MEMORIAM

## Prayer for Our Deceased Members

Dear Lord, once again, we call upon Thee in this our new sorrow. The list of our beloved dead inscribed here, is long and we miss them sorely because they were our Brothers. We ask Thee, Father, to look upon them with mercy and with love. Extend Thy loving arms in welcome and lead them into the shelter and the joy of their heavenly home.

Comfort their loved ones left on earth, Kind Lord. Help them to see Thy will in all that comes to them both that which is of joy and that which is shrouded in sorrow. Whisper the gentle words of comfort and hope so that they shall never know despair, but only the miracle of believing and the promise of hope.

Be mindful of us too, Lord, we who ask Thy aid today. Help us to be strong Lord, against the temptations, the greed and the selfishness of the world. Teach us the ways of true Brotherhood and give us the courage and strength to walk in them, so that one day when our call shall also come, we shall leave this world not in fear and sorrow, but in joyful anticipation of reunion and peace forevermore. Hear our humble prayer.

Amen.

John A. Blake, L.U. No. 9

Born June 14, 1874  
Initiated December 27, 1898  
Died August 27, 1956

Paul R. Campbell, L.U. No. 9

Born June 25, 1894  
Initiated January 16, 1945  
Died August 18, 1956

William Hickey, L.U. No. 9

Born September 17, 1871  
Initiated May 10, 1900  
Died July 4, 1956

R. L. Newton, L.U. No. 9

Born April 29, 1906  
Initiated July 7, 1925  
Died August 20, 1956

Cameron K. Hunt, L.U. No. 17

Born February 5, 1900  
Initiated March 17, 1926  
Died August 20, 1956

Hardin Jeans, L.U. No. 17

Born November 29, 1907  
Initiated February 2, 1937  
Died July 10, 1956

Herbert Russell Tracy, L.U. No. 28

Born October 5, 1912  
Initiated August 7, 1936  
Died August 18, 1956

H. E. Goodier, L.U. No. 130

Born July 14, 1890  
Initiated October 9, 1953  
Died August 8, 1956

Adolph Cederberg, L.U. No. 160

Born August 10, 1895  
Initiated March 23, 1937  
Died August 18, 1956

Billy K. Gustafson, L.U. No. 160

Born May 7, 1927  
Reinitiated October 29, 1948  
Died August 7, 1956

James Handlos, L.U. No. 160

Born March 23, 1918  
Initiated June 2, 1949  
Died August 30, 1956

Fred L. Roles, L.U. No. 271

Born November 18, 1891  
Initiated April 4, 1942  
Died August 24, 1956

Dewey Lemler, L.U. No. 309

Born December 11, 1900  
Initiated June 8, 1943  
Died July 19, 1956

Fred Savage, L.U. No. 309

Born August 25, 1898  
Initiated November 8, 1935  
Died July 19, 1956

James W. Frame, L.U. No. 348

Born July 16, 1896  
Initiated February 27, 1900  
Died July 17, 1956

Earl E. Forbes, L.U. No. 349

Born June 17, 1897  
Initiated October 5, 1934  
Died July 22, 1956

A. E. Simmons, L.U. No. 349

Born September 8, 1895  
Initiated October 16, 1942  
Died July 3, 1956

Lawrence R. McKerrihan, L.U. No. 465

Born August 9, 1926  
Initiated September 17, 1954  
Died July, 1956

Herbert Pfau, L.U. No. 465

Born May 16, 1908  
Initiated February 7, 1944  
Died July, 1956

T. L. Hamm, L. U. No. 558

Born February 9, 1890  
Initiated January 5, 1934  
Died August 25, 1956

Louis F. Berteau, L.U. No. 595

Born May 21, 1889  
Initiated January 28, 1938  
Died July 30, 1956

Edmond W. Clifford, L. U. No. 595

Born October 4, 1895  
Initiated May 12, 1943  
Died July 9, 1956

Fred F. Eggers, Sr., L.U. No. 595

Born June 17, 1895  
Initiated May 14, 1937  
Died August 8, 1956

E. E. Lickiss, L.U. No. 595

Born December 27, 1887  
Initiated July 18, 1928  
Died August 13, 1956

Rudy Muhoberac, L.U. No. 595

Born May 30, 1909  
Initiated January 24, 1939  
Died August 3, 1956

G. C. Ohlin, L.U. No. 595

Born January 3, 1881  
Initiated May 21, 1902  
Died June 28, 1956

Herschel A. Wigley, L.U. No. 613

Born July 16, 1908  
Initiated April 14, 1947  
Died July 26, 1956

Herman Ehlers, L.U. No. 702

Born April 9, 1889  
Initiated May 22, 1945  
Died July 16, 1956

Betty W. Todd, L.U. No. 702

Born October 25, 1918  
Initiated June 15, 1944  
Died July 11, 1956

Herman Eckstein, L.U. No. 713

Initiated April 21, 1937  
Died August, 1956

William Melby, L.U. No. 713

Born November 1, 1898  
Initiated July 25, 1945  
Died August, 1956

Salvatore N. Esposito, L.U. No. 1049

Born February 6, 1931  
Initiated November 17, 1950  
Died August 16, 1956

Ernest Jensen, L.U. No. 1049

Born September 13, 1896  
Initiated December 11, 1950  
Died August 10, 1956

Gerald Smalling, Jr., L.U. No. 1049

Born November 12, 1922  
Initiated March 25, 1949  
Died July 30, 1956

Anthony White, L.U. No. 1049

Born July 5, 1900  
Initiated June 11, 1940  
Died August 20, 1956

Harold Magin, L.U. No. 1126

Born April 20, 1903  
Reinitiated July 16, 1940  
Died June 24, 1956

Ralph Bennett, L.U. No. 1245

Born October 3, 1908  
Initiated January 2, 1942  
Died August 6, 1956

Theodore R. Gandera, L.U. No. 1245

Born December 1, 1919  
Initiated August 1, 1954  
Died July, 1956

Joseph E. O'Connor, L.U. No. 1470

Born September 15, 1907  
Initiated February 23, 1949  
Died August 14, 1956

Winslow A. Reese, L.U. No. 1470

Born October 13, 1915  
Reinitiated April 1, 1951  
Died September 1, 1956

Paul B. Sheffer, L.U. No. 1470

Born August 5, 1904  
Initiated May 24, 1949  
Died August 7, 1956

Edward J. Caskie, L.U. No. 1505

Born May 30, 1913  
Initiated May 31, 1950  
Died September 5, 1956

Rita Marie Connors, L.U. No. 1505

Initiated November 25, 1952  
Died September 4, 1956

Ethel A. Peredna, L.U. No. 1505

Born September 1, 1917  
Initiated October 24, 1951  
Died September 5, 1956

Alice Resnick, L.U. No. 1505

Initiated November 28, 1951  
Died August 26, 1956

Harold Rizzi, L.U. No. 1505

Initiated October 1, 1954  
Died August 31, 1956

James W. Ryan, L.U. No. 1505

Initiated July 1, 1956  
Died August 17, 1956

Margaret Wallace, L.U. No. 1505

Born October 11, 1902  
Initiated May 1, 1946  
Died September 5, 1956

Anna E. Wilson, L.U. No. 1505

Initiated June 21, 1946  
Died August 26, 1956



## WHEN WILL THERE BE UNIVERSAL PEACE?

There may be universal peace  
When the synthetic diplomatic brass hats,  
plunderers and parasites  
All repose in eternal rest;  
When armies, fleets and atom bombs are  
useless things  
Then the dove of peace may warm her  
breast  
Beneath the screaming eagle's wings,  
When the horrors of battle in every  
manner  
Are lost to memories in legends old  
Then the Nations can have one banner  
And fear and foe have found one fold.  
When the selfish cunning hand that  
strews the dust  
Like powdered drifts the bones of sons  
Have hushed their tumult of distrust  
And there is no need of propaganda,  
swords or guns.  
Then all selfish men shall cease to despoil  
And be content with the social value of  
their honest toil.  
Then hate's last note of discord  
In all God's world shall cease  
And the conquest shall be service  
And the victory lasting peace.

FRED W. UTTER,  
L. U. 185,  
Helena, Mont.

\* \* \*

Helper—Say, Bill, What do you know  
about these here Walkie Talkies?  
Bill—Everything, I married one.

Flying saucers are not a rarity at our  
house, often the cups fly with 'em.

A Gruesome Twosome,  
A rag, a bone, a hank of hair,  
The little man who wasn't there.

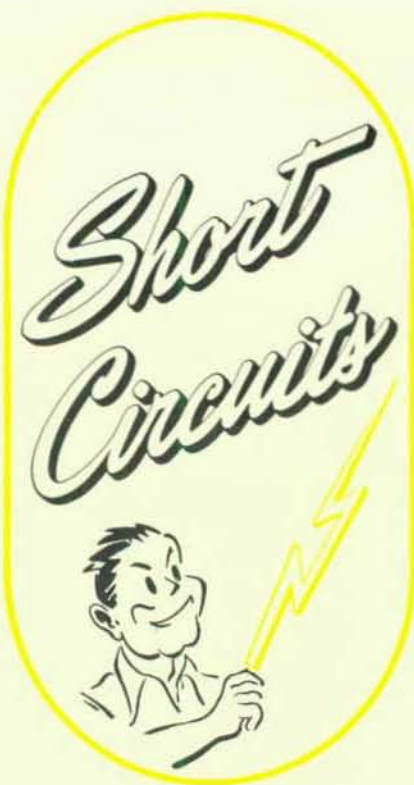
KENNETH H. BROOKE,  
Pension Member,  
Formerly of L. U. 5,  
Pittsburgh, Pa.

\* \* \*

## SHOULD BE

"Did father seem pleased when you  
told him of the \$2,000 you have saved?"  
asked the newly engaged girl of her  
fiancee.

"Very!" was the reply. "He borrowed  
it."



Two old ladies were enjoying the music  
in the park.

"I think this is a minuet from Mignon,"  
said one.

"I thought it was a waltz from Faust,"  
said the other.

The first went over to what she thought  
was a board announcing the numbers.

"We're both wrong," she said when  
she got back, "it's a Refrain from Spit-  
ting."

\* \* \*

"Where do people come from?"

"From dust."

"And where do they go when they die?"

"Back to dust."

"Well, look there under the desk.  
Somebody's either coming or going!"

## INNOCENT

Judge: "Who was driving when you  
collided with that car?"

Drunk, triumphantly: "Nobody. We  
were all in the back seat."

\* \* \*

## THE PIGGY-BACK RIDER

I'm glad I'm not a union man,  
Sixty bucks I save every year.  
That dough will buy a lot of things,  
And several cases of beer.

They always ask me if I'll join,  
Their silly little clan.  
But I just laugh up my silk sleeve,  
And ask "Are you kidding, man?"

Why should I spend that kind of loot,  
To buy a place to work.  
The union boys will buy it for me,  
Buddy, I'm no jerk.

All I do is laugh and laugh,  
While they have to pay and pay.  
It doesn't make me lose my sleep,  
If I don't pay my way.

I learned a long, long time ago,  
You should grab everything you can.  
Let the suckers lay out the dough,  
To hell with being a "man."

Let them fight for their overtime,  
That's one thing I don't do.  
I'm a member of a "minority" group,  
They don't dare throw me the screw.

So go right ahead my union friends,  
Buy me a good place to work.  
That's not a smile you see on my face,  
Could be it's only a SMIRK!

JOHN RAMSEY,  
L. U. 11,  
Los Angeles, Calif.

\* \* \*

## MARXISM

"How old do you think I am?" Groucho  
Marx asked a contestant.

"Oh, I'd say you were going on 50."  
"I'm going on penicillin," was Groucho's  
retort. "And I make my own. I scrape  
it off moldy old jokes."

\* \* \*

## GOOD NEIGHBORS

They came when we had trouble  
And stayed from dawn to late.  
They kept the house and fed the folks  
And brought the food they ate.

They treated us like royalty  
And each did double part  
Their sympathy and kindness eased  
The suffering in our hearts.

They made us know they understood  
That we were not alone,  
Their kindness showed that each one felt  
The loss his very own.

They made a blanket of their love  
To ease the path we trod,  
I know our neighbors surely are  
The nearest thing to God.

D. A. HOOVER,  
L. U. 1306,  
Decatur, Ill.

\* \* \*

## TALKATIVE

A Swede and a Finn went into a bar  
early one evening and started drinking  
furiously. Not one word was spoken as  
they guzzled drink after drink.

At 3 a. m. the Swede lifted his glass  
above his head and said, "Skool!"

"Say!" thundered the Finn. "Did we  
come here to talk or did we come here  
to drink?"

## ADDRESS CHANGED?

Brothers, we want  
you to have your  
JOURNAL! When you  
have a change in ad-  
dress, please let us  
know. Be sure to in-  
clude your old address  
and please don't for-  
get to fill in L. U. and  
Card No. This infor-  
mation will be help-  
ful in checking and  
keeping our records  
straight.

NAME.....

NEW ADDRESS.....

City Zone State

PRESENT LOCAL UNION NO.....

CARD NO.....  
(If unknown - check with Local Union)

OLD ADDRESS.....

City Zone State

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS - WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal  
1200 15th Street, N. W., Washington 5, D. C.



# **Colds Cost \$3,000,000,000 Yearly! \***

- **Colds Can Cut Your Take-Home Pay**
- **Treating Colds Can Be Expensive**
- **Dress Properly—Keep Warm and Dry**
- **Avoid Undue Exposures**
- **If You Have An Active Cold—Don't Give It To Others!**

\* Common Cold Foundation Says  
\$1,000,000,000 Lost in Wages each Year  
\$2,000,000,000 In Lost Productivity



## **Proper Care Can Prevent Many Colds!**